# DESIGN AND IMPLEMENTATION OF A WEB-BASED MULTICRITERIA DECISION SYSTEM FOR NYSC DEPLOYMENT TO PLACES OF PRIMARY ASSIGNMENT

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## Declaration

I declare that the work in this thesis entitled 'Design and Implementation of Web-Based Multicriteria decision system for NYSC deployment to places of primary assignment' has been developed by me in the Department of Mathematics under the supervision of

Dr. O S Adewale and Dr. A. A Obiniyi.

The information derived from the literature review has been duly acknowledged in the text and a list of references provided. No part of this thesis was previously presented for another degree or diploma at any university.

Anujeonye, Nneamaka Christiana ----------
Name of student Date

**Certification**

This thesis entitled "Design and Implementation of a Web-Based multicriteria decision system for NYSC deployment to places of primary assignment" by Anujeonye, Nneamaka Christiana meets the regulations governing the award of the degree of Masters of science of Ahmadu Bello University, Zaria, and is approved for its contribution to knowledge and literary presentation.

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## Dedication

This research work is dedicated to my husband, Evang. Anicetus Anujeonye and my children Onyinyechi, Tochukwu, Kosisochukwu and Chimaobi.

**Acknowledgement**

First and foremost I want to appreciate ALMIGHTY GOD for his strength and care towards me throughout this programme. May praise, honour and adoration be ascribed unto him forever, Amen.

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Anujeonye, Nneamaka Christiana

**Abstract**

Every year many corps members are posted to different parts of the country to serve their fatherland for one year. The deployment of corps members to their places of primary assignments is a much more difficult task. The camp-officials manually select corps members and deploy them to different organizations for their primary assignments. The manual method used is very cumbersome, time consuming, and also prone to errors and irregularities due to human nature. Irrespective of the time consumed in this manual deployment some of the corps members are being deployed to where their disciplines are irrelevant to their place of primary assignments thereby leading to their rejection and for making the service year wasted. In this research, a web-based multicriteria decision model was designed to considerably take care of the aforementioned problems. The multicriteria decision system provides an automated process for posting corps members to their places of primary assignments appropriately. The model also provide avenue for organisations to register their request for corps online and the corps can check their places of primary assignment from anywhere they are.

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## Glossary

| | |
|---|---|
| NYSC | National Youth Service Corps |
| ASP | Application Service Provider |
| ISP | Internet service provider |
| WAMP | Windows, Apache, MySQL and PHP |
| KSAs | Knowledge, Skills and Abilities |
| O*NET | Occupational Information Network |
| NACE | National Association of Colleges and Employers |
| SOC | Standard Occupational Classification |
| HRMIS | Human resources management information system |
| GPA | Grade Point Average |
| MBA | Master of Business Administration |
| GMAT | Graduate Management Admission Test |

# CHAPTER ONE

# INTRODUCTION

## 1.1 Background of the Study

The National Youth Service Corps (NYSC) is a programme that involves Nigerian graduates in the development and integration of their country. There is no military conscription in Nigeria, but since 1973 graduates of universities and later polytechnics have been required to take part in the NYSC programme for national service (Marenin, 1990). It was explained that one of the expectations of the programme is that corps members should be posted to cities and states far from their homes and states of origin. They are expected to mix with people of other tribes, social and family backgrounds, to learn the culture of the indigenes in the place they are posted to. It is a way to engender unity in Nigeria, to help youths appreciate other ethnic groupings in the country. During the period of service, there is an "Orientation" period of approximately three weeks which is spent in a camp away from family and friends. There is also a "passing out ceremony" at the end of the year and primary assignment followed by one month of vacation.

The programme also help in creating jobs opportunity for a lot of Nigerian youths. An NYSC forum dedicated to the NYSC members was recently built to bridge the gap amongst members serving across Nigeria and also an avenue for corps to share job information and career resources as well as getting loans from the National Directorate of Employment. The NYSC programme is a programme that prepares youths to work after tertiary education in universities, polytechnics and their equivalent. This program is suffering a lot of setbacks such as posting a graduate of science programme to non-science oriented place of primary assignment and like wise

other disciplines. Some corps members, due to lack of information, do not effectively perform their service. It is expected that this study would help to profer solution(s) to these problems.

### 1.1.2 National youth service corps (NYSC) Deployment

Every year more than 5,000 corps members are deployed to each state for one year service. This deployment is in three (3) batches namely batches A, B and C. Batches A and B corps members are usually more in number while batch C corps members are fewer. Out of this number some will relocate from the state they are deployed to another state because of certain reasons like marital status and health condition.

The result of the interview from some NYSC official states that there are two types of NYSC deployment of corps members. The first type is National level deployment where qualified graduates from institutions of higher learning are deployed to the various states they will serve. The list of the graduates is gotten through the student affairs officer of the institutions that is responsible for the preparation of eligible students for service. In this type of deployment, corps members' state of origin, marital status and health conditions are considered before posting the corps members. The second type is done at state level which involves deploying corps members that are posted to the state after orientation to the places of primary assignment. To process this second type of deployment, organisation requests, marital status and health condition are considered.

## 1.2 Research Motivation

Decisions on deploying corps members to the places of primary assignment are made by committee constituted by NYSC zonal inspectors and mobilisation officer by

considering some factors such as organisations requests, corps discipline and qualifications, gender, tribes and marital status.

Faced with the multiple criteria (organisations requests, corps discipline and qualifications, gender, tribes and marital status), the deployment committee annually evaluates every corps member against the requirement before deploying the corps members. This process is cumbersome and time consuming. Moreover, the corps members are deployed to places that are not relevant to their disciplines. This, for most of the time, renders their one year service wasted. With manual processing, the deployment is bound to be tedious, time wasting, inaccurate due to human error and at times deliberate manipulation to achieve personal aim or to favour some friends like deploying corps from influential people to urban centers or better places and others to rural areas.

The problems associated with manual system of corps members' deployment give rise to the need for development of computerised model that can be use to carryout the deployment process with a view to: reduce the time it takes to process the deployment of corps members to their places of primary assignment; have fair and impartial deployment, placement and to minimize the incidence of rejection of corps members by organisations.

### 1.3 Research Objectives

The main objectives of this thesis is to develop and implement an online deployment of corps members to their place of primary assignments using NYSC corps members-deployed to Kaduna State as a case study. The specific objectives are to:

(i) develop a multicriteria decision deployment model for NYSC; and

(ii) implement a web-based NYSC multicriteria decision system of deploying corps members to their places of primary assignment for Kaduna State.

### 1.4 Research Methodology

A review of related literature on recruitment, human resource management, selection and screening processes and existing NYSC deployment manual system was done. Some of the Zonal coordinators and camp officials were interviewed about the process of manual method of deployment of corps members to their places of primary assignment. A multicriteria decision model for deploying corps members to their places of primary assignments was developed using parameters such as corps members' disciplines, genders and tribes among others. The parameters were related with requests from different organisations/institutions/company/governments to match corps members to their respective places of primary assignments. The system was implemented using Apache as the web server, PHP as script language, MySQL as the relational database system with windows as operating system.

### 1.5 Contribution to knowledge

The study established a multicriteria decision system for deploying corps members to their place of primary assignments thereby reducing/eliminating the errors, stress and time wastage in the manual deployment of the corps members.

### 1.6 Organisation of the thesis

This thesis is in five chapters. Chapter one covers the background of the study, statement of the problems, research motivation, research objectives, research methodology and contribution of the study to knowledge. In chapter two the existing system and related literatures on selection, e-recruitment and human resource management information systems were reviewed. Chapter three presented and discussed the multicriteria decision system model and design of the new system architecture. Chapter four focused on the system implementation. Finally, chapter five presented the conclusion, suggested recommendations and further research.

# CHAPTER TWO

# LITERATURE REVIEW

## 2.1 History of National Youth Service Corps (NYSC)

The National Youth Service Corps was established by degree 24 of May 1973. However, the founding decree has been replaced with decree 51 of 16th June, 1993. It is also important to mention that the scheme is established to promote the ideals of national unity and a sense of common destiny among Nigerians and eliminate mutual suspicion and mistrust that has been engendered by the civil war. The objectives of NYSC are to: (a) promote unity and national integration; (b) raise the moral tone of the youths by exposing them to higher ideals of nation building; (c) promote national economic, development/mobility of labour into less developed areas; and (d) encourage employers to employ Nigerians irrespective of their background or ethnic origin.

Nigerians graduates from universities, polytechnics (at HND level) and other degree awarding institutions that are not more than 30 years of age whether locally or foreign trained are eligible to serve. The people who are exempted from service include; graduates who are above 30 years on graduation, those who have served in any of the armed forces or national security agencies for at least nine months, and those conferred with national honours. Graduates with national honours are to submit copies of their identity card, relevant enlistment/award letters. Graduates of part-time programmes, and diploma programmes in universities and polytechnics are also excluded from the service.

In preparation for NYSC service, there is a stage of mobilisation and deployment. This stage includes briefing of prospective corps members, collation and processing of data on them by the NYSC, display of the data in all institutions to identify/correct errors before deployment is carried out. In line with federal government determination to stamp out corrupt practices, the NYSC is now introducing new security measures. These include the embossing of passport photographs on call-up letters and all NYSC certificates among others. Some of the intended corps members are given concessional deployment based on marital ground or those with life threatening diseases on submission of relevant documents. Documents that support the application should be submitted to schools and NYSC secretariats in the State where the school is located (FGN, 2009).

The NYSC service is stipulated to last for continuous period of 12 calendar months less terminal leaves of 21 days. Doctors/Pharmacists could defer their service to carry out housemanship/internship, while lawyers serve before or after law school. In accordance with the decree 51 of June 1993, only successfully graduated candidates in the various certificate/diploma or degree examinations are qualified to be called up for services in the NYSC scheme. Only such candidates are qualified to collect their CALL-UP letters from students Affairs Offices of the respective institutions. All prospective corps members are issued with call-up letters on graduation from their respective institutions. The letter informs them of their states of deployment, the orientation venues and the date they should report to the NYSC Orientation camps.

## 2.2 Deployment Policy and requirements

The ultimate objective of the NYSC Scheme is to achieve national unity through mobilisation of the Youths of this country for service in the NYSC Scheme. Corps members are to be exposed to life in other parts of the country and to learn many similarities and diversities of culture and traditions of the various ethnic groups in the country with a view to eliminating any inherent prejudices. Corps members therefore have no choice as to where they would like to serve. They are discouraged from lobbying for choice stations. A deployment is the movement of an employee from one position to another within the same period and unlike assignments or secondments, an employee gains incumbency in the position to which he or she is deployed and therefore assumes the classification level and any terms and conditions of employment of the new position.

A deployment cannot result in a promotion or a change of tenure. A deployment requires the consent of the employee concerned except in those situations where a willingness to be deployed is a condition of employment of his or her current position. To promote the efficient and timely movement of employees to new job responsibilities, either operational or individual needs or both is to be met. It is government policy to deploy employees to meet operational needs; to fulfil career development and individual needs of employees; to develop the skills and abilities required by organisations in the long term, and to foster the achievement of employment equity goals. Deployments are to be made in a reasonable and transparent manner, taking into account the needs of the organisation and the legitimate career interests and aspirations of employees. Departments must establish deployment policies and procedures that respect the directives made by the Treasury

Board pursuant to sections 34.2(1), 34.3(1), and 34.3(3) of the public service "Employment Act", or any regulations made under section 37.1(1) of that Act. It is also to; i) take into consideration the needs and rights of employees subject to workforce adjustment; ii) include criteria for determining which positions, if any, in the organisation shall require an arrangement to be deployed as a condition of employment; iii) provide instructions for departmental complaint processes and procedure; and iv) take into account the policy requirements for developments in the executive group. Departments must consult with their bargaining agents on the establishment of their deployment policies and procedures. A signed letter of offer will act as the certificate of appointment for pay and deployment purposes.

**2.3 Recruitment**

The effective management of human resources is a key component to the success of the business. Recruitment is just one element of human resource management; however, it is of significant importance to its success as it is the method used to acquire the human capital for the organisation. Barber (1998) defines recruitment as those practices and activities carried on by the organisation with the primary purpose of identifying and attracting potential employees. Recruitment and selection are necessary human resource processes initiated by organisations where the constant balancing act is to find and retain quality staff that meets the needs of the position and the company while minimizing the expenditure in the process.

This refers to the process of screening and selecting qualified people for a job in an organisation or firm, or for a vacancy. In a volunteer-based on some components of the recruitment process, medium and large size organisation and companies often

retain professional recruiters or outsource some of the processes to recruitment agencies. External recruitment is the process of attracting and selecting employees from outside the organisation.

### 2.3.1 Employee Screening and Selection

According to Gatewood and Field (2001), employee selection is the "process of collecting and evaluating information about an individual in order to extend an offer of employment." Employee selection is part of the overall staffing process of the organisation, which also includes human resource (HR) planning, recruitment, and retention activities. With human resource planning, the organisation projects are likely to demand for personnel with particular knowledge, skills, and abilities (KSAs), and compare that to the anticipated availability of such personnel in the internal or external labour markets. During the recruitment phase of staffing, the organisation attempts to establish contact with potential job applicants by job postings within the organisation, advertising to attract external applicants, employee referrals, and many other methods, depending on the type of organisation and the nature of the job in question. Employee selection begins when a pool of applicants is generated by the organisation's recruitment efforts. During the employee selection process, a firm decides which of the candidates will be offered a position.

Effective employee selection is a critical component of a successful organisation. How employees perform their jobs is a major factor in determining how successful an organisation will be. Job performance is essentially determined by the ability of an individual to do a particular job and the effort the individual is willing to put forth in performing the job. Through effective selection, the organisation can maximise the probability that its new employees will have the necessary KSAs to do the jobs they

were hired to do. Thus, employee selection is one of the two major ways (along with orientation and training) to make sure that new employees have the abilities required to do their jobs. It also provides other HR practices—such as effective job design, goal setting, and compensation—that motivate workers to exert the effort needed to do their jobs effectively (Gatewood and Field, 2001).

Job applicants differ along many dimensions, such as educational and work experience, personality characteristics, and innate ability and motivation levels. The logic of employee selection begins with the assumption that at least some of these individual differences are relevant to a person's suitability for a particular job. Thus, in employee selection the organisation must (1) determine the relevant individual differences (KSAs) needed to do the job and (2) identify and utilize selection methods that will reliably and validly assess the extent to which job applicants possess the needed knowledge skill abilities (KSAs). The organisation must achieve these tasks in a way that does not illegally discriminate against any job applicants on the basis of race, colour, religion, sex, national origin, disability, or veteran's status.

Employee selection is itself a process consisting of several important stages, as shown in Table 2.1. Since the organisation must determine the individual KSAs needed to perform a job, the selection process begins with job analysis, which is the systematic study of the content of jobs in an organisation. Effective job analysis tells the organisation what people occupying particular jobs "do" in the course of performing their jobs. It also helps the organisation to determine the major duties and responsibilities of the job, as well as aspects of the job that are of minor or tangential importance to job performance. The job analysis often results in a document called the job description, which is a comprehensive document that details the duties,

responsibilities, and tasks that make up a job. Because job analysis can be complex, time-consuming, and expensive, standardized job descriptions have been developed that can be adapted to thousands of jobs in organisations across the world. Two examples of such databases are the U.S. government's Standard Occupational Classification (SOC), which has information on at least 821 occupations, and the Occupational Information Network, which is also known as O*NET. O*NET provides job descriptions for thousands of jobs(Encyclopaedia of Management ,2001).

An understanding of the content of a job assists an organisation in specifying the knowledge, skills, and abilities needed to do the job. These KSAs can be expressed in terms of a job specification, which is an organisational document that details what is required to successfully perform a given job.

**Table 2.1 – Selection Process**

| | |
|---|---|
| 1. Job Analysis | The systematic study of job content in order to determine the major duties and responsibilities of the job. It allows the organisation to determine the important dimensions of job performance. The major duties and responsibilities of a job are often detailed in the job description. |
| 2. The Identification of KSAs or Job Requirements | Drawing upon the information obtained through job analysis or from secondary sources such as O*NET, the organisation identifies the knowledge, skills, and abilities necessary to perform the job. The job requirements are often detailed in a document called the job specification. |
| 3. The Identification of Selection Methods to Assess KSAs | Once the organisation knows the KSAs needed by job applicants, it must be able to determine the degree to which job applicants possess them. Once the organisation knows the KSAs needed by job applicants; it must be able to determine the degree to which job applicants possess them. The organisation selection methods include, but are not limited to, reference and background checks, interviews, cognitive testing, personality testing, aptitude testing, drug testing, and assessment centers. |

| | |
|---|---|
| 4. The Assessment of the Reliability and Validity of Selection Methods | The organisation should be sure that the selection methods they use are reliable and valid. In terms of validity, selection methods should actually assess the knowledge, skill, or ability they purport to measure and should distinguish between job applicants who will be successful on the job and those who will not |
| 5. The Use of Selection Methods to Process Job Applicants | The organisation should use its selection methods to make selection decisions. Typically, the organisation will first try to determine which applicants possess the minimum KSAs required. Once unqualified applicants are screened, other selection methods are used to make distinctions among the remaining job candidates and to decide which applicants will receive offers. |

Source: Gatewood and Field (2001).

The necessary KSAs are called job requirements, which simply mean they are thought to be necessary to perform the job. Job requirements are expressed in terms of desired education or training, work experience, specific aptitudes or abilities, and in many other ways. Care must be taken to ensure that the job requirements are based on the actual duties and responsibilities of the job and that they do not include irrelevant requirements that may discriminate against some applicants. For example, many organisations have revamped their job descriptions and specifications in the years since the passage of the Americans with Disabilities Act to ensure that these documents contain only job-relevant content.

Once the necessary KSAs are identified, the organisation must either develop a selection method to accurately assess whether applicants possess the needed KSAs, or adapt selection methods developed by others. There are many selection methods available to organisations. The most common is the job interview, but organisations also use reference and background checking, personality testing, cognitive ability testing, aptitude testing, assessment centers, drug tests, and many other methods to try

and accurately assess the extent to which applicants possess the required KSAs and whether they have unfavourable characteristics that would prevent them from successfully performing the job. For both legal and practical reasons, it is important that the selection methods used are relevant to the job in question and that the methods are as accurate as possible in the information they provide. Selection methods cannot be accurate unless they possess reliability and validity.

### 2.3.2 Validity of Selection Methods

Validity refers to the quality of a measure that exists when the measure assesses a construct. In the selection context, validity refers to the appropriateness, meaningfulness, and usefulness of the inferences made about applicants during the selection process. It is concerned with the issue of whether applicants will actually perform the job as expected based on the inferences made during the selection process. The closer the applicants' actual job performances match their expected performances, the greater the validity of the selection process.

#### i) Achieving Validity

The organisation must have a clear notion of the job requirements and use selection methods that reliably and accurately measure these qualifications. A list of typical job requirements is shown in table 2.2. Some qualifications—such as technical KSAs and non technical skills—are job-specific, meaning that each job has a unique set. The other qualifications listed in the exhibit are universal in that nearly all employers consider these qualities important, regardless of the job. For instance, employers want all their employees to be motivated and have good work habits.

The job specification derived from job analysis should describe the KSAs needed to perform each important task of a job. By the qualifications on job analysis information, a company ensures that the qualities being assessed are important for the job. Job analyses are also needed for legal reasons. In discrimination suits, courts often judge the job-relatedness of a selection practice on whether or not the selection criteria was based on job analysis information. For instance, if someone lodges a complaint that a particular test discriminates against a protected group, the court would (i) determine whether the qualities measured by the test were selected on the basis of job analysis findings and (ii) scrutinize the job analysis study itself to determine whether it had been properly conducted.

### 2.3.4 Selection Methods

The attainment of validity depends heavily on the appropriateness of the particular selection technique used. A firm should use selection methods that reliably and accurately measure the needed qualifications. The reliability of a measure refers to its consistency. It is defined as "the degree of self-consistency among the scores earned by an individual." Reliable evaluations are consistent across both people and time. Reliability is maximized when two people evaluating the same candidate provide the same ratings, and when the ratings of a candidate taken at two different times are the same. When selection scores are unreliable, their validity is diminished. Some of the factors affecting the reliability of selection measures are:

**i) Emotional and physical state of the candidate.** Reliability suffers if candidates are particularly nervous during the assessment process.

**ii) Lack of rapport with the administrator of the measure**. Reliability suffers if candidates are "turned off" by the interviewer and thus do not "show their stuff" during the interview.

**iii) Inadequate knowledge of how to respond to a measure**. Reliability suffers if candidates are asked questions that are vague or confusing.

**iv) Individual differences among respondents**. If the range or differences in scores on the attribute measured by a selection device is large, that means the device can reliably distinguish among people.

**v) Question difficulty.** Questions of moderate difficulty produce the most reliable measures. If questions are too easy, many applicants will give the correct answer and individual differences are lessened; if questions are too difficult, few applicants will give the correct answer and, again, individual differences are lessened.

**vi) Length of measure**. As the length of a measure increases, its reliability also increases. For example, an interviewer can better gauge an applicant's level of interpersonal skills by asking several questions, rather than just one or two (Encyclopaedia of Management, 2001).

**Table 2.2: Possible qualities needed for job success**

| Qualities | Examples of qualities needed |
|---|---|
| 1 Technical skill | Knowledge, Skills and Abilities or aptitude for learning them |
| 2 Non technical skills | 1 Communication<br>2 Interpersonal<br>3 Reasoning ability |

| | |
|---|---|
| | 4 Ability to handle stress<br>5 Assertiveness |
| 3 Work habits | 1 Conscientiousness<br>2 Motivation<br>3 Organisational citizenship<br>4 Initiative<br>5 Self-discipline |
| 4 Absence of dysfunctional behaviour | 1 Substance abuse<br>2 Theft<br>3 Violent tendencies |
| 5 Job-person fit; | 1 It is motivated by the organisation's reward system<br>2 It fits the organisation's culture regarding such things as risk-taking and innovation<br>3 It would enjoy performing the job has ambitions that are congruent with the promotional opportunities available at the firm |

The extensiveness and complexity of selection processes vary greatly depending on factors such as the nature of the job, the number of applicants for each opening, and the size of the organisation. A typical way of applying selection methods to a large number of applicants for a job requiring relatively high levels of KSAs would be the following:

i) Use application blanks, resumes, and short interviews to determine which job applicants meet the minimum requirements for the job. If the number of applicants is not too large, the information provided by applicants can be verified with reference and/or background checks.

ii) Use extensive interviews and appropriate testing to determine which of the minimally qualified job candidates have the highest degree of the KSAs required by the job.

iii) Make contingent offers to one or more job finalists as identified by Step 2. Job offers may be contingent upon successful completion of a drug test or other forms of back-ground checks. General medical exams can only be given after a contingent offer is made.

One viable strategy for arriving at a sound selection decision is to first evaluate the applicants on each individual attribute needed for the job. That is, at the conclusion of the selection process, each applicant could be rated on a scale (say, from one to five) for each important attribute based on all the information collected during the selection process. For example, one could arrive at an overall rating of a candidate's dependability by combining information derived from references, interviews, and tests that relate to this attribute.

Suitability for a job is typically assessed by looking for skills such as Communication, typing and computer skills. Qualifications may be shown through resumes, job application interviews, educational or professional experience. The testimony of references and in-house testing, such as software knowledge, typing skills, numeracy and literacy, are shown through psychological tests or employment testing. In some countries, employers are legally mandated to provide equal opportunity in hiring. Business management software is used by many recruitment agencies to automate the testing process. Many recruiters and agencies use an Applicant tracking system to perform many of the filtering tasks, along with software tools for psychometric testing.

The effective management of human resources has long been acknowledged by both scholars and practitioners as being a key component to the overall success of the

business. The recruitment process is different from the selection process. Selection is the method used to identify the best qualified applicant for the job in terms of an individual's knowledge, skills and abilities as matched against job requirement. The two concepts of recruitment and selection are closely related and it is difficult to differentiate when undertaking research as one process is dependent on, and influences, the other (Barber, 1998).

## 2.4 E-recruitment: categories source

Currently, e-recruiting is one of the most successful e-commerce applications as a method for quickly reaching a large pool of the potential job seekers. The capability of advanced e-recruiting tools has enabled recruiters to quickly identify and hire qualified candidates, and to build ongoing relationships with prospective employees.

Major advantages cited for the successful adoption of e-recruiting methods include cost savings, efficiency, and convenience for both recruiters and job seekers (Tomlinson, 2002; Miller, 2001; Gale, 2001). There has been a fundamental shift in the way companies use the e-recruiting methods since their inception in the mid-1990s. While most companies utilize at least one of the third-party job boards, more and more companies are creating their own corporate career Web sites.

### 2.4.1 Traditional recruiting verses E- recruiting

The traditional recruiting process consists of the following iterative phases: identification of hiring needs; submission of job requisition and approval; job posting, submission of job applications; screening of résumé/application; interviewing; pre-employment screening; and job offer and employment contract. Both hiring managers

and recruiters rely on hard-copy documents and conventional delivery mechanisms to complete the recruiting process.

The traditional recruiting process is typically a step-by-step sequential process whereby the subsequent phase starts the required tasks only after the previous phase completes its tasks. Labour-intensive hiring tools like face-to-face interviews, paper and pencil tests, and job previews are widely used in traditional recruiting. The traditional process has been fraught with task delays and miscommunications, which result in the long hiring process and high hiring cost.

Computers had been used in the traditional recruiting process even before the introduction of e-recruiting. However, computer applications were limited to the automation of internal processes rather than the rationalisation of the process. Software packages could not communicate with each other, and the quantity and quality of the job applications remained the same. Even with automation, most recruiting processes were still batch processes. The advent of e-recruiting moved the computer application of the recruiting process to a higher level (http://my.safaribooksonline.com/book/hr-organizational-management/1591404363/e-recruiting-categories-and-analysis-of-fortune-100-career-web-sites/59).

E-recruiting can be defined as practices and activities carried on by the organisation that utilizes a variety of electronic means to fill open positions effectively and efficiently. The e-recruiting process consists of the following iterative steps: identification of hiring needs; submission of job requisition; approval of the job requisition via a job database; job posting on the Internet; online search of the job

database by job seekers, online pre-screening/online self-assessment; submission of applications by applicants directly into an applicant database; online search of the applicant database for candidate selection; online evaluation of résumé/application; interviewing by recruiters/hiring managers; online pre-employment screening; and job offer and employment contract(http://my.safaribooksonline.com/book/hr-organizational-management/1591404363/e-recruiting-categories-and-analysis-of-fortune-100-career-web-sites/59).

While traditional recruiting is characterised as a sequential batch process, e-recruiting is characterized as a continuous and online process in which some of the recruiting activities may be performed concurrently. The benefits of e-recruiting are accomplished with the extensive use of a centralised job database and an array of Web-enabled integrated applications. For example, when there is a need for a new employee, hiring managers may prepare the job requisition by entering the predefined job code into the job analysis database and retrieving a detailed list of the job requirements.

The submission of the retrieved job requisition to division managers is electronically processed. Once the job requisition is approved, the job requisition data are used for the job posting at the career Web site. The job requisition data are also used to search résumés based on specific criteria/keywords. The qualified candidates are further narrowed down with an additional screening process that utilizes various online and off-line interview and test tools, and then the company conducts an online pre-employment background check and makes a job offer to the best candidate.

The rapid advances in technology have dramatically changed the way business is conducted and this increasing use of and reliance on technology is clearly demonstrated by the number of organisations and individuals who utilized the Internet and electronic mail (e-mail). The impact of technology on business is further reflected by the continuous rise in amount of literature exploring the effects of new technology development and implementation on the efficiency of business, including the impact on human resource practices (Cullen, 2001; Dessler, 2002; Dineen and Wang, 2004; Smith and Rupp, 2004). In particular, the adoption of the web as a medium by organisations has been faster than any other medium in history (Bush and Gilbert, 2002).

This is demonstrated by the fact that while it took more than 30 years for radio as a medium to reach 50 million listeners, the Internet reached 50 million users within five years (Kerschubaumer, 2000). In terms of human resources management, the Internet changed recruitment from both an organisational and a job seekers point of view (Epstein and Singh, 2003; Feldman and Klaas, 2002; Warner, 2005). Traditional recruitment processes are readily acknowledged as being time consuming with long-hiring cycle times, high costs per process and minimal geographical reach (Lee, 2005). In contrast to this, the rapid introduction of the internet into recruitment processes can primarily be attributed to the internet's unrivalled communication capabilities which allow for written communication (e-mails and documents) to be transmitted in a second; for organisation's and individual's web-sites to be accessed at the click of a mouse and for real time conversations (print, audio and visual) to be conducted in an instant (Bingham and Davidson, 2002; Wlyd, 1997). This

communication is quick, easy and cheap and its reach is on a local, national and international scale.

E-recruitment, also known as online recruitment, internet recruitment or cyber-recruiting refers to the practice of advertising job vacancies online, and the formal sourcing of information about jobs online (Galanaki, 2002). While e- recruitment is considered a relatively new concept for many organisations, articles on the topic first started appearing in the mid-1980s (Casper, 1985; Gentner, 1984). However, it wasn't until almost a decade later in the mid-1990s that more literature and research on e-recruitment began to appear in human resource related journals. The rise in the amount of literature on e-recruitment was initially attributed to the sudden increase in the use of online recruitment by IT companies and universities(Galanaki, 2002) although as the technology field is constantly changing and progressing, much of what has been discussed in literature is now out of date (Bartram, 2000 ).

The popularity of the internet as a recruitment source now sees a variety of positions being advertised on the Internet, from traditionally blue-collar/trade type roles, to white collar and professional positions (Baxter, 2005). The increase use of the Internet as a recruitment source has occurred via a number of means as identified by the Chartered Institute of Personnel and Development (CIPD, 1999), cited in the article by Galanaki (2002). The three common means of recruitment via the web are: (i) the addition of recruitment pages to the organisation's existing website(Lee, 2005), this avenue is becoming increasingly common primarily as a result of the rising costs and inflexibility of using other e-recruitment means and traditional media); (ii) the use of specialized recruitment website which act as a medium between organisations and

potential applicants such as online job boards, job portals, job agencies and online recruiters; and (iii) the use of media sites which involves placing an advertisement in a more traditional media such as newspaper which also has its own website and posts the same advertisement simultaneously on the website, usually for free.

Internet recruiting also extends to more interactive recruitment tools, creating an avenue to build relationships between job seekers and organisations (Mooney, 2002; Piturro, 2000). Some of the key features of e-recruitment include the ability for organisations to initiate background checks, undertake interviews, create customized e-mail notification of recruiters for passive and active candidates, provide multiple language support, psychometric testing, interactive application forms and other assessment tools (Bartram, 2000; Bingham and Davidson, 2002; Dessler, 2002; Galanaki, 2002; Smith and Rupp, 2004). The use of such web-based interactive screening tools is currently only utilized by approximately one-third of organisations (Hausdorf and Duncan, 2004). However, sophisticated internet recruitment tools are gaining popularity with companies in an attempt to reduce the size of applicant pools efficiently (Leonard, 2000).

### 2.4.2 Categories of E-recruiting sources

Corporate recruiters tend to be interested in such factors as whether certain recruiting sources are more likely to yield a higher percentage of new hires, whether certain sources are likely to generate minority applicants, and whether the quality of job applicants is higher for certain recruiting sources (Barber, 1998). While numerous e-recruiting sources have been introduced to improve the recruiting effectiveness since

the mid-1990s, no formal classification system for e-recruiting sources has been developed yet.

In order to give recruiters and job seekers a better understanding of the e-recruiting methods, we surveyed a wide range of recruiting sources. Based on this analysis, we identify six basic categories of the e-recruiting sources: (i) general purpose job board, (ii) niche job board, (iii) e-recruiting application service provider, (iv) hybrid (online and off-line) recruiting service provider, (v) e-recruiting consortium, and (vi) corporate career Web site.

i) The general purpose job board

The general-purpose job board provides a comprehensive online recruiting solution to both employers and job seekers across different industries. Monster, HotJobs, and Careerbuilder are leaders in this category. Job seekers can search for jobs by category, experience, education, location, or any combination of these job attributes. Most of the leading general-purpose job boards employ an agent technology to increase utility for the job seekers and recruiters. Personalized job agents match job seekers' profiles with the latest job postings and e-mail the list of the matched jobs to the job seekers.

The recruiters can search the job boards' database based on the skill, experience level, job preference, salary, education, and any combination of keywords to find qualified candidates. To address job seekers' and recruiters' rising dissatisfaction with services and costs, the general-purpose job board has evolved into an array of comprehensive career services, offering customized placement services, applicant assessment, and candidate relationship management.

ii) The niche job board.

The niche job board serves highly specialized job markets such as a particular profession, industry, education, location, or any combination of these specialties. Sample profession-oriented niche job boards include JournalismJobs.com, MarketingJobs.com, AllRetailJobs.com, and JobsInLogistics.com. Location oriented niche job boards include NJ.com, TexasJobs.com, and ArizonaJobs.com. The advantage of the niche job board is a focused search with which recruiters can reach a large pool of qualified candidates most effectively. Most niche job boards operate specialized online communities or newsgroups that draw professionals, such as engineers, programmers, and journalists who share specific interests, skills, experience, and knowledge.

Both the general-purpose and niche job boards generate revenue by providing recruiters with applicant tracking service, hiring tools, job posting, Web site hosting, pre-screening tools, and advertisements. As the success of the job boards depends on the critical mass of job applicants, the job boards typically provide job seekers with free access to the services. Advanced services such as résumé writing and interview guidance may be accessible to the job seekers for a fee. The advantages of using the job boards include access to a large pool of recruiters and job seekers, and availability of state-of-the-art e-recruiting tools. Medium- and small-sized recruiters with low name recognition can access a large pool of qualified job applicants at a reasonable cost. Because of the relative ease of entry into the e-recruiting market, the general purpose and niche job boards overcrowded the e-recruiting industry in the late 1990s, and went through a series of mergers and acquisitions in the early 2000s.

iii) The e-recruiting application service provider (ASP)

The e-recruiting application service provider (ASP) develops and markets to recruiters and job boards a combination of specialized services in recruitment software, recruitment process management, education and training, and management expertise. Specialized recruitment software for the in-house development of larger-scale e-recruiting Web sites is available for recruiters who want to quickly develop career Web sites on their own servers. Some service providers also support the hosting of the corporate career Web sites. Widely known e-recruiting application service providers include Recruitsoft, BrassRing, RecruitUSA, PeopleClick, TalentFusion, Lawson, and Development Dimensions International Inc. These e-recruiting application service providers are competing with larger enterprise system developers such as Oracle, PeopleSoft, and SAP, which have been developing recruiting software as a part of their enterprise-wide systems.

iv) The hybrid (online and off-line) recruiting service provider.

The hybrid (online and off-line) recruiting service provider is the traditional media or recruiting firm that provides e-recruiting services to both recruiters and job seekers. Employment advertising in newspapers has suffered significant percentage declines as recruiters switch to the more efficient and cost effective recruiting methods. The Help Wanted Index, a measurement of how many help wanted adds run in newspapers, has registered a continuous decline in the past few years. In the face of losing significant revenue sources, media organisations such as the publishers of the New York Times, Chronicle of Higher Education, and the Wall Street Journal now provide e-recruiting

services as well as paper-based job advertisement services in order to compensate for the loss of job and revenue.

The traditional media companies have reduced job prices and introduced new recruiting services to differentiate themselves from the job boards and corporate career Web sites. The New York Times now offers a variety of e-recruiting services including résumé builders, search engines, and job market research reports to both employers and job seekers. CareerJournal.com, developed by the Wall Street Journal, focuses exclusively on the career needs of executives, managers, and professionals, leveraging the Wall Street Journal brand. CareerJournal.com provides recruiters and job seekers with a database of job openings and résumés, as well as salary information, career news, and industry trends. The advantage of the hybrid recruiting service provider comes from the leveraging of existing resources and expertise developed in the traditional job and industry. The premier content of CareerJournal.com comes from the editorial resources of the Wall Street Journal as well as from the CareerJournal.com editorial team.

v) An e-recruiting consortium.

An e-recruiting consortium is a cost-effective alternative to the services provided by the job boards. DirectEmployers.com, the first cooperative, employer-owned e-recruiting consortium, was formed by DirectEmployers Association, a non-profit organisation created by executives from leading U.S. companies. According to a 2003 press release by Recruiters Network, DirectEmployers Association achieved a 500% increase in membership within just one year after its launch in February 2002. While the job boards place much importance on the “stickiness” of their Web sites (because job seekers who stay longer will be more likely to read the employment

opportunities), DirectEmployers' search engine merely drives traffic directly to members' corporate career Web sites. A vast majority of members reported that DirectEmployers.com is driving more traffic to their Web sites than any other job board.

NACElink is another e-recruiting consortium that was created as a result of an alliance between the DirectEmployers Association and the National Association of Colleges and Employers (NACE), NACElink — a national, integrated, Web-based college recruiting system — was designed to better meet the placement and recruiting needs of colleges, students, and employers. In the fall of 2003, 137 colleges were using the NACElink system, and more colleges are joining daily. Cost saving was the greatest incentive for forming NACElink. For example, depending on company size, the members of DirectEmployers Association pay annual dues of $6,000 to $60,000, which is only a fraction of the job and costs paid to the job boards.

vi) The corporate career Web site

The corporate career Web site is the hiring source most widely used by Fortune 500 companies. While the majority of the companies used a combination of the job boards and their career Web sites to advertise job openings, they posted more jobs on their career Web sites than on the job boards. On average, the corporate career Web sites listed 184 jobs, compared with 118 on CareerBuilder, 99 on Monster, and 37 on HotJobs

.

The deployment of the corporate career Web site is a natural extension of the e-commerce applications when companies have already established high-traffic e-

commerce Web sites. The exposure of the corporate career Web site to visitors is almost as great as the exposure of the existing e-commerce Web site as long as the e-commerce Web site has a hyperlink to the career Web page.

The cost of posting an additional job opening on the corporate career Web site is marginally increased, whereas the fee for posting the additional job opening is considerably higher on the job boards. The career Web site also has a cost advantage and flexibility compared with the job boards in publishing other corporate information — such as university recruiting, workplace, diversity, benefit, career, and culture — with which the applicants can make an informed decision about the job applications. In view of the significant impact of the corporate career Web site on the corporate recruiting strategy, the following section discusses the evolution of the corporate career Web site.

### 2.4.3 E-recruitment Process

E-recruitment process looks at the process of selecting candidates. A variety of methods are available and consideration needs to be given as to which are suitable for a particular post (Anderson and Cunningham-Snell, 2000). The methods described here are: (i) application forms and curriculum vitaes (CVs); (ii) online screening and short listing; (iii) interviews; (iv) psychometric testing; (v) ability and aptitude tests; (vi) personality profiling; (vii) presentations; (viii) group exercise; (ix) assessment centres; and (x) references.

**i) Application Forms and CVs**

The traditional approach to applying for jobs in the public sector is to complete a fairly lengthy application form which may be off-putting for some candidates.

Therefore, application forms, if used, should only address the really important areas to allow short listing to take place. The benefit of using an application form from the organisation's perspective is that it ensures that the same information is gained from candidates which help to achieve a level of consistency in the short-listing process.

The use of CVs is more common in the private sector than the public sector. The benefit to the applicant is clear as existing CV can be updated and tailored in a fraction of the time that it takes to fill out a traditional application form. The problem for the employer though, is that information will be presented on how the applicant sees fit and may make short-listing less consistent and certainly more difficult if information is presented in a variety of ways through different CV formats. There are also equal opportunities considerations as the consistency produced by the use of application forms is more likely to engender fairness in the recruitment process.

However, if certain jobs are hard to recruit to and competitors generally ask for CVs rather than application forms, organisations may consider accepting CVs. If this is the case other safeguards may be used, for example deleting indications of sex and race before the CVs are passed to shortlist and more careful evaluation of decisions made in the recruitment process. Organisations should ensure that shortlisters understand the need not to directly discriminate and the need to put in place an awareness training to help shortlisters recognize and challenge their own prejudices and beliefs. Recruitment process must ensure that decisions about shortlisters may be asked on the basis of the applicant's ability to undertake the job.

### ii) Online screening and shortlisting

Initial screening of applications is usually based on assessment of a candidates experience and qualifications against the job requirements. On-line systems are now available which can filter applications automatically. An on-line selection facility screens applications against set criteria through key word searches. It may also provide a scoring mechanism. The use of online screening may be a useful way of filtering quickly through a huge volume of applications or sorting applications, if there are a number of jobs that have been advertised at the same time (for example through selecting applications with the same job reference number). This approach requires that all applications are received online and therefore links with the use of the Internet as recruitment tools.

It may be difficult to ensure that the key words used in the search do not overlook any application which could potentially match the person's specification. Some organisations that use this approach have had to develop long application forms in order to ensure that the candidate includes all appropriate information in sufficient detail for their application to be selected through the word search. Other organisations only use this approach as a first step in attempting to select candidates and then go through the applications again manually to double check that all appropriate applications have been selected. If such a method is the only one used, organisations should be aware of implications of the Data Protection Act. In the employment practices if an automated short-listing system is used as the sole basis for making a decision, applicants should be informed. An employer should make provisions to consider representations from applicants about this and to take these into account

before making the final decision. As with the use of the Internet for advertising jobs, there is an initial cost in implementing online screening and short-listing, such as the cost of software and training. These costs need to be balanced against potential benefits, such as improving the speed of the recruitment and selection process.

**iii) Interview**

Structured interviews are the most effective type of interview. The interview process is formed through identification of the key requirements of the job and a list of questions is drawn up. A panel of interviewers works through each set of questions with each candidate and scores them on their answers. At the end of the interview process the overall scores are considered and the best candidate chosen. If additional selection methods are chosen this is fed into the overall process at the end and again the best-fit candidate is offered the appointment. Even where the interview is structured, this does not mean that follow up questions cannot be asked to probe more deeply into a candidate's skills and experience. An interview which does not do this, but instead sticks to a right list of questions, will not allow the interviewer to obtain the information required to make a proper decision. Members involved in the interview process should be trained in interviewing skills and the sorts of questions they should or should not ask.

**iv) Psychometric Testing**

A range of attributes are best tested through psychometric testing. This term is often confusing but in essence, means that a 'mental measure' is used. The psychometric testing covers ability tests, aptitude testing and personality profiling. Proper psychometric testing can only be carried out by appropriately qualified staff. The British Psychometric Society (BPS), www.bps.org.uk, has two levels of

qualifications- level A, which covers ability and aptitude testing and level B, which covers personality profiling. Organisations should always check qualifications when using external consultants to carry out this type of testing.

It is essential that applicants are offered feedback on their performance and that applicants understand how the test information is used during decision-making processes. Personality tests are usually considered in conjunction with other information, as the results can be unreliable. Ability tests can also be used in this way, but many organisations use cut-off marks so that all candidates who achieve less than a certain mark are rejected while the rest progress to the next stage. Organisations should be advised before attending interview that testing/profiling will be used as part of the selection process. They should also be provided in advance with a sample of the type of test that they are going to encounter.

Organisations should be wary of claims made by psychometric test companies in relation to their tests. Organisations should check the information published in the test manual, or get an independent consultant to do this. Test publishers may not be open about data relating to equal opportunities and this should be checked as a negative impact of tests on minority groups.

**v) Ability and Aptitude Tests**

The term 'ability tests' is used broadly and in this context will include aptitude tests too. Ability tests may cover a range of areas including: General intelligence; Verbal ability; Numerical ability; Spatial ability; Clerical ability; Diagrammatical ability; Mechanical Ability, Sensory and more abilities

### vi) Personality Profiling

An individual's personality may affect their suitability for some posts. However, personality profiling does not have a 'right' or 'wrong' answer and individuals may be shifted through identifying particular behaviours that are better suited to the job than others. It is therefore important for those undertaking the selection process to be clear on the characteristic required to perform well in the job.

### vii) Presentations

Presentations are frequently used as a selection tool, particularly in senior jobs. The applicant is provided with a topic and gives a timeframe to deliver a presentation on that topic. In some organisations the presentation topic is sent with the interview letter. It is now often given to applicants on the day of the interview and the applicant has a set period to prepare presentation before the interview.

### viii) Group Exercises

Candidates are given a topic or a role-play exercise and are invited to discuss the topic or role-play in a group. During the discussion/role play, observers who are looking for specific attributes award marks to each candidates. This of course means that you may need four or more candidates to make this a meaningful exercise and enough people to mark the candidates properly.

### ix) Assessment Centres

Assessment centres techniques date back to the Second World War where they were used to select officers. Assessment methods are based on the principle of multiple testing processes. This may include ability and aptitude testing, group exercises, in-tray exercise presentations as well as personality profiling. The important issues for all testing are to ensure that there is clarity about what is to be tested and that the test

is appropriate. An assessment centres should be devised to specifically examine important aspects of the job and measures how well individuals are likely to perform in the job.

An assessment centre should be fair and unbiased. It should also give individuals without a 'traditional' academic background the opportunity to demonstrate their skills and abilities. Good practice indicates that the individuals attending assessment centres should have practical equalities support. For example, assessors should be of mixed gender and where possible of mixed ethnic origins if this is appropriate.

**x) References**

References are also used as a selection method. Occasionally, unsatisfactory references may affect decisions to appoint individuals.

### 2.4.4 Advantages of using E-recruitment

There are several advantages of using E-recruitment in organisation which includes the following to: (i) reduce recruitment costs; (ii) speed up the recruitment cycle and streamline administration; (iii) allow organisations to make use of IT systems to manage vacancies more effectively and co-ordinate recruitment processes; iv) reach a wide pool of applicants; (v) reach a niche pool of applicants; (vi) make internal vacancies widely known across multiple sites and divisions; (vii) provide the image of an up-to-date organisation, reinforcing employer branding and giving an indication of organisation culture; (viii) offer access to vacancies 24 hours a day, 7 days a week reaching a global audience; (ix) be a cost effective way to build talent bank for future vacancies; (x) help handle high volume job applications in a consistent way;

(xi) provide more tailored information on the post and organisation; (xii) be spontaneous for candidates as ease of use means there is the ability for applications to be instantaneous; (xiii) build up a picture of your target audience to support your attraction strategy.

### 2.4.5 Disadvantages of using E-recruitment

The disadvantages of using E-recruitment include the potential to:

i) limit the applicant audience as the internet is not the first choice for all job seekers; (ii) cause applicants overload or unsuitable applications if care in not taken drafting the job profile/specification; (iii)exclude those who do not want to search for a new job online; (iv)limit the attraction of those unable to fully utilize technology eg certain disabled groups ; (vi)give rise to allegations of discrimination, in particular the use of limited keywords in CV search tools; (vii)make the process impersonal, which may be off-putting for some candidates; (viii)lose out on candidates, especially if your own website is below the search engine ranking of your competitors; (ix) base recruitment decisions on subjective information found after trawling the internet for personal information on candidates.

Employee recruitment forms a major part of an organisation's overall resource strategies which seek to identify and secure the people needed for the organisation to survive and succeed in the short to medium term. Recruitment activities need to be responsive to the ever-increasingly competitive market to secure suitably qualified and capable recruits at all levels.

## 2.5 Human resources management information system (HRMIS) in recruitment and selection

Depending on the software provided, HRMIS can help at every step of the recruitment and selection process such as: (i) recording job requirements, through on-line job descriptions and specifications; (ii) recording previous job advertisements, which may then be modified for the current vacancy; (iii) producing information for the job pack, such as standard letters regarding the application process etc; (iv) linking to web-based information, if the internet is used for recruitment and the receipt of applications; (v) production of letters and information for candidates regarding the selection process, such as invitations to attend interview etc; (vi) record selection process results; (vii) production of standard letters for potential successful candidates, such as references requests, initial offer letters etc; (viii) recording the successful candidates' personal and job information for future use during employment; (ix) producing contracts of employment for the successful candidate; and (x) recording information about applicants and the process for monitoring purposes.

The use of a HRMIS during the recruitment and selection process can speed up the process and free resources. For example, depending on the type of package used, it may be possible to enter a candidate's details once and this information can then be used to generate all other documentation and information. If the use of a HRMIS is linked to Internet recruitment and applications, the process may be streamlined still further. The implementation of HRMIS can be costly, both in term of purchasing the software, and also in training staff to operate the new system. There may also be concerns from staff regarding their future roles, as many of the traditional administrative function may be reduced. There are many issues surrounding building

capacity that relate to the way that people are recruited and developed. Organisations need to be able to deliver improved services within a current framework of low unemployment, shortage of some key skills and tight financial constraints. Recruitment processes therefore need to fit in with the overall business needs of the organisation through a carefully planned and systematic approach to workforce planning, accompanied by consideration about how service delivery is made and whether new ways of working would be more effective. The best responses to recruitment problems were ones which moved away from a primary focus on recruitment to a holistic focus on people's whole work experience.

## 2.6 Related Works

Morris and his colleagues at the University of Minnesota attempted to predict the GPA of University of California students using neural networks (Morris and Gibsson, 2004). In achieving their objectives, they compared three different network topologies of which the average error rate for the network model was used within the range of 8 inputs and 1 output as the lowest. The result obtained shows that the attributes used were not adequate and they proceeded to increase the attributes.

The first network design consist of three inputs; gender, sleep and alcohol, two hidden layers of eight and five nodes, and one output node. The model work with the aid of training so as to guess the actual grade point average (GPAs), once it is fed with appropriate variables, data or attributes. The second model phase of the neural network used in their work contained eight input nodes, which comprises of the hidden layer with 6 nodes, and 4 Boolean output nodes. This particular approach was used to determine if the model can effectively categorise a student's GPA by the 8

given attributes. Each of the output range corresponds to a range that falls within the standard grade scale between 0 to 1.0; 1.01 to 2.0; 2.01 to 3.0 and 3.01 to 4.0. Furthermore, to train the network to meet the set goal, each of the output nodes were initialised to the correct value using the student's GPA of 3.5 corresponding to {false, false, false, true}. The basic idea here was used to classify given GPA's into A, B, C or D etc. (Chris, Brain and Kelvin, 2004). In the third network, the model equally featured eight input nodes, two hidden layers of seven nodes each and one output node. The output as in the first network was the actual GPA prediction and the essence of this model was to integrate all the attributes into the prediction process.

Above all, the three networks each had its own merits and demerits; the first model only incorporated the three attributes after training the network. It was discovered that there was no correlation between the GPA and the gender, that is, gender is insignificant in the prediction process. The second network showed that there was a low validation rate, therefore, it did not predict the actual GPA, and this may be due to some problems associated with the network. And the third network used all the attributes, but the queries show that overlap and noise are problems. The result finally displayed that the attributes used in the neural networks model was not sufficient to predict GPA. Hence, there are many other attributes that can be added in order to improve the GPA predictions. Within the last few years, neural networks and classical statistical modelling have often been both compared as predictors of success or failure in various disciplines. Gorr and his colleagues conducted a comparative study of neural network and statistical models for predicting college student's grade point averages (Gorr, Nagin and Szccypula, 1994).

Also, Ashby and Kumar (1996) compare neural networks and discriminant analysis in anticipating default among high yield bonds. Both studies revealed that the neural network serve as a better predictor than discriminant analysis. The use of neural network as a predictor has increased over the past few years. Cripps (1996) equally used a neural network to predict grade point averages of middle Tennessee State University students. Carbone and Piras (1998), opined that the neural network is instrumental in predicting high school dropouts. In Nelson and Henricksen's study (1994), a neural network used input from the student responses on mathematics placement examination given to incoming students at Ball State University and outputs the mathematics course in which each student should be placed. Hardgrave, Wilson and Kent (1994) at a time used neural network for predicting masters in business administration (MBA) students' performance for admission in a graduate programme and the study show that the result obtained is promising. Hence the implementation of neural networks as a prediction tool for educational placement and assessment continues to increase.

Sheel and his colleagues also carried out a study on implementing a technique that can be used to classify college student placement into the appropriate mathematics course (Sheel, Renner and Dawsey 2002). In their work, they examined the alternative placement strategies using regression analysis. The cumulative high school grade point average, mathematics SAT, and the final grade in Algebra II were found to be the best predictors of success on a mathematics placement examination. Using these features, entry-level mathematics placement based on networks was later contrasted with discriminant analysis, and proposed as an alternative to testing. Results obtained showed that neural networks outperformed classical discriminant analysis in

predicting the recommended mathematics placement. As technology continuously progresses, methodologies evolve to enhance abilities to perform arduous tasks more expediently. Utilizing modern computing technologies not only make completing tasks more efficient, but also often achieve a higher degree of accuracy than human being does. For instance, classifying students placement test. The entry-level of mathematics courses for placement are as follows: Math 130; Intensive College Algebra, Math 131; College Algebra, Math 133; Trigonometry and Analytic Geometry, and Math 160; Introductory Calculus.

All colleges within Coastal Caroline University, except the Wall School of Business are utilising the examination created by the mathematics department. Students entering the College of Business are assigned to a mathematics class according to their academic achievement in secondary education. The neural networks and discriminant analysis represent techniques that can be employed for membership classification.

This study compares the effectiveness of placement based on neural networks classification and discriminant analysis with the more traditional manual test-based placement. The result for both the neural approach and discriminant analysis are compared to the results obtained by the mathematics placement test. If a trained neural network or prediction equation based on discriminant analysis yield statistically similar results to the mathematics placement test, then one or the other could be used for entry-level placement.

However, in this series of experiments, supervised feed-forward neural networks were chosen as the network model. The networks are trained using data for entry-level college students grouped according to their performance on the mathematics placement examination. The student's high school grade point average, SAT mathematics score, and high school algebra II score are used in the input layer. The output layer consists of four node, representing courses into which the students may be placed in the mathematics placement exam. In this experiment, recurrent back-propagation is used to train the network.

In achieving their goal, 458 student records were randomly ordered and assigned to two equal sets. The first group was to train the neural networks and to create the discriminant analysis predictive equation. The second data set was used to test the trained neural networks and the predictive discriminant analysis equation. Both methodologies used the overall high school GPA, the SAT mathematics score, and the final grade in Algebra II as inputs, with the mathematics placement result as the output variable.

The topology chosen for the back-propagation network consists of 3-inputs, 10-hidden layers and 10-output networks, with ten nodes ensembles of weak classifiers generated under identical conditions (Renner and Lacher, 2000). The recurrent back-propagation neural network significantly outperformed the predictive discriminant analysis equation as a tool for placing incoming freshmen into entry-level mathematics course.

Bijayananda and Srinivasan (2004) evaluates the ability of three different models - neural networks, logit and probit to predict MBA student performance in graduate programmes. In the work, neural network technique was used to classify applicants into successful and marginal student pools based on undergraduate grade point average (GPA), graduate management admission test (GMAT) scores, undergraduate major, age and other relevant data.

Three tables were used in the study Bijayananda and Srinivasan (2004) and the results of the predictions of neural network and statistical models used showed that the neural network model outperformed the traditional statistical models and is a useful tool to predict MBA student performance. The overall results suggest that the classification accuracy (and implied predictive power) of the neural network model is 89.13 percent and that of the logit and probit models are 72.83 percent and 73.37 percent respectively.

The use of a non-linear model such as the neural network allows administrators to specifically incorporate uncertainties into the decision making process. The traditional check list and formula approach do not permit this flexibility. To assess the neural network model's ability to classify students into successful and marginal groups, the predictive ability of the neural network model was compared with two statistical models namely logistic regression (logit) and probit Wright and Palmer (1994) and it was shown that the use of a neural network model can support and potentially improve decision making by MBA directors and deans.

# CHAPTER THREE

# SYSTEM MODELLING AND DESIGN

## 3.1 Introduction

Statistical procedures, such as discriminant and regression analysis are traditionally used for predicting potential academic success of application (Graham, 1991). The predictive validity study may help make selection procedures more efficient and effective (Powers and Lehman, 1983; Dobson, Krapljan-Barr and Vielba, 1999; Lievens and Coetsier, 2002). However, the selection criteria used in deploying of corps members to their respective places of primary assignment varies widely among programs and no consistent conclusions can be reached on the predictive values of these criteria (Wilson, 1999). This may be partly due to the fact that the predictive validity of the selection instruments is not in itself sufficient for an assessment of the validity of a selection, although it can be a critical factor (Wolming, 1999). In this paper, prediction is not the stated purpose for the corps member deployment selection problem. The selection of corps members is made on the grounds of the corps members' courses of study and the requirement from the organisations that need their services.

This chapter presents multicriteria decision system for deploying corps members to their places of primary assignments. This is based on corps' course of study (discipline) with grade from the institutions of higher educations such as university, polytechnics, and other degree awarding institutions and other criteria in accordance with the requests from the various organisations. It also discussed the architecture of the new system.

### 3.2 Multicriteria Decision Model

Let $C_j$, represent course studied by corps member where j=1, 2, 3,…n. Let $r_{jk}$ represents related courses studied by corps member j=1,2,3, …,n and k=1,2,3,…,m. Let basic degree represents the qualifications obtained from universities or polytechnics and other degree awarded institutions (B.Sc, B.Tech, B.Ed. B.Engr, HND, LLB, DVM, MBBS, B. Pharm. B.Agric. among others). Let $grade_m$ represents the class of basic degree from universities or polytechnics and other degree awarding institutions (1, $2^1$, $2^2$, 3, pass, distinction, upper credit, lower credit, pass), Let $t_n$ represents the major tribes in Nigeria where n=1,2,3 major tribes/language are Hausa Ibo, Yoruba. Furthermore, let $s_{ik}$ represent special requests (according to specific corps member, course/discipline, grade, tribe or gender) made by different organisations where i, k= 1, 2, 3,.…n and $ns_n$ represents the non-special request. Let $P_n$ represent non-posted corps members.

For each of the organisations with particular corps member(s), $s_{ik}$, i, k = 1, 2, 3,…

$$\text{deploy[posting]} \leftarrow s_{ik}\,[\text{callupno}] = \text{master}\,[\text{callupno}], \qquad 3.1$$

posted[master, callupno, posted] ←1

For each of the requests $s_{ik}$ made by organisations with particular discipline, grade, tribe or gender specified: (a request per organisation at a time)

$$deploy[posting] \leftarrow \begin{cases} F(s_{ik}\,[c \cup \text{grade} \cup \text{tribe U lang} \cup \text{gender}] = [\text{master}[cj] \cup r_{jk}] \cup [grade \cup tribe U\ lang \cup gender]) \\ F(s_{ik}\,[c \cap \text{grade} \cup \text{tribe U lang} \cup \text{gender}] = [\text{master}[cj] \cup r_{jk}] \cap [grade \cup tribe\ U\ lang \cup gender]) \\ F(s_{ik}\,[c \cap \text{grade} \cap \text{tribe U lang} \cup \text{gender}] = [\text{master}[cj] \cup r_{jk}] \cap [grade \cap tribe\ U\ lang \cup gender]) \\ F(s_{ik}\,[c \cap \text{grade} \cup \text{tribe U lang} \cap \text{gender}] = [\text{master}[cj] \cup r_{jk}] \cap [grade \cup tribe\ U\ lang \cap gender]) \\ F(s_{ik}\,[c \cup \text{grade} \cap \text{tribe U lang} \cap \text{gender}] = [\text{master}[cj] \cup r_{jk}] \cap [grade \cup tribe\ U\ lang \cap gender]) \end{cases} \qquad 3.2$$

posted[master, callupno, posted] ←1

where F is a function that evaluates the request $s_{ik}$'s against the master corps members' database for a match.

For each of the remaining non-special request from the various organisation $ns_n$, n = 1, 2, 3,… (a request per organisation at a time)

$$\text{deploying[posting]} \leftarrow G(ns_n[c_j], \text{master}[c_j], \text{callupno}) \leftarrow ns_n[c_j] = \text{master}[c_j] \cup r_{jk} \quad 3.3$$

posted[master, callupno, posted] ← 1

where G is the function that evaluates the non-special request $ns_n$ against the master corps members database for a match.

For each of the corps members yet to be posted

$$\text{deploying[posting]} \leftarrow H(\text{organisation}, \text{master[callupno]}) \quad 3.4$$

posted[master, callupno, posted] ← 1

where H is a function that evaluates the organisation request against the master corps members' database for a match.

### 3.3 Program flow

The internal working of the system is as shown in Fig. 3.1. From (1) organisations request database contains the collection of organisations corps members' requests. The request form specifies the number of corps members needed, their discipline, tribe and gender among others. Organisation requests are of three types namely: special request for a particular corps member, special request that stipulate the corps members' course, grade, tribe and gender and request that does not have any condition. Special request for a particular corps member is the situation where the organisation sends the callupno and name of a particular corps member for deployment in their organisation. In that posting, the corps member callupno is collected from the request database and sent to the evaluator 1, where the callupno is matched with the masters callupno from the master database if they are the same the corps member is posted without refusing through the result file as shown in equation 3.1.

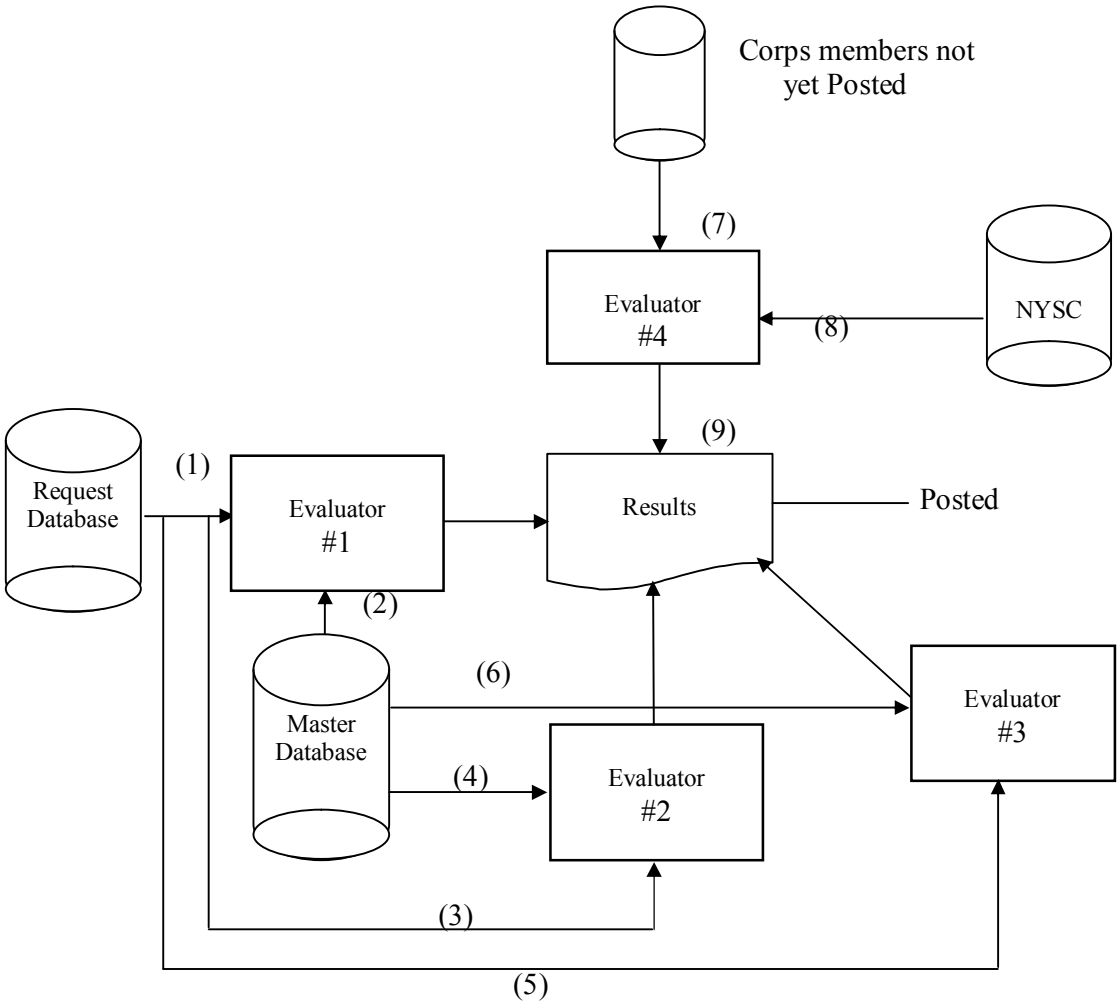



Fig 3.1: Internal working of the model

After posting all special request corps member, special requests that stipulates corps members course, grade, tribe, or gender are posted as requested by the organisation that needs the corps member. In this case any corps member to be posted to the organisation must acquire the stipulated qualities. The evaluator 2 matches the corps members course, grade, tribe and gender with the request from the organisation, any corps member that satisfy the condition is posted to the organisation (a request per organisation at a time )through the result file until the number required by each organisation is exhausted. This is processed as shown in equation 3.2. The organisation non- special requests are processed using evaluator 3 in fig 3.1 to match

the corps members discipline against master corps member database using equation 3.3. However, after satisfying all organisation requests, the corps members not yet posted should be posted with evaluator 4 by matching the corps member discipline to the need of the organisation using equation 3.4.

### 3.4 The new System Architecture

The National Youth Service Corps (NYSC) members posting system is built around a three-tier architecture model (Adewale, 2006). This is shown in Fig.3.2 At the base of an application is the database tier, consisting of the database management system that manages the database containing the data users create, delete, modify, and query and MySQL relational database is used to provide the required functionality.

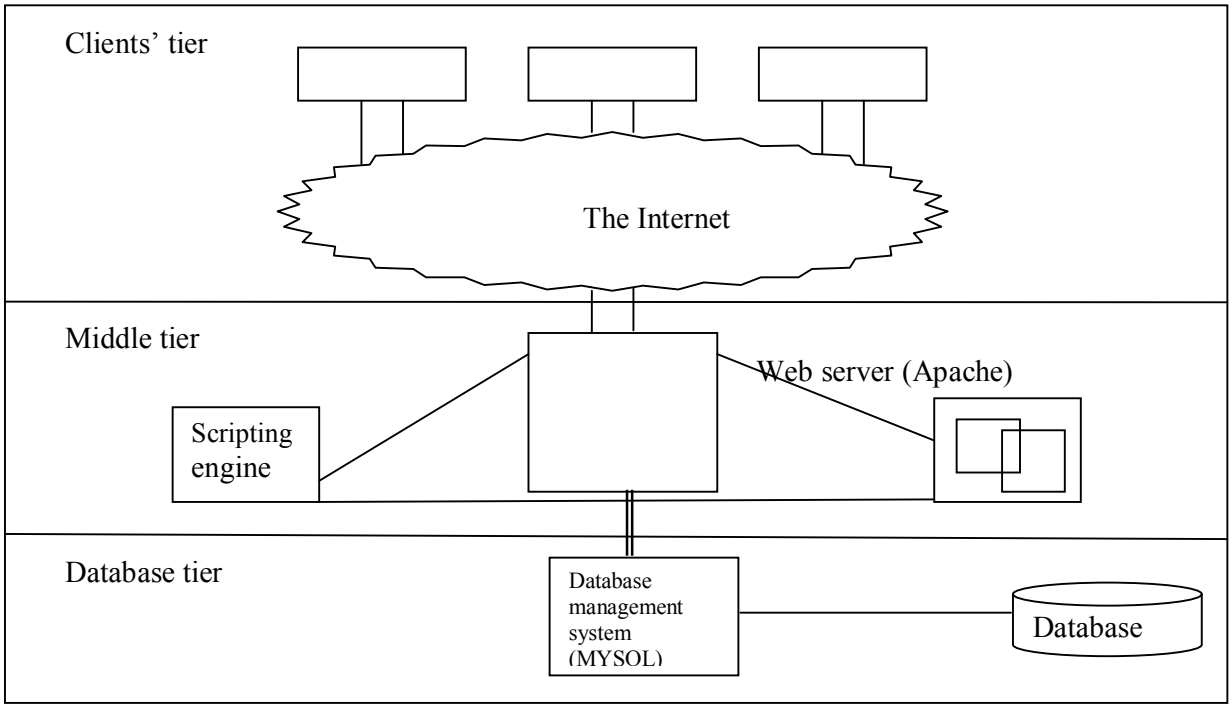



Fig: 3.2: Three tier architecture model

A relation is customarily referred to as a file and generally represented by a set of structured tuples. Each tuple of a relation corresponds to a record in a file and

attributes correspond to fields within a record. The general form of a relation is given $R[A_1,A_2 \ldots A_{k+1} \ldots .. A_{n-1}, A_n]$ The name of the relation is represented by R, the set $\{A_i, i= 1,2,3,\text{-----}n\}$ represents the attributes of the relation R(Codd, 1970). The properties of a relation are as follows:-

i) Each relation must be single valued, that is, no repeating groups.

ii) The entries in any column (attribute) must be of the same type.

iii) Each attribute must have a unique name

iv) Each row (tuple) must be unique, that is no two rows are identical

v) The order of an attribute or tuple is not important.

The web-based NYSC multicriteria decision system (NYSCMCDS) has 5 relations in its database. The five relations contain structured information, modelled in a relation. The relations supported by the system include:

*corps_member_table*[corps_callupno, name, institution, discipline, grade, gender, tribe];
*discipline_table*[discipline_code, description];
*related_table*[discipline_code, related1, related2, related3];
*organisation*[org_code, organisation_name, address, phoneno, activities];
*request*[org_code, requestno, corps_callupno, corps_name, sex, discipline, tribe, grade,];

Built on top of the database tier is the complex middle tier, which contains most of the application logic and communicates data between the other tiers. The web server is Apache and it is running under Windows operating system which is used to achieve a secured client-server communication. The scripting engine uses server side PHP functions to communicate with the database. PHP scripts are used to co-ordinate all the procedures in the system. PHP handles data which are passed from the html forms in the way the structured query language formed are sent to the database and then results of the queries are processed and passed back in an html document format.

On top is the client tier, usually web browser software that interacts with the application. The formality of describing most web database applications as three tier architectures hides the reality that the applications must bring together different protocols and software. When we use the term the *web*, we means three major distinct standards and the tools based on these standards: the Hypertext Markup Languages (HTML), the Hypertext transfer protocol (HTTP), and the TCP/IP networking protocol suite. HTML works well for structuring and presenting information using a web browser application. TCP/IP is an effective networking protocol that transfers data between application over the Internet and has little impact on web database application developers. The problem in building web database applications is interfacing traditional database applications to the web HTTP. This is where the complex application logic is needed.

# CHAPTER FOUR

# SYSTEM IMPLEMENTATION

## 4.1 System Development

The approach for the development of the system is based on AMP (Apache, MySQL and PHP) open source solution (Adewale 2006). This is preferred because of its security and low cost of maintenance compare to other solutions and also PHP is faster with proper coding. Other solutions such as Microsoft's internet information server (IIS) are popular, but they lack security and attract potential higher cost of hardware and maintenance, which keep them out of reach of many small organisations. Speed is also another major factor to be considered. The system designed needs to respond quickly and remain snappy for the user's experience. With proper coding techniques, PHP is faster than Microsoft's ASP. The web works on a client/server architecture.

Applications developed with MySQL and PHP make use of a single client called the web browser. For any application to run on the web, there must be a web server which is an application that enables communication with browser, a relational database server, which stores all the information required by the web server, a programming language needed to broker request between the web server and database server and to perform programmatic tasks on the information that comes to and from the web server, and off course, an operating system that will interface between the server and programming language. A robust operating system such as windows NT/2000 or Unix is better suited for running web applications and they account for more than 90% of all web servers on the web.

Both MySQL and PHP run on windows and Unix platform. However, in the real world most PHP/MySQL applications run off on some version of Unix, be it Linux, BsD, Irix, Solaris, HP-UX, or one of the other flavours. Unix has the advantage of inherent stability, it is free and run on standard PC hardware, so since PHP, MySQL and Unix are open source applications, developers naturally tend towards the Unix platform. On the other hand, Windows NT/2000 has the advantage of inertia and any organisation that has been developing with Microsoft products for years will easily use Windows NT/2000 or Windows 95/98 for PHP/MySQL applications.

The term open source was coined in 1998 after Netscape decided to publish the source code for its popular navigator browser. The open source movement is a collaboration of some of the finest minds in computer programming, by allowing the open exchange of information; programmers from all over the world contribute to make a truly powerful and efficient piece of software available to everyone. Through the contribution of many people to the publicly available source code, bugs get fixed, improvement is made, and a good software program becomes a great one over time. Open source programs are very good because they are free; cross-platform and technology-neutral; nor restricting other software; and embrace diversity.

AMP is a proven, efficient set of software that works well as a system. The open architecture of each of these elements allow for smooth and seamless integration with one another and results in a powerful combination. Early adopters of these technologies back in 1997 were seen as radical, but today the open source movement is on the rise, and both large and small enterprises are adopting the AMP method of development. Steering away from the high costs of implementing licensed server and

client software is becoming increasingly beneficial because the stability of each application is surpassing that of its far more expensive brethren. In recent events, some governments have decided to make the jump to open source software, touting its reliability, efficiency, and substantial cost savings over proprietary solutions.

Besides reaching this dependability level capable of being embraced by entire governments, the major advantage seen by AMP adopters is *speed*. Each component of AMP exhibits benchmarks that far exceed those of their competitors, and as with equation the sum is much more than its parts.

Apache:- Apache web server developed by the Apache software foundation is an open source web server solution that is packed with features. It is extremely fast, and works well with the Linux operating system. Apache is rapidly growing in popularity and is currently the number one web server solution according to Netcraft surveys. It has held the number one position, with a large margin, for more than eight years now.

With the Apache web server, one can create *virtual host* that enable one to run multiple websites on a single server, and it has many more awesome features. The Apache web server is available for the windows environment; however, such system suffers from decreased performance because of Microsoft's memory management known as *leaks* and architectural differences.

MySQL database server is a powerful, robust open source relational database manager that enables storage and retrieval of data with a scripting language such as PHP. Its design is suited to managing databases that are typical of most web database

applications. MySQL runs as a server processor service, like Apache or IIS, and supports several different clients including a command line interpreter and PHP function library.

Various types of data, such as Boolean operators, text, integers, images, binary digits and blobs (binary large objects) may be stored quickly and efficiently with minimal effort. Using a database is important for creating dynamic sites. The term dynamic site is derived from being able to utilize a single page of code to display different information based on users' interaction. This would be virtually impossible without the use of a database and a scripting language such as PHP to manipulate the data.

Early in its history, MySQL occasionally faced opposition due to its lack of support for some structured query language constructs such as subselects and foreign keys. However, MySQL found a broad, enthusiastic user base for its liberal licensing terms, perky performance and ease of use. Its acceptance was aided in part by the wide variety of other technologies such as PHP, JAVA, Perl, Python and the like that have encouraged its use through stable, well-documented modules and extensions. MySQL has not failed to reward the loyalty of these users with the addition of both subselects and foreign keys as of the 4.1 series.

MySQL is packed full of features such as data replication, table locking, query limiting, user accounts, multiple database persistent connections, and as of MySQL 5 stored procedures, triggers and views. Postgres and Borlands interbase product are two other major open source relational databases that exist as alternatives to MySQL but MySQL has gain much popularity,

PHP is a recursive acronym that stands for Hypertext Preprocessor. The product was originally named Personal Home Page Tools. This widely used general purpose scripting language is especially suited for web development and can be embedded into HTML or as a standalone binary. It is simply known as server-side HTML-embedded scripting language and the code is executed on the serve. PHP belongs to a class of programming languages known as middle ware, which work closely with the web server to interpret the requests made from the world wide web, process the requests, interact with other programs on the server to fulfil the requests, and then indicate to the web server what to return to client's browser. PHP can collect form data, generate dynamic page content, or send and receive cookies, but its strongest and most significant feature is its support for a wide range of database.

With PHP, writing a database enabled web page is quite easy. Other languages that perform similar functions as PHP are Microsoft's Active Server Pages, Macromedia's ColdFusion and Sun's Java Server pages. PHP however, is a good choice because of being free and open for improvements, flexible for integration with HTML; is suited to complex projects such as math, sorting, creating PDF documents, and sending e-mail, is fast at running scripts and is platform and operating system portable. According to Netcraft web site (www.netcraft.com), PHP code can now be found in approximately sixteen million web sites. PHP 5.0 is newly rebuilt object model being PHP more in line with other object-orientated languages such as Java and C++, offering support for features such as overloading, interfaces, private member variables and methods and other standard OOP constructions. It is a server –side scripting language that makes our web site to be truly dynamic. Therefore, Apache, MySQL

and PHP are the open source software running on windows operating system used in the development of the NYSC multicriteria decision posting system.

### 4.2 System Requirements

The proposed system was successfully implemented with the following hardware and software requirements:

#### 4.2.1 Hardware requirements

A computer system that is fast and robust with the following configuration as the minimum configuration: Pentium IV processor, 128MB RAM , 40GB Hard Disk , CD-Writer, Internet and multimedia, SVGA Monitor, UPS and Stabilizer.

A simple local area network with a server and client machines. Client side may use a system with lower configuration than this. However, a single computer system may also serve as server and a client.

#### 4.2.2 Software Requirements

The basic software requirements for the system are Apache, MySQL and PHP, which are open source software running on window operating system (Windows XP), Internet Explorer version 6.0, Macromedia Dreamweaver8 for editing HTML(Hypertext Markup Language) pages.

### 4.3 The User Interface

The implementation of the new system supports a user interface based on the interactive web browser known as internet explorer and access is gain by supplying the username and password both of which aid the control of access to the website. The selection of each main menu leads to the sub-menus, which calls on inference procedure associated with that menu. The inference procedure is interactive and it

guides intelligently to supply appropriate information. Finally, the administrator will post the corps members registered to different organisations.

## 4.4 Interface forms

There is home page that enables the corps members and organisations to submit their registration and requests respectively. This will enable the administrator to process the posting. This process makes use of the model in figure 3.1 for the posting.

### 4.4.1 Home page

This is the center that provides link to all other pages in the site. It consists of five modules: Home, Register, Login, Check post, Request and Admin area. The page gives a brief introductory message about the Web based multicriteria system for NYSC deployment. This is shown in Fig 4.1.

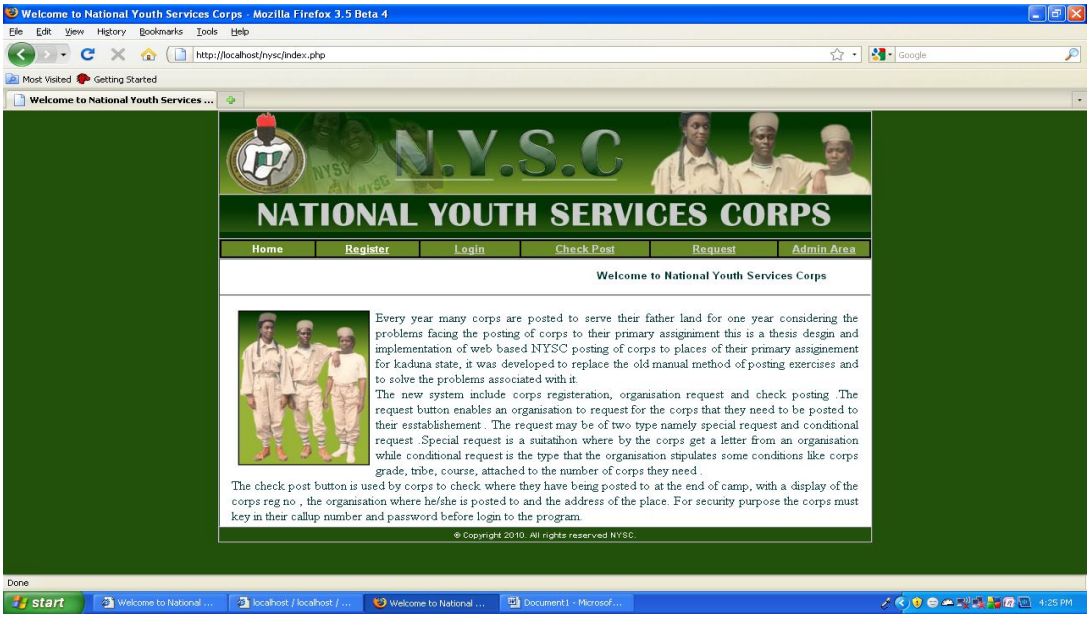



Fig 4.1: NYSC Deployment Home Page

### 4.4.2 Corps Member Registration

This page gives access to the corps members as the legal users of the site. The main purpose of this page is to keep record of the corps members that visit and apply through the website. The corps member gain access to register by supplying the pin Number and Serial Number as shown in Fig. 4.2(a) to login to the registration page. If the pin number and serial number are correct then the access is given to the corps member to register.

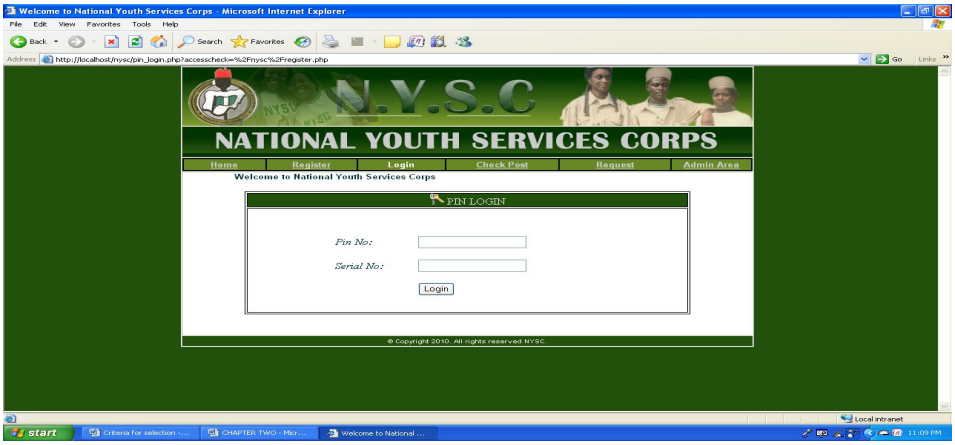



Fig 4.2(a): Corps Members Login Page

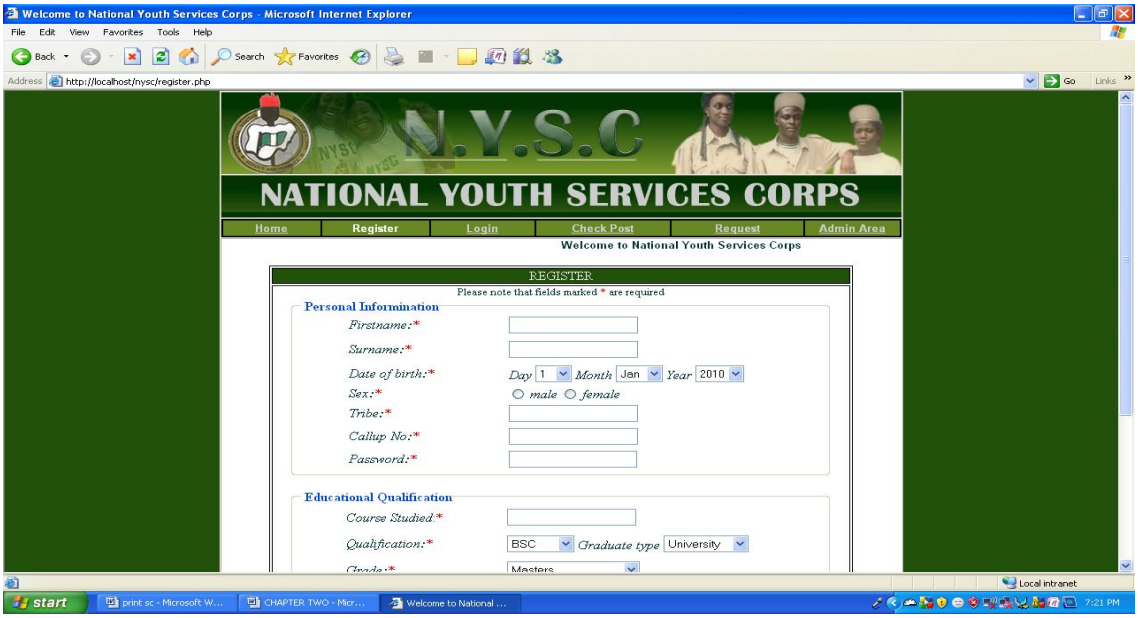



Fig 4.2(b): Corps Members Registration Form Page

Through this form in Fig 4.2(b) the corps member can supply all information about him/herself. The information includes personal data, educational data and contact data.

### 4.4.3 Organisation Request Form

This is the form through which organisations made their request of the corps members they need in their organisations. It consists of two types: special request form and conditional request form. This is shown in Fig 4.3(a) and Fig 4.3(b) respectively.

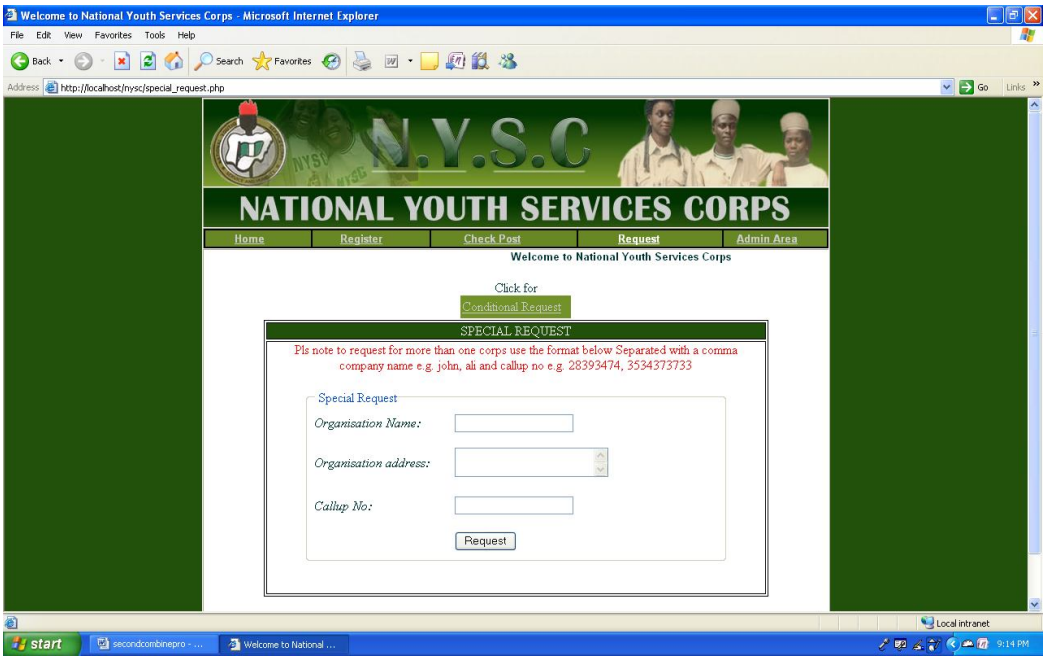



Fig 4.3(a): Organisation Special Request Form Page

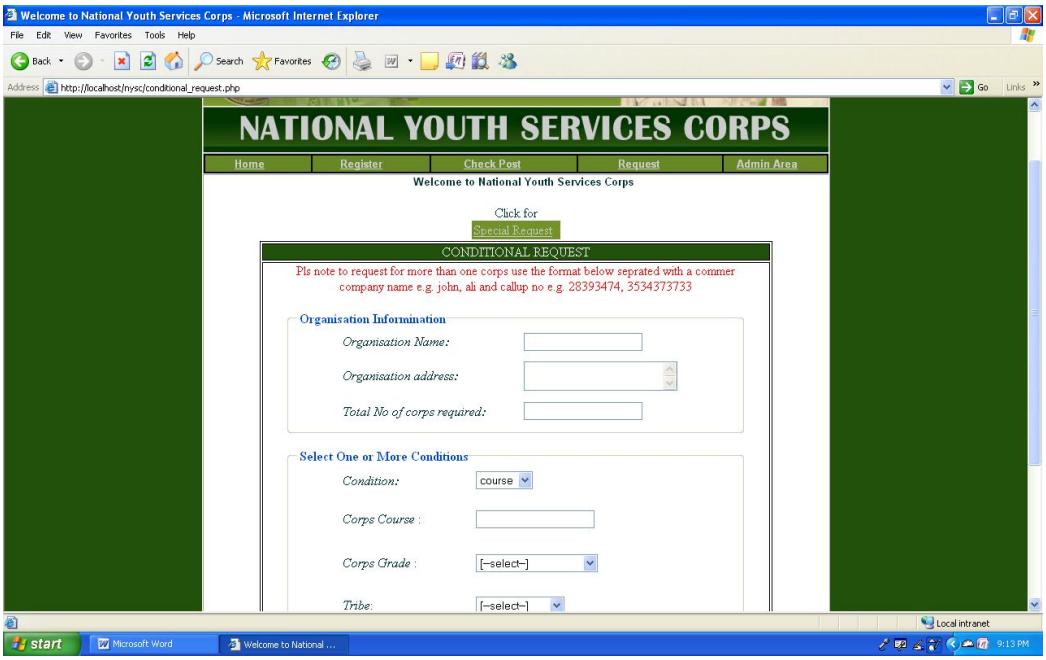



Fig 4.3(b)**:** Organisation Conditional Request Form Page

### 4.4.3 Login menu for Administrator

Login page in Fig 4.4 gives the administrator access to the database where the posting takes place.

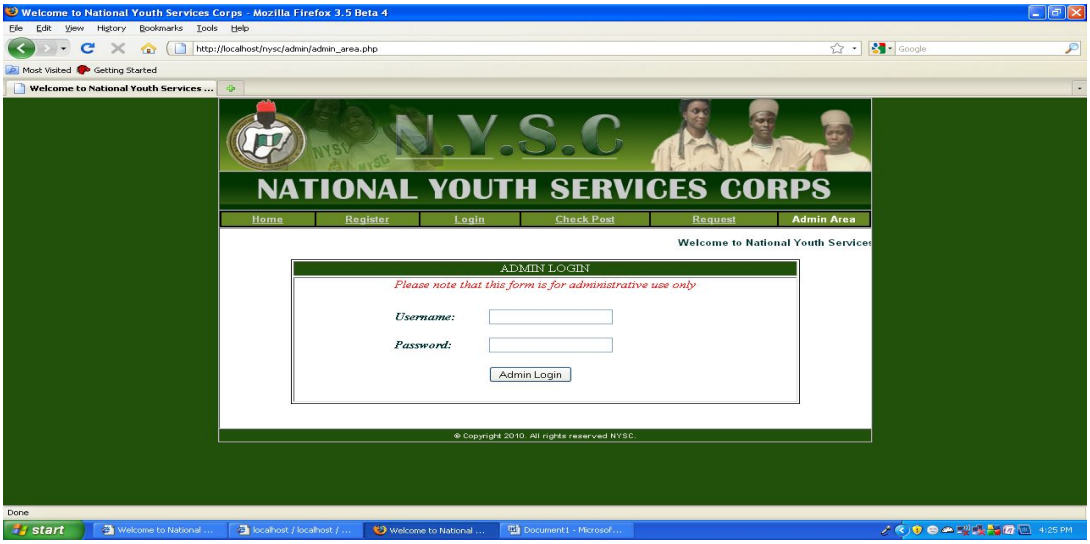



Fig 4.4: Login Page For Administrator

After the user name and the password had been supplied by the administrator, the user click login button and the main menu appears which includes admin post, view special request and view conditional request as show in Fig 4.5. The admin post is a program that actually posts the corps after taking into consideration of the stipulated procedures. The view special request is the database that allows the mobilisation officer to view the request made by organisation for special candidates and view conditional request database gives the list of companies that requests for corps and their conditions. The log out menu is to go out of the admin menu.

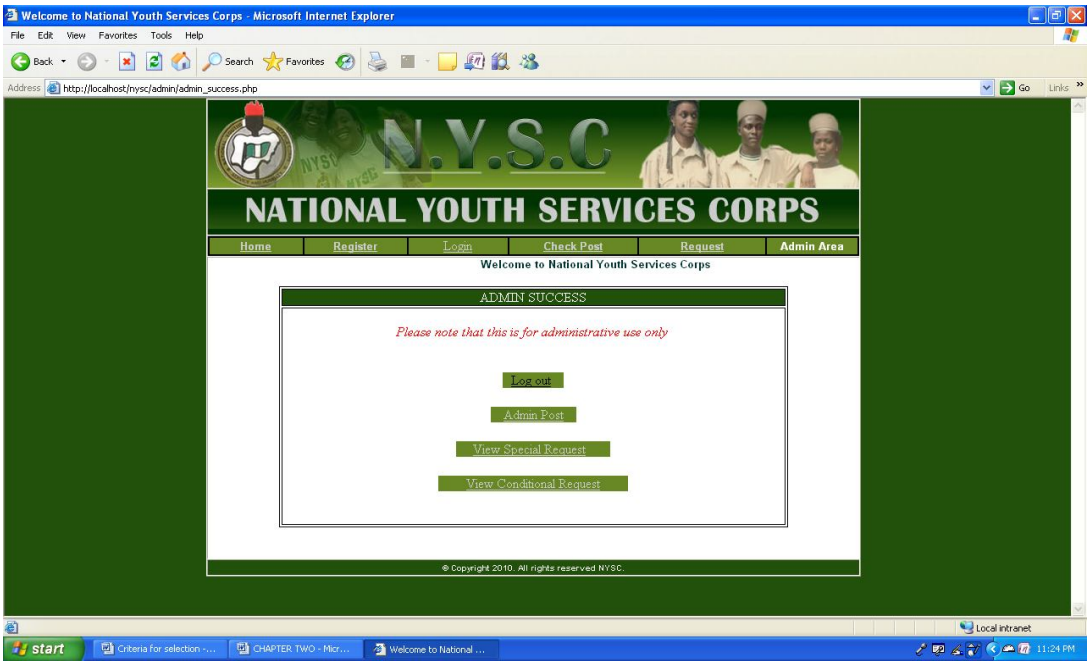



Fig 4.5: Admin Menu Page

### 4.4.5 Corps Member Posted page

The fig 4.6 gives the list of successfully posted corps and organisation posted to serve for the service year. This page is viewed by the mobilisation officer only. It lists the corps that registers, also it show whether the corps member is posted or not.

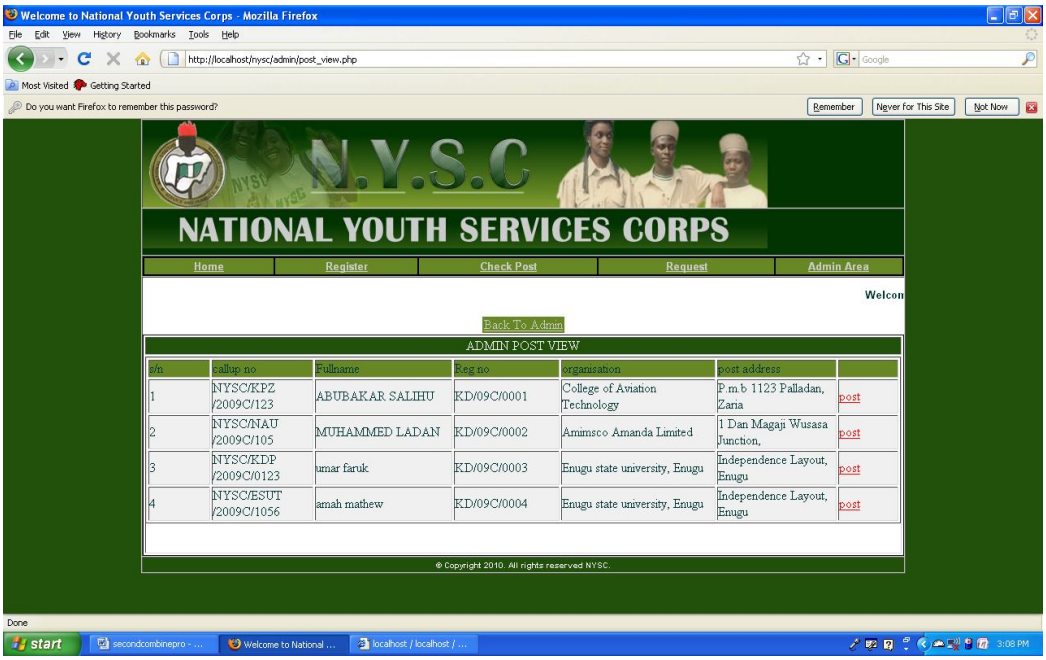



Fig 4.6 : Corps Members Posted Page

### 4.4.6 Check Post Page

Fig 4.7 gives the corps members access to check their posting. The corps member will login in with the callupno and password. The access is given to the corps only when the data supplied are correct, then check post button is clicked and the posting page is displayed to the corps. The posting page displayed the corps name, callupno, state number, organisation posted and the organisation address.

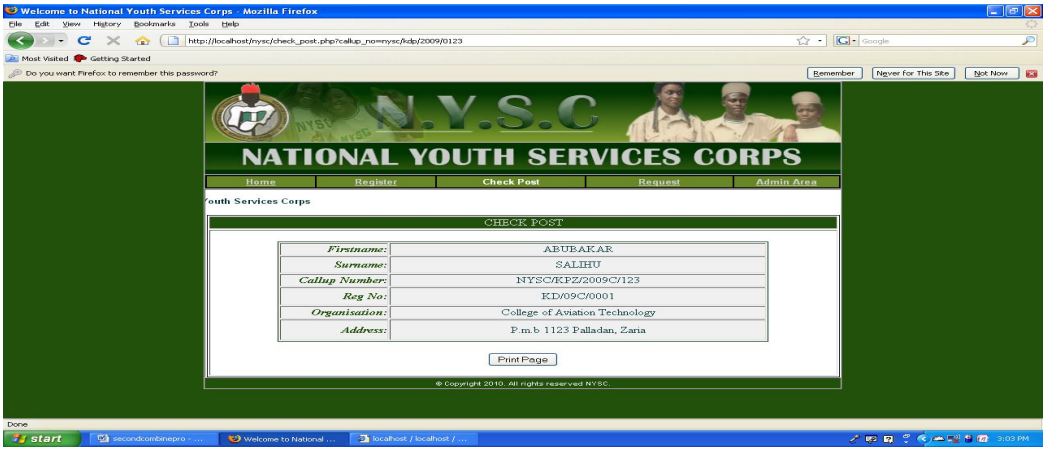



Fig 4.7: Corps Member Check Post Page

| | |
|---|---|
| Surname | ABUBAKAR |
| Firstname | SALIHU |
| Callupno | NYSC/KPZ/2009C/123 |
| State No | KD/09C/001 |
| Organisation | College of Aviation Technology |
| Address | P.m.b 1123 Palladan Zaria. |

### 4.4.7 Interpretation of Result of the Researcher

After the newly designed system has been implemented and tested, some result were produced as shown in fig 4.8

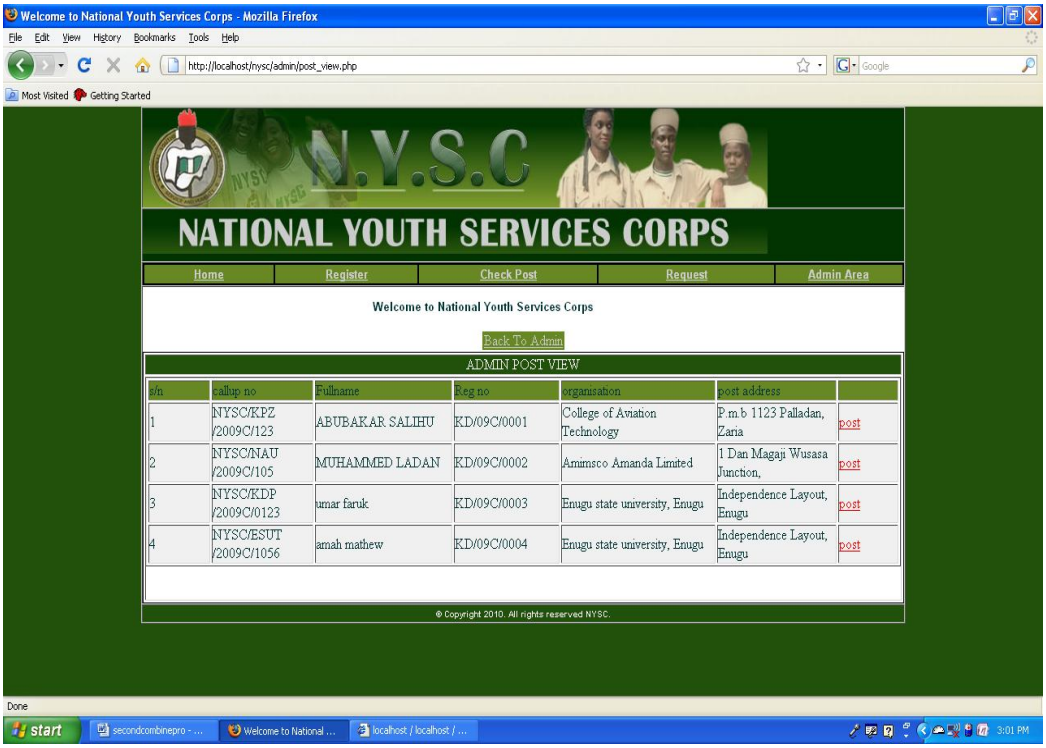



Fig 4.8 Result Page

The sample result generated is displayed in table 4.1 and the source code that generates the result is in appendix A.

**Table 4.1 Sample Result of Deployed Corps members**

| S/N | CALLUPNO | FULL NAME | REG. NO | ORGANISATION | POST<br><br>ADDRESS | STATUS |
|---|---|---|---|---|---|---|
| 1 | NYSC/KPZ/2009C/123 | ABUBAKAR SALIHU | KD/09C/0001 | FEDERAL COLLEGE OF EDUCATION, ZARIA | FCE, KONGO | POSTED |
| 2 | NYSC/NAU/2009C/105 | MUHAMMED LADAN | KD/09C/0002 | COLLEGE OF AVIATION, ZARIA | COLLEGE OF AVIATION, PALLADAN, ZARIA | POSTED |
| 3 | NYSC/BUK/2009B/115 | ANI NNENNA | KD/09B/0003 | ABU, ZARIA | ABU, SAMARU, ZARIA | POSTED |
| 4 | NYSC/UNILAG/2009C/258 | ADEYIMI OLOGBORU | KD/09C/0004 | COLLEGE OF AVIATION, ZARIA | COLLEGE OF AVIATION, PALLADAN ZARIA | POSTED |
| 5 | NYSC/NAU/2009C/1123 | NGOZI OKEKE | KD/09C/0005 | YOUNGSTER ACADEMY | OPPOSITE UNITY BANK, PZ, ZARIA | POSTED |
| 6 | NYSC/BUK/2009C/1025 | ABDULLAHI YAKUBU | KD/09C/0006 | COLLEGE OF ARABIC &ISLAMIC STUDIES | TUDUN WADA, ZARIA | POSTED |
| 7 | NYSC/BUK/2009C/1050 | EMEKA OKAFOR | KD/09C/0007 | GSS TAFIDA | G.S.S TAFIDA SOBA LGA | POSTED |
| 8 | NYSC/LASU/2009C/2050 | LILIAN OKOLI | KD/09C/0008 | G.S.S MAKARFI | G. S S MARKARFI | POSTED |
| 9 | NYSC/UNN/2009C/2500 | OLUWATOYIN ADE | KD/09C/0009 | G. G.S. S SOBA | G. G.S. S SOBA | POSTED |
| 10 | NYSC/UNN/2009C/2512 | CHIDINMA OFOR | KD/09C/0010 | ST. LUKE HOSP. | ST LUKE HOSP. WUSASA | POSTED |
| 11 | NYSC/FUTA/2009C/2035 | UMAR FAROUK | KD/09C/0011 | ST LUKE HOSP. | ST LUKE HOSP. WUSASA | POSTED |

# CHAPTER FIVE

# CONCLUSION AND RECOMMENDATIONS

## 5.1 Conclusion

Advancement in technology has affected every areas of work especially in the areas of information and communication. Considering the advantages of this technological advancement in solving problems associated with deploying of corps members is the major concern. The new system has replaced the traditional manual system by providing automated data retrieval in order to assist in effective and timely posting. The admin uses the information obtained from the applicant and organisation to design the system package. A successful implementation of this research study would enable the main objective of this system not only to assist the Kaduna State NYSC official in solving the problem associated with the manual method of posting corps but it will go a long way to minimize the problem of rejecting corps members by the organisations because corps will be posted to the places they are needed.

There are a lot of advantages derive from advanced technology in information and communication, but also there are challenges that are facing the effective use of information and communication technology in Nigeria. For maximum realisation of the objective of this research the following challenges would be taken care of:

i) Power supply problem:- Because of the unsteady supply of electricity in the country, there is need for alternative means of provision of power to ensure steady services. Standby generator can be used as alternative.

ii) Internet connectivity:- the NYSC state offices should be internet connected so as to be able to implement this web application.

iii) Computer literacy: - the level of computer literacy particularly at the university and other tertiary institutions should be stepped up so as to maximize the on-line access to information about their posting.

## 5.2 Recommendations

Considering the advantages provided by this study, it is recommended that the NYSC officials should implement this system for their deployment exercise. The camp-officials should be trained on how to use the new system by conducting workshops and seminars for them when implemented. The necessary facilities should also be provided for proper implementation of new system. Lastly, there should be technical and maintenance officer to ensure lasting of the new system.

## 5.3 Further Research

Further research could be carried out to accommodate other activities of the NYSC programme. Other aspect of the activities that could be addressed is the assessment of corps member redeployed to the state and assessment of corps data from NYSC head office at Abuja. A system can also be developed, such that relocated corps members are taken into consideration. This will help in knowing the total number of corps in the state.

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# Appendix A

**Program code sampling**

```
<html>
<head>
<title>Welcome to National Youth Services Corps</title>
<meta http-equiv="Content-Type" content="text/html; charset=iso-8859-1"></head>

<body bgcolor="#22510B" text="#003333" link="#FFFFFF" vlink="#CCCCCC" topmargin=0 leftmargin=0
MARGINHEIGHT=0 MARGINWIDTH=0>

<table width="770" border="1" cellspacing="0" cellpadding="0" align="center">
  <tr bgcolor="#CCCCCC">
    <td><p><img src="images/header.jpg" width="769" height="107"></p>    </td>
  </tr>
  <tr bgcolor="#000033">
    <td bgcolor="#023401"><font face="Arial, Helvetica, sans-serif" size="6"><b><font color="#FFFFFF">
    <img src="images/nysc.jpg" width="769" height="48">
    </font></b></font></td>
  </tr>
  <tr bgcolor="#000000">
    <td>
      <table width="100%" border="0" cellspacing="2" cellpadding="0">
        <tr bgcolor="#660000" valign="middle">
          <td width="110" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif"
size="2">Home</font></b></font></div>          </td>
          <td width="121" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="pin_login.php">Register</a></font></b></font></div>          </td>
          <td width="151" height="20" bgcolor="#688825">
            <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="check_post.php">Check Post
          </a> </font></b></font></div>          </td>
          <td width="149" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font color="#FFFFFF"><b><font face="Arial, Helvetica,
sans-serif" size="2"><a href="conditional_request.php"> Request</a></font></b></font><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin/admin_area.php"></a></font></b></font></div>          </td>
          <td width="107" bgcolor="#688825"><div align="center"><font color="#FFFFFF"><b><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin/admin_area.php">Admin Area</a></font></b></font></div></td>
        </tr>
      </table>    </td>
  </tr>
  <tr bgcolor="#FFFFFF" valign="top">
    <td height="285"><p align="center"><font face="Arial, Helvetica, sans-serif" size="5"><strong><marquee>
    <font size="2">
    Welcome
       to National Youth Services Corps</font>
    </marquee>
    </strong></font><hr/></p>
    <table width="97%" border="0" align="center" bordercolor="#003300">
       <tr>
         <td valign="top">
           <p align="justify"><img src="images/home_img.jpg" width="156" height="203" hspace="7" vspace="0"
align="left"><span>Every year many corps member are posted to serve their father land for one year considering
the problems facing the posting of corps member to their primary assiginiment this is a thesis desgin and
implementation of web based NYSC posting of corps to places of their primary assiginement for kaduna state, it
was developed to replace the old manual method of posting exercises and to solve the problems associated with
it.<br>
```

```
        <span> The new system include corps member registeration, organisation request and check posting .The
request button enables an organisation to request for the corps member that they need to be posted to their
esstablishement . The request may be of two type namely special request and conditional request .Special request
is a suitation where by the corps get a letter from an organisation while conditional request is the type that the
organisation stipulates some conditions like corps member grade, tribe, course, attached to the number of corps
member they need .<br>
         The check post button is used by corps member to check where they have being posted to at the end of
camp, with a display of the corps member reg no , the organisation where he/she is posted to and the address of
the place. For security purpose the corps member must key in their callup number and password before login to
the program.</p>
</td>
      </tr>
    </table>    </td>
  </tr>
  <tr bgcolor="#000033">
    <td height="20" bgcolor="#22510B">
     <div align="center">
      <div align="center">
              <center>
       <font face="Arial, Helvetica, sans-serif" size="1" color=white><b>&copy;
       Copyright 2010. All rights reserved NYSC.</b></font></div>
     </div>    </td>
  </tr>
</table>
<p align="center">
</p>
</body>
</html>

<?php require_once('Connections/nysc.php'); ?>
<?php
if (!function_exists("GetSQLValueString")) {
function GetSQLValueString($theValue, $theType, $theDefinedValue = "", $theNotDefinedValue = "")
{
  if (PHP_VERSION < 6) {
    $theValue = get_magic_quotes_gpc() ? stripslashes($theValue) : $theValue;
  }

  $theValue = function_exists("mysql_real_escape_string") ? mysql_real_escape_string($theValue) :
mysql_escape_string($theValue);

  switch ($theType) {
    case "text":
      $theValue = ($theValue != "") ? "'" . $theValue . "'" : "NULL";
      break;
    case "long":
    case "int":
      $theValue = ($theValue != "") ? intval($theValue) : "NULL";
      break;
    case "double":
      $theValue = ($theValue != "") ? doubleval($theValue) : "NULL";
      break;
    case "date":
      $theValue = ($theValue != "") ? "'" . $theValue . "'" : "NULL";
      break;
    case "defined":
      $theValue = ($theValue != "") ? $theDefinedValue : $theNotDefinedValue;
      break;
  }
  return $theValue;
```

```
}
}
?>
<?php
// *** Validate request to login to this site.
if (!isset($_SESSION)) {
  session_start();
}

$loginFormAction = $_SERVER['PHP_SELF'];
if (isset($_GET['accesscheck'])) {
  $_SESSION['PrevUrl'] = $_GET['accesscheck'];
}

if (isset($_POST['pin'])) {
  $loginUsername=$_POST['pin'];
  $password=$_POST['serial'];
  $MM_fldUserAuthorization = "";
  $MM_redirectLoginSuccess = "register.php";
  $MM_redirectLoginFailed = "pin_fail.php";
  $MM_redirecttoReferrer = false;
  mysql_select_db($database_nysc, $nysc);

  $LoginRS__query=sprintf("SELECT pin, serial FROM pass WHERE pin=%s AND serial=%s",
    GetSQLValueString($loginUsername, "int"), GetSQLValueString($password, "int"));

  $LoginRS = mysql_query($LoginRS__query, $nysc) or die(mysql_error());
  $loginFoundUser = mysql_num_rows($LoginRS);
  if ($loginFoundUser) {
     $loginStrGroup = "";

    //declare two session variables and assign them
    $_SESSION['MM_Username'] = $loginUsername;
    $_SESSION['MM_UserGroup'] = $loginStrGroup;

    if (isset($_SESSION['PrevUrl']) && false) {
      $MM_redirectLoginSuccess = $_SESSION['PrevUrl'];
    }
    header("Location: " . $MM_redirectLoginSuccess );
  }
  else {
    header("Location: ". $MM_redirectLoginFailed );
  }
}
?>
<html>
<head>
<title>Welcome to National Youth Services Corps</title>
<meta http-equiv="Content-Type" content="text/html; charset=iso-8859-1"></head>

<body bgcolor="#22510B" text="#003333" link="#FFFFFF" vlink="#CCCCCC" topmargin=0 leftmargin=0
MARGINHEIGHT=0 MARGINWIDTH=0>

<table width="770" border="1" cellspacing="0" cellpadding="0" align="center">
  <tr bgcolor="#CCCCCC">
    <td><p><img src="images/header.jpg" width="769" height="107"></p>
    </td>
  </tr>
  <tr bgcolor="#000033">
    <td bgcolor="#023401"><font face="Arial, Helvetica, sans-serif" size="6"><b><font color="#FFFFFF">
```

```
   <img src="images/nysc.jpg" width="769" height="48">
   </font></b></font></td>
  </tr>
  <tr bgcolor="#000000">
   <td>
    <table width="100%" border="0" cellspacing="2" cellpadding="0">
     <tr bgcolor="#660000" valign="middle">
      <td width="110" height="20" bgcolor="#688825">
      <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="index.php">Home</a></font></b></font></div>          </td>
      <td width="121" height="20" bgcolor="#688825">
      <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="pin_login.php">Register</a></font></b></font></div>          </td>
      <td width="151" height="20" bgcolor="#688825">
       <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="check_post.php">Check Post
      </a> </font></b></font></div>          </td>
      <td width="149" height="20" bgcolor="#688825">
      <div align="center"><font color="#FFFFFF"><b><font color="#FFFFFF"><b><font face="Arial, Helvetica,
sans-serif" size="2"><a href="conditional_request.php"> Request</a></font></b></font><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin/admin_area.php"></a></font></b></font></div>          </td>
      <td width="107" bgcolor="#688825"><div align="center"><font color="#FFFFFF"><b><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin/admin_area.php">Admin Area</a></font></b></font></div></td>
     </tr>
    </table>
   </td>
  </tr>
  <tr bgcolor="#FFFFFF" valign="top">
   <td height="285"><p align="center"><font face="Arial, Helvetica, sans-serif" size="5"><strong><marquee>
   <font size="2">Welcome
     to National Youth Services Corps</font>
   </marquee>
   </strong></font></p>
    <table width="601" height="208" border="1" align="center" cellpadding="0" bordercolor="#000000">
     <tr bgcolor="#22510B">
      <td height="21" align="center" valign="top"><font color="#FFFFFF"><img src="images/secure.gif"
width="21" height="20"> PIN LOGIN</font></td>
     </tr>
     <tr>
      <td height="179" valign="top"><p> </p>
       <form ACTION="<?php echo $loginFormAction; ?>" method="POST" name="pin_login" id="pin_login">
       <table width="360" height="132" border="0" align="center" cellpadding="0">
        <tr>
         <td width="110"><em>Pin No:</em></td>
         <td width="244"><em>
          <label>
          <input type="text" name="pin" id="pin">
          </label>
         </em></td>
        </tr>
        <tr>
         <td><em>Serial No:</em></td>
         <td><em>
          <label>
          <input type="serial" name="serial" id="serial">
          </label>
         </em></td>
        </tr>
        <tr>
         <td> </td>
```

```
            <td><em>
              <label>
              <input type="submit" name="login" id="login" value="Login">
              </label>
            </em></td>
          </tr>
        </table>
              </form>
      </td>
     </tr>
    </table>
    <p> </p></td>
  </tr>
  <tr bgcolor="#000033">
   <td height="20" bgcolor="#22510B">
    <div align="center">
     <div align="center">
      <center>
      <font face="Arial, Helvetica, sans-serif" size="1" color=white><b>&copy;
      Copyright 2010. All rights reserved NYSC.</b></font></div>
    </div>
   </td>
  </tr>
</table>
<p align="center">
</p>
</body>
</html>

<?php require_once('Connections/nysc.php'); ?>
<?php
if (!isset($_SESSION)) {
  session_start();
}
$MM_authorizedUsers = "";
$MM_donotCheckaccess = "true";

// *** Restrict Access To Page: Grant or deny access to this page
function isAuthorized($strUsers, $strGroups, $UserName, $UserGroup) {
  // For security, start by assuming the visitor is NOT authorized.
  $isValid = False;

  // When a visitor has logged into this site, the Session variable MM_Username set equal to their username.
  // Therefore, we know that a user is NOT logged in if that Session variable is blank.
  if (!empty($UserName)) {
    // Besides being logged in, you may restrict access to only certain users based on an ID established when they
login.
    // Parse the strings into arrays.
    $arrUsers = Explode(",", $strUsers);
    $arrGroups = Explode(",", $strGroups);
    if (in_array($UserName, $arrUsers)) {
      $isValid = true;
    }
    // Or, you may restrict access to only certain users based on their username.
    if (in_array($UserGroup, $arrGroups)) {
      $isValid = true;
    }
    if (($strUsers == "") && true) {
      $isValid = true;
    }
```

```
  }
  return $isValid;
}

$MM_restrictGoTo = "pin_login.php";
if (!((isset($_SESSION['MM_Username'])) && (isAuthorized("",$MM_authorizedUsers,
$_SESSION['MM_Username'], $_SESSION['MM_UserGroup'])))) {
  $MM_qsChar = "?";
  $MM_referrer = $_SERVER['PHP_SELF'];
  if (strpos($MM_restrictGoTo, "?")) $MM_qsChar = "&";
  if (isset($QUERY_STRING) && strlen($QUERY_STRING) > 0)
  $MM_referrer .= "?" . $QUERY_STRING;
  $MM_restrictGoTo = $MM_restrictGoTo. $MM_qsChar . "accesscheck=" . urlencode($MM_referrer);
  header("Location: ". $MM_restrictGoTo);
  exit;
}
?>
<?php
// *** Redirect if username exists
$MM_flag="MM_insert";
if (isset($_POST[$MM_flag])) {
  $MM_dupKeyRedirect="exist.php";
  $loginUsername = $_POST['callup_no'];
  $LoginRS__query = "SELECT callup_no FROM register WHERE callup_no='" . $loginUsername . "'";
  mysql_select_db($database_nysc, $nysc);
  $LoginRS=mysql_query($LoginRS__query, $nysc) or die(mysql_error());
  $loginFoundUser = mysql_num_rows($LoginRS);

  //if there is a row in the database, the username was found - can not add the requested username
  if($loginFoundUser){
    $MM_qsChar = "?";
    //append the username to the redirect page
    if (substr_count($MM_dupKeyRedirect,"?") >=1) $MM_qsChar = "&";
    $MM_dupKeyRedirect = $MM_dupKeyRedirect . $MM_qsChar ."requsername=".$loginUsername;
    header ("Location: $MM_dupKeyRedirect");
    exit;
  }
}

function GetSQLValueString($theValue, $theType, $theDefinedValue = "", $theNotDefinedValue = "")
{
  $theValue = (!get_magic_quotes_gpc()) ? addslashes($theValue) : $theValue;

  switch ($theType) {
    case "text":
      $theValue = ($theValue != "") ? "'" . $theValue . "'" : "NULL";
      break;
    case "long":
    case "int":
      $theValue = ($theValue != "") ? intval($theValue) : "NULL";
      break;
    case "double":
      $theValue = ($theValue != "") ? "'" . doubleval($theValue) . "'" : "NULL";
      break;
    case "date":
      $theValue = ($theValue != "") ? "'" . $theValue . "'" : "NULL";
      break;
    case "defined":
      $theValue = ($theValue != "") ? $theDefinedValue : $theNotDefinedValue;
      break;
```

```
  }
  return $theValue;
}

$editFormAction = $_SERVER['PHP_SELF'];
if (isset($_SERVER['QUERY_STRING'])) {
  $editFormAction .= "?" . htmlentities($_SERVER['QUERY_STRING']);
}

if ((isset($_POST["MM_insert"])) && ($_POST["MM_insert"] == "register")) {
  $insertSQL = sprintf("INSERT INTO register (callup_no, firstname, surname, `day`, `month`, `year`, sex, tribe,
password, institute_attended, course_studied, qualification, grade, graduate_type, email, contact_address,
next_of_kin) VALUES (%s, %s, %s, %s, %s, %s, %s, %s, %s, %s, %s, %s, %s, %s, %s, %s, %s, %s)",
                       GetSQLValueString($_POST['callup_no'], "text"),
                       GetSQLValueString($_POST['firstname'], "text"),
                       GetSQLValueString($_POST['surname'], "text"),
                       GetSQLValueString($_POST['day'], "int"),
                       GetSQLValueString($_POST['month'], "text"),
                       GetSQLValueString($_POST['year'], "int"),
                       GetSQLValueString($_POST['sex'], "text"),
                       GetSQLValueString($_POST['tribe'], "text"),
                       GetSQLValueString($_POST['password'], "text"),
                       GetSQLValueString($_POST['institute_attended'], "text"),
                       GetSQLValueString($_POST['course_studied'], "text"),
                       GetSQLValueString($_POST['qualification'], "text"),
                       GetSQLValueString($_POST['grade'], "text"),
                       GetSQLValueString($_POST['gratuate_type'], "text"),
                       GetSQLValueString($_POST['email'], "text"),
                       GetSQLValueString($_POST['contact_address'], "text"),
                       GetSQLValueString($_POST['next_of_kin'], "text"));

  mysql_select_db($database_nysc, $nysc);
  $Result1 = mysql_query($insertSQL, $nysc) or die(mysql_error());

  $insertGoTo = "pin_login.php";
  if (isset($_SERVER['QUERY_STRING'])) {
    $insertGoTo .= (strpos($insertGoTo, '?')) ? "&" : "?";
    $insertGoTo .= $_SERVER['QUERY_STRING'];
  }
  header(sprintf("Location: %s", $insertGoTo));
}
?><html>
<head>
<title>Welcome to National Youth Services Corps</title>
<meta http-equiv="Content-Type" content="text/html; charset=iso-8859-1">
<script type="text/javascript">
<!--
function MM_validateForm() { //v4.0
  if (document.getElementById){
    var i,p,q,nm,test,num,min,max,errors='',args=MM_validateForm.arguments;
    for (i=0; i<(args.length-2); i+=3) { test=args[i+2]; val=document.getElementById(args[i]);
      if (val) { nm=val.name; if ((val=val.value)!="") {
        if (test.indexOf('isEmail')!=-1) { p=val.indexOf('@');
          if (p<1 || p==(val.length-1)) errors+='- '+nm+' must contain an e-mail address.\n';
        } else if (test!='R') { num = parseFloat(val);
          if (isNaN(val)) errors+='- '+nm+' must contain a number.\n';
          if (test.indexOf('inRange') != -1) { p=test.indexOf(':');
            min=test.substring(8,p); max=test.substring(p+1);
            if (num<min || max<num) errors+='- '+nm+' must contain a number between '+min+' and '+max+'.\n';
    } } } else if (test.charAt(0) == 'R') errors += '- '+nm+' is required.\n'; }
```

```
    } if (errors) alert('The following error(s) occurred:\n'+errors);
    document.MM_returnValue = (errors == '');
} }

function MM_findObj(n, d) { //v4.01
  var p,i,x;  if(!d) d=document; if((p=n.indexOf("?"))>0&&parent.frames.length) {
    d=parent.frames[n.substring(p+1)].document; n=n.substring(0,p);}
  if(!(x=d[n])&&d.all) x=d.all[n]; for (i=0;!x&&i<d.forms.length;i++) x=d.forms[i][n];
  for(i=0;!x&&d.layers&&i<d.layers.length;i++) x=MM_findObj(n,d.layers[i].document);
  if(!x && d.getElementById) x=d.getElementById(n); return x;
}
//-->
</script>
</head>

<body bgcolor="#22510B" text="#003333" link="#FFFFFF" vlink="#CCCCCC" topmargin=0 leftmargin=0
MARGINHEIGHT=0 MARGINWIDTH=0>

<table width="770" border="1" cellspacing="0" cellpadding="0" align="center">
  <tr bgcolor="#CCCCCC">
    <td><p><img src="images/header.jpg" width="769" height="107"></p>
    </td>
  </tr>
  <tr bgcolor="#000033">
    <td bgcolor="#023401"><font face="Arial, Helvetica, sans-serif" size="6"><b><font color="#FFFFFF">
    <img src="images/nysc.jpg" width="769" height="48">
    </font></b></font></td>
  </tr>
  <tr bgcolor="#000000">
    <td>
      <table width="100%" border="0" cellspacing="2" cellpadding="0">
        <tr bgcolor="#660000" valign="middle">
          <td width="110" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="index.php">Home</a></font></b></font></div>          </td>
          <td width="121" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif"
size="2">Register</font></b></font></div>          </td>
          <td width="151" height="20" bgcolor="#688825">
            <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="check_post.php">Check Post
          </a> </font></b></font></div>          </td>
          <td width="149" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font color="#FFFFFF"><b><font face="Arial, Helvetica,
sans-serif" size="2"><a href="conditional_request.php"> Request</a></font></b></font><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin/admin_area.php"></a></font></b></font></div>          </td>
          <td width="107" bgcolor="#688825"><div align="center"><font color="#FFFFFF"><b><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin/admin_area.php">Admin Area</a></font></b></font></div></td>
        </tr>
      </table>
    </td>
  </tr>
  <tr bgcolor="#FFFFFF" valign="top">
    <td height="285"><p align="center"><font face="Arial, Helvetica, sans-serif" size="5"><strong><marquee>
    <font size="2">Welcome
        to National Youth Services Corps</font>
    </marquee>
    </strong></font></p>
      <table width="660" height="622" border="1" align="center" cellpadding="0" bordercolor="#000000">
        <tr bgcolor="#22510B">
```

```
      <td width="652" height="21" align="center" valign="top"><font color="#FFFFFF">REGISTER</font></td>
    </tr>
    <tr>
      <td height="593" valign="top"><div align="center"><font size="2">Please note that fields marked <font
color="#FF0000">*</font> are required</font><br>
      </div>
       <table width="613" border="0" align="center" cellpadding="0">
       <tr>
         <td width="609"><form action="<?php echo $editFormAction; ?>" method="POST" name="register"
id="register" onSubmit="MM_validateForm('firstname','','R','surname','','R','callup_no','','R');return
document.MM_returnValue">
          <fieldset>
          <legend><strong>Personal Information</strong></legend>
           <table width="479" height="206" border="0" align="center" cellpadding="0" cellspacing="0">
           <tr>
             <td width="181" height="30"><em>Firstname:<font color="#FF0000">*</font></em></td>
             <td width="298"><em>
               <label>
               <input type="text" name="firstname" id="firstname" />
               </label>
             </em></td>
           </tr>
           <tr>
             <td height="34"><em>Surname:<font color="#FF0000">*</font></em></td>
             <td><em>
               <input type="text" name="surname" id="surname" />
             </em></td>
           </tr>

           <tr>
             <td height="30"><em>Date of birth:<font color="#FF0000">*</font></em></td>
             <td><em>
               Day
               <select name="day" id="day">
                 <option value="1" selected>1</option>
<option value="2">2</option>
<option value="3">3</option>
<option value="4">4</option>
<option value="5">5</option>
<option value="6">6</option>
<option value="7">7</option>
<option value="8">8</option>
<option value="9">9</option>
<option value="10">10</option>
<option value="11">11</option>
<option value="12">12</option>
<option value="13">13</option>
<option value="14">14</option>
<option value="15">15</option>
<option value="16">16</option>
<option value="17">17</option>
<option value="18">18</option>
<option value="19">19</option>
<option value="20">20</option>
<option value="21">21</option>
<option value="22">22</option>
<option value="23">23</option>
<option value="24">24</option>
<option value="25">25</option>
<option value="26">26</option>
```

```
<option value="27">27</option>
<option value="28">28</option>
<option value="29">29</option>
<option value="30">30</option>
<option value="31">31</option>
                </select>
            Month
                <select name="month" id="month">
                <option value="1" selected>Jan</option>
                <option value="2">Feb</option>
                <option value="3">Mar</option>
                <option value="4">Apr</option>
                <option value="5">May</option>
                <option value="6">Jun</option>
                <option value="7">Jul</option>
                <option value="8">Aug</option>
                <option value="9">Sep</option>
                <option value="10">Oct</option>
                <option value="11">Nov</option>
                <option value="12">Dec</option>
                </select>
                Year
                <select name="year" id="year">
<option value="2010">2010</option>
<option value="2009">2009</option>
<option value="2008">2008</option>
<option value="2007">2007</option>
<option value="2006">2006</option>
<option value="2005">2005</option>
<option value="2004">2004</option>
<option value="2003">2003</option>
<option value="2002">2002</option>
<option value="2001">2001</option>
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<option value="1977">1977</option>
<option value="1976">1976</option>
<option value="1975">1975</option>
<option value="1974">1974</option>
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<option value="1973">1973</option>
<option value="1972">1972</option>
<option value="1971">1971</option>
<option value="1970">1970</option>
<option value="1969">1969</option>
<option value="1968">1968</option>
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<option value="1917">1917</option>
<option value="1916">1916</option>
<option value="1915">1915</option>
<option value="1914">1914</option>
```

```
<option value="1913">1913</option>
<option value="1912">1912</option>
<option value="1911">1911</option>
<option value="1910">1910</option>
<option value="1909">1909</option>
<option value="1908">1908</option>
<option value="1907">1907</option>
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<option value="1905">1905</option>
<option value="1904">1904</option>
<option value="1903">1903</option>
<option value="1902">1902</option>
<option value="1901">1901</option>
<option value="1900">1900</option>
 </select>
              </em></td>
             </tr>
             <tr>
              <td height="22"><em>Sex:<font color="#FF0000">*</font></em></td>
              <td><p> <em>
                 <label>
                 <input type="radio" name="sex" value="M" id="sex_0" />
                  male</label>
                 <label>
                 <input type="radio" name="sex" value="F" id="sex_1" />
                  female</label>
                 <br />
              </em></p></td>
             </tr>
             <tr>
              <td height="30"><em>Tribe:<font color="#FF0000">*</font></em></td>
              <td><em>
                <input type="text" name="tribe" id="tribe" />
              </em></td>
             </tr>
             <tr>
              <td height="30"><em>Callup No:<font color="#FF0000">*</font></em></td>
              <td><em>
                <input type="text" name="callup_no" id="callup_no" />
              </em></td>
             </tr>
             <tr>
              <td height="30"><em>Password:<font color="#FF0000">*</font></em></td>
              <td><em>
                <input type="password" name="password" id="password" />
              </em></td>
             </tr>
            </table>
             </fieldset>
            <br>
             <fieldset>
             <legend><strong>Educational Qualification</strong></legend>
             <table width="484" height="128" border="0" align="center" cellpadding="0" cellspacing="0">
              <tr>
               <td width="182" height="35"><em>Course Studied</em>:<font color="#FF0000">*</font></td>
               <td width="302"><em>
                 <input type="text" name="course_studied" id="course_studied" />
               </em></td>
              </tr>
              <tr>
```

```
 <td height="34"><em>Qualification:<font color="#FF0000">*</font></em></td>
 <td><em>
  <select name="qualification" id="qualification">
   <option value="BSC" selected>BSC</option>
   <option value="H.N.D">H.N.D</option>
   <option value="B.ED">B.ED</option>
   <option value="B.TECH">B.TECH</option>
   <option value="B.ART">B.ART</option>
  </select>
  Graduate type
  <select name="gratuate_type" id="gratuate_type">
   <option value="University">University</option>
   <option value="Polytechnic">Polytechnic</option>
   </select>
 </em></td>
</tr>
<tr>
 <td height="35"><em>Grade:<font color="#FF0000">*</font></em></td>
 <td><em>
  <label>
  <select name="grade" id="grade">
   <option value="Masters">Masters</option>
   <option value="First Class">First Class</option>
   <option value="Second Class upper">Second Class upper</option>
   <option value="Second Class Lower">Second Class Lower</option>
   <option value="Third Class">Third Class</option>
   <option value="Distinction">Distinction</option>
   <option value="Upper credit">Upper credit</option>
   <option value="Lower Credit">Lower Credit</option>
   <option value="Pass">Pass</option>
  </select>
  </label>
 </em></td>
</tr>
<tr>
 <td height="24"><em>Institution Attended:<font color="#FF0000">*</font></em></td>
 <td><select name="institute_attended" id="institute_attended">
    <option value="ABU ZARIA" selected>ABU ZARIA</option>
    <option value="BUK KANO">BUK KANO</option>
    <option value="AAUA AKUNGBA">AAUA AKUNGBA</option>
    <option value="KSU KOGI">KASU KOGI</option>
    <option value="UNIPORT">UNIPORT</option>
    <option value="UNIBEN EDO">UNIBEN EDO</option>
    <option value="NAU, AWKA">NAU, AWKA</option>
    <option value="UNN, NSUKKA">UNN,NSUKKA</option>
    <option value="FUT, AKURE">FUT, AKURE</option>
    <option value="FUT, OWERRI">FUT, OWERRI</option>
    <option value="IMT, ENUGU">IMT, ENUGU</option>
    <option value="ASUTECH">ASUTECH</option>
    <option value="ESUT,ENUGU">ESUT, ENUGU</option>
    <option value="KASU,KADUNA">KASU, KADUNA</option>
    <option value="ATBU,BAUCHI">ATBU,BAUCHI</option>
    <option value="UNICAL">UNICAL</option>
    <option value="OAU">OAU</option>
    <option value="UNILAG">UNILAG</option>
    <option value="UNIJOS">UNIJOS</option>
    <option value="FUT,MINNA">FUT,MINNA</option>
    <option value="UNI,IBADAN">UNI,IBADAN</option>

  </select></td>
```

```
              </tr>
              </table>
            </fieldset>
            <br>
            <fieldset>
           <legend><strong>Contact Information</strong></legend>
            <table width="484" height="104" border="0" align="center" cellpadding="0" cellspacing="0">
              <tr>
                <td width="182" height="35"><em>Contact Address</em>:<font color="#FF0000">*</font></td>
                <td width="302"><textarea name="contact_address" id="contact_address" cols="21"
rows="2"></textarea></td>
              </tr>
              <tr>
                <td height="34"><em>email:<font color="#FF0000"></font></em></td>
                <td><em>
                  <input type="text" name="email" id="email" />
                </em></td>
              </tr>
              <tr>
                <td height="35"><em>Next of Kin:</em></td>
                <td><em>
                  <input type="text" name="next_of_kin" id="next_of_kin" />
                  <label></label>
                </em></td>
              </tr>
            </table>
            </fieldset>
            <br>
            <table width="170" border="0" align="center" cellpadding="0">
              <tr>
                <td><em>
                  <input type="submit" name="register" id="button" value="Register" />
                </em></td>
                <td><em>
                  <input type="reset" name="reset" id="reset" value="reset" />
                </em></td>
              </tr>
            </table>

            <input type="hidden" name="MM_insert" value="register">
          </form></td>
        </tr>
      </table>         </td>
    </tr>
  </table></td>
 </tr>
 <tr bgcolor="#000033">
  <td height="20" bgcolor="#22510B">
   <div align="center">
    <div align="center">
     <center>
     <font face="Arial, Helvetica, sans-serif" size="1" color=white><b>&copy;
     Copyright 2010. All rights reserved NYSC.</b></font></div>
   </div>
  </td>
 </tr>
</table>
<p align="center">
</p>
</body>
```

```
</html>


<html>
<head>
<title>Welcome to National Youth Services Corps</title>
<meta http-equiv="Content-Type" content="text/html; charset=iso-8859-1"></head>

<body bgcolor="#22510B" text="#003333" link="#FFFFFF" vlink="#CCCCCC" topmargin=0 leftmargin=0
MARGINHEIGHT=0 MARGINWIDTH=0>

<table width="770" border="1" cellspacing="0" cellpadding="0" align="center">
  <tr bgcolor="#CCCCCC">
    <td><p><img src="images/header.jpg" width="769" height="107"></p>
    </td>
  </tr>
  <tr bgcolor="#000033">
    <td bgcolor="#023401"><font face="Arial, Helvetica, sans-serif" size="6"><b><font color="#FFFFFF">
    <img src="images/nysc.jpg" width="769" height="48">
    </font></b></font></td>
  </tr>
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    <td>
      <table width="100%" border="0" cellspacing="2" cellpadding="0">
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          <td width="110" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="index.php">Home</a></font></b></font></div>          </td>
          <td width="121" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="pin_login.php">Register</a></font></b></font></div>          </td>
          <td width="151" height="20" bgcolor="#688825">
            <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="check_post.php">Check Post
          </a> </font></b></font></div>          </td>
          <td width="149" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font color="#FFFFFF"><b><font face="Arial, Helvetica,
sans-serif" size="2"><a href="conditional_request.php"> Request</a></font></b></font><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin/admin_area.php"></a></font></b></font></div>          </td>
          <td width="107" bgcolor="#688825"><div align="center"><font color="#FFFFFF"><b><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin/admin_area.php">Admin Area</a></font></b></font></div></td>
        </tr>
      </table>
    </td>
  </tr>
  <tr bgcolor="#FFFFFF" valign="top">
    <td height="189"><p align="center"><font face="Arial, Helvetica, sans-serif" size="5"><strong><marquee>
    <font size="2">Welcome
       to National Youth Services Corps</font>
    </marquee>
    </strong></font></p>
      <table width="601" height="96" border="1" align="center" cellpadding="0" bordercolor="#000000">
        <tr bgcolor="#22510B">
          <td height="21" align="center" valign="top"><font color="#FFFFFF">FAIL </font></td>
        </tr>
        <tr>
          <td height="67" align="center" valign="top"><p><font color="#FF0000"><strong>!!!</strong></font><strong>
Invalid Pin  or Serial <font color="#FF0000">!!!</font></strong></p>
          <p><strong> Please <a href="pin_login.php"><font color="#FF0000">Click</font></a> to Try
Again</strong></p></td>
```

```
      </tr>
     </table>
    <p> </p></td>
  </tr>
  <tr bgcolor="#000033">
    <td height="20" bgcolor="#22510B">
      <div align="center">
       <div align="center">
         <center>
         <font face="Arial, Helvetica, sans-serif" size="1" color=white><b>&copy;
         Copyright 2010. All rights reserved NYSC.</b></font></div>
      </div>
    </td>
  </tr>
</table>
<p align="center">
</p>
</body>
</html>


<html>
<head>
<title>Welcome to National Youth Services Corps</title>
<meta http-equiv="Content-Type" content="text/html; charset=iso-8859-1"></head>

<body bgcolor="#22510B" text="#003333" link="#FFFFFF" vlink="#CCCCCC" topmargin=0 leftmargin=0
MARGINHEIGHT=0 MARGINWIDTH=0>

<table width="770" border="1" cellspacing="0" cellpadding="0" align="center">
  <tr bgcolor="#CCCCCC">
    <td><p><img src="images/header.jpg" width="769" height="107"></p>
    </td>
  </tr>
  <tr bgcolor="#000033">
    <td bgcolor="#023401"><font face="Arial, Helvetica, sans-serif" size="6"><b><font color="#FFFFFF">
    <img src="images/nysc.jpg" width="769" height="48">
    </font></b></font></td>
  </tr>
  <tr bgcolor="#000000">
    <td>
      <table width="100%" border="0" cellspacing="2" cellpadding="0">
        <tr bgcolor="#660000" valign="middle">
          <td width="110" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="index.php">Home</a></font></b></font></div>          </td>
          <td width="121" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="pin_login.php">Register</a></font></b></font></div>          </td>
          <td width="151" height="20" bgcolor="#688825">
            <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="check_post.php">Check Post
          </a> </font></b></font></div>          </td>
          <td width="149" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font color="#FFFFFF"><b><font face="Arial, Helvetica,
sans-serif" size="2"><a href="conditional_request.php"> Request</a></font></b></font><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin/admin_area.php"></a></font></b></font></div>          </td>
          <td width="107" bgcolor="#688825"><div align="center"><font color="#FFFFFF"><b><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin/admin_area.php">Admin Area</a></font></b></font></div></td>
        </tr>
```

```
    </table>
   </td>
  </tr>
  <tr bgcolor="#FFFFFF" valign="top">
   <td height="189"><p align="center"><font face="Arial, Helvetica, sans-serif" size="5"><strong><marquee>
   <font size="2">Welcome
     to National Youth Services Corps</font>
   </marquee>
   </strong></font></p>
    <table width="601" height="96" border="1" align="center" cellpadding="0" bordercolor="#000000">
     <tr bgcolor="#22510B">
      <td height="21" align="center" valign="top"><font color="#FFFFFF">FAIL </font></td>
     </tr>
     <tr>
      <td height="67" align="center" valign="top"><p><font color="#FF0000"><strong>!!!</strong></font><strong>
Invalid Pin  or Serial <font color="#FF0000">!!!</font></strong></p>
       <p><strong> Please <a href="pin_login.php"><font color="#FF0000">Click</font></a> to Try
Again</strong></p></td>
     </tr>
    </table>
   <p> </p></td>
  </tr>
  <tr bgcolor="#000033">
   <td height="20" bgcolor="#22510B">
    <div align="center">
     <div align="center">
      <center>
      <font face="Arial, Helvetica, sans-serif" size="1" color=white><b>&copy;
      Copyright 2010. All rights reserved NYSC.</b></font></div>
    </div>
   </td>
  </tr>
</table>
<p align="center">
</p>
</body>
</html>


//Animated Collapsible DIV- Author: Dynamic Drive (http://www.dynamicdrive.com)
//Last updated Aug 1st, 07'. Fixed bug with "block" parameter not working when persist is enabled
//Updated June 27th, 07'. Added ability for a DIV to be initially expanded.

var uniquepageid=window.location.href.replace("http://"+window.location.hostname, "").replace(/^\//, "") //get
current page path and name, used to uniquely identify this page for persistence feature

function animatedcollapse(divId, animatetime, persistexpand, initstate){
        this.divId=divId
        this.divObj=document.getElementById(divId)
        this.divObj.style.overflow="hidden"
        this.timelength=animatetime
        this.initstate=(typeof initstate!="undefined" && initstate=="block")? "block" : "contract"
        this.isExpanded=animatedcollapse.getCookie(uniquepageid+"-"+divId) //"yes" or "no", based on cookie
value
        this.contentheight=parseInt(this.divObj.style.height)
        var thisobj=this
        if (isNaN(this.contentheight)){ //if no CSS "height" attribute explicitly defined, get DIV's height on
window.load
                animatedcollapse.dotask(window, function(){thisobj._getheight(persistexpand)}, "load")
```

```
                if (!persistexpand && this.initstate=="contract" || persistexpand && this.isExpanded!="yes" &&
this.isExpanded!="") //Hide DIV (unless div should be expanded by default, OR persistence is enabled and this
DIV should be expanded)
                        this.divObj.style.visibility="hidden" //hide content (versus collapse) until we can get
its height
        }
        else if (!persistexpand && this.initstate=="contract" || persistexpand && this.isExpanded!="yes" &&
this.isExpanded!="") //Hide DIV (unless div should be expanded by default, OR persistence is enabled and this
DIV should be expanded)
                this.divObj.style.height=0 //just collapse content if CSS "height" attribute available
        if (persistexpand)
                animatedcollapse.dotask(window, function(){animatedcollapse.setCookie(uniquepageid+"-
"+thisobj.divId, thisobj.isExpanded)}, "unload")
}

animatedcollapse.prototype._getheight=function(persistexpand){
        this.contentheight=this.divObj.offsetHeight
        if (!persistexpand && this.initstate=="contract" || persistexpand && this.isExpanded!="yes"){ //Hide DIV
(unless div should be expanded by default, OR persistence is enabled and this DIV should be expanded)
                this.divObj.style.height=0 //collapse content
                this.divObj.style.visibility="visible"
        }
        else //else if persistence is enabled AND this content should be expanded, define its CSS height value
so slideup() has something to work with
                this.divObj.style.height=this.contentheight+"px"
}


animatedcollapse.prototype._slideengine=function(direction){
        var elapsed=new Date().getTime()-this.startTime //get time animation has run
        var thisobj=this
        if (elapsed<this.timelength){ //if time run is less than specified length
                var distancepercent=(direction=="down")?
animatedcollapse.curveincrement(elapsed/this.timelength) : 1-
animatedcollapse.curveincrement(elapsed/this.timelength)
        this.divObj.style.height=distancepercent * this.contentheight +"px"
        this.runtimer=setTimeout(function(){thisobj._slideengine(direction)}, 10)
        }
        else{ //if animation finished
                this.divObj.style.height=(direction=="down")? this.contentheight+"px" : 0
                this.isExpanded=(direction=="down")? "yes" : "no" //remember whether content is expanded or
not
                this.runtimer=null
        }
}


animatedcollapse.prototype.slidedown=function(){
        if (typeof this.runtimer=="undefined" || this.runtimer==null){ //if animation isn't already running or has
stopped running
                if (isNaN(this.contentheight)) //if content height not available yet (until window.onload)
                        alert("Please wait until document has fully loaded then click again")
                else if (parseInt(this.divObj.style.height)==0){ //if content is collapsed
                        this.startTime=new Date().getTime() //Set animation start time
                        this._slideengine("down")
                }
        }
}

animatedcollapse.prototype.slideup=function(){
```

```
	if (typeof this.runtimer=="undefined" || this.runtimer==null){ //if animation isn't already running or has
stopped running
		if (isNaN(this.contentheight)) //if content height not available yet (until window.onload)
			alert("Please wait until document has fully loaded then click again")
		else if (parseInt(this.divObj.style.height)==this.contentheight){ //if content is expanded
			this.startTime=new Date().getTime()
			this._slideengine("up")
		}
	}
}

animatedcollapse.prototype.slideit=function(){
	if (isNaN(this.contentheight)) //if content height not available yet (until window.onload)
		alert("Please wait until document has fully loaded then click again")
	else if (parseInt(this.divObj.style.height)==0)
		this.slidedown()
	else if (parseInt(this.divObj.style.height)==this.contentheight)
		this.slideup()
}

// -------------------------------------------------------------------
// A few utility functions below:
// -------------------------------------------------------------------

animatedcollapse.curveincrement=function(percent){
	return (1-Math.cos(percent*Math.PI)) / 2 //return cos curve based value from a percentage input
}


animatedcollapse.dotask=function(target, functionref, tasktype){ //assign a function to execute to an event handler
(ie: onunload)
	var tasktype=(window.addEventListener)? tasktype : "on"+tasktype
	if (target.addEventListener)
		target.addEventListener(tasktype, functionref, false)
	else if (target.attachEvent)
		target.attachEvent(tasktype, functionref)
}

animatedcollapse.getCookie=function(Name){
	var re=new RegExp(Name+"=[^;]+", "i"); //construct RE to search for target name/value pair
	if (document.cookie.match(re)) //if cookie found
		return document.cookie.match(re)[0].split("=")[1] //return its value
	return ""
}

animatedcollapse.setCookie=function(name, value){
		document.cookie = name+"="+value
}



<?php require_once('../Connections/nysc.php'); ?>
<?php
if (!function_exists("GetSQLValueString")) {
function GetSQLValueString($theValue, $theType, $theDefinedValue = "", $theNotDefinedValue = "")
{
  if (PHP_VERSION < 6) {
    $theValue = get_magic_quotes_gpc() ? stripslashes($theValue) : $theValue;
  }
```

```
  $theValue = function_exists("mysql_real_escape_string") ? mysql_real_escape_string($theValue) :
mysql_escape_string($theValue);

  switch ($theType) {
    case "text":
      $theValue = ($theValue != "") ? "'" . $theValue . "'" : "NULL";
      break;
    case "long":
    case "int":
      $theValue = ($theValue != "") ? intval($theValue) : "NULL";
      break;
    case "double":
      $theValue = ($theValue != "") ? doubleval($theValue) : "NULL";
      break;
    case "date":
      $theValue = ($theValue != "") ? "'" . $theValue . "'" : "NULL";
      break;
    case "defined":
      $theValue = ($theValue != "") ? $theDefinedValue : $theNotDefinedValue;
      break;
  }
  return $theValue;
}
}

$colname_r1 = "-1";
if (isset($_GET['callup_no'])) {
  $colname_r1 = (get_magic_quotes_gpc()) ? $_GET['callup_no'] : addslashes($_GET['callup_no']);
}
mysql_select_db($database_nysc, $nysc);
$query_r1 = sprintf("SELECT id, callup_no, firstname, surname, sex, tribe, institute_attended, course_studied,
qualification, grade, graduate_type FROM register WHERE callup_no = %s", GetSQLValueString($colname_r1,
"int"));
$r1 = mysql_query($query_r1, $nysc) or die(mysql_error());
$row_r1 = mysql_fetch_assoc($r1);
$totalRows_r1 = mysql_num_rows($r1);

$colname_r2 = "-1";
if (isset($_GET['callup_no'])) {
  $colname_r2 = (get_magic_quotes_gpc()) ? $_GET['callup_no'] : addslashes($_GET['callup_no']);
}
mysql_select_db($database_nysc, $nysc);
$query_r2 = sprintf("SELECT id, organisation_name, organisation_address, callup_no FROM special_request
WHERE callup_no = %s", GetSQLValueString($colname_r2, "text"));
$r2 = mysql_query($query_r2, $nysc) or die(mysql_error());
$row_r2 = mysql_fetch_assoc($r2);
$totalRows_r2 = mysql_num_rows($r2);

mysql_select_db($database_nysc, $nysc);
$query_random_post = "select * FROM   post ORDER BY RAND() limit 1 ";
$random_post = mysql_query($query_random_post, $nysc) or die(mysql_error());
$row_random_post = mysql_fetch_assoc($random_post);
$totalRows_random_post = mysql_num_rows($random_post);
?>
<html>
<head>
<title>Welcome to National Youth Services Corps</title>
<meta http-equiv="Content-Type" content="text/html; charset=iso-8859-1"></head>
```

```
<body bgcolor="#22510B" text="#003333" link="#FFFFFF" vlink="#CCCCCC" topmargin=0 leftmargin=0
MARGINHEIGHT=0 MARGINWIDTH=0>

<table width="770" border="1" cellspacing="0" cellpadding="0" align="center">
  <tr bgcolor="#CCCCCC">
    <td bgcolor="#023401"><p><img src="../images/header.jpg" width="769" height="107"></p>
    </td>
  </tr>
  <tr bgcolor="#000033">
    <td bgcolor="#023401"><font face="Arial, Helvetica, sans-serif" size="6"><b><font color="#FFFFFF">
    <img src="../images/nysc.jpg" width="769" height="48">
    </font></b></font></td>
  </tr>
  <tr bgcolor="#000000">
    <td>
      <table width="100%" border="0" cellspacing="2" cellpadding="0">
        <tr bgcolor="#660000" valign="middle">
          <td width="110" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../index.php">Home</a></font></b></font></div>          </td>
          <td width="121" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../register.php">Register</a></font></b></font></div>          </td>

          <td width="151" height="20" bgcolor="#688825">
            <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../check_post.php">Check Post
          </a> </font></b></font></div>          </td>
          <td width="149" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font color="#FFFFFF"><b><font face="Arial, Helvetica,
sans-serif" size="2"><a href="../conditional_request.php"> Request</a></font></b></font><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin_area.php"></a></font></b></font></div>          </td>
          <td width="107" bgcolor="#688825"><div align="center"><font color="#FFFFFF"><b><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin_area.php">Admin Area</a></font></b></font></div></td>
        </tr>
      </table>
    </td>
  </tr>
  <tr bgcolor="#FFFFFF" valign="top">
    <td height="194" bgcolor="#CCCCCC"><p align="center"><font face="Arial, Helvetica, sans-serif"
size="5"><strong><marquee>
    <font size="2">Welcome
       to National Youth Services Corps</font>
    </marquee>
    </strong></font></p>
    <p align="center">A Corps have Being Posted <br>
      Click <a href="post_view.php">here</a> to post another <br>
                <?php
              $orgname = $row_r2['organisation_name'];
              $orgadd = $row_r2['organisation_address'];
    $call= $row_r1['callup_no'];
                          $address =$row_random_post['address'];
                  $name =$row_random_post['name'];

                          ?></p>
    <?php
            if ($row_r1['callup_no'] == $row_r2['callup_no']) {
                                          echo
                          $call = $row_r1['callup_no'];
$updateSQL = sprintf("UPDATE register SET organisation=%s, post_address=%s WHERE callup_no= $call",
```

```
                GetSQLValueString($orgname, "text"),
                GetSQLValueString($orgadd, "text"),
                GetSQLValueString('c', "text"));

  mysql_select_db($database_nysc, $nysc);
  $Result1 = mysql_query($updateSQL, $nysc) or die(mysql_error());

                    }
          else {
                              $updateSQL = sprintf("UPDATE register SET organisation=%s, post_address=%s
WHERE callup_no= $call",
                GetSQLValueString($name, "text"),
                GetSQLValueString($address, "text"),
                GetSQLValueString('c', "text"));

  mysql_select_db($database_nysc, $nysc);
  $Result1 = mysql_query($updateSQL, $nysc) or die(mysql_error());




                    }?>

  </tr>
  <tr bgcolor="#000033">
    <td height="20" bgcolor="#22510B">
      <div align="center">

        <div align="center">
          <center>
        <font face="Arial, Helvetica, sans-serif" size="1" color=white><b>&copy;
        Copyright 2010. All rights reserved NYSC.</b></font></div>
      </div>
    </td>
  </tr>
</table>
<p align="center">
</p>
</body>
</html>
<?php
mysql_free_result($r1);

mysql_free_result($r2);

mysql_free_result($random_post);
?>


<?php require_once('Connections/nysc.php'); ?>
<?php
if (!function_exists("GetSQLValueString")) {
function GetSQLValueString($theValue, $theType, $theDefinedValue = "", $theNotDefinedValue = "")
{
  $theValue = get_magic_quotes_gpc() ? stripslashes($theValue) : $theValue;

  $theValue = function_exists("mysql_real_escape_string") ? mysql_real_escape_string($theValue) :
mysql_escape_string($theValue);

  switch ($theType) {
```

```
    case "text":
      $theValue = ($theValue != "") ? "'" . $theValue . "'" : "NULL";
      break;
    case "long":
    case "int":
      $theValue = ($theValue != "") ? intval($theValue) : "NULL";
      break;
    case "double":
      $theValue = ($theValue != "") ? "'" . doubleval($theValue) . "'" : "NULL";
      break;
    case "date":
      $theValue = ($theValue != "") ? "'" . $theValue . "'" : "NULL";
      break;
    case "defined":
      $theValue = ($theValue != "") ? $theDefinedValue : $theNotDefinedValue;
      break;
  }
  return $theValue;
}
}

$editFormAction = $_SERVER['PHP_SELF'];
if (isset($_SERVER['QUERY_STRING'])) {
  $editFormAction .= "?" . htmlentities($_SERVER['QUERY_STRING']);
}

if ((isset($_POST["MM_insert"])) && ($_POST["MM_insert"] == "company_request")) {
  $insertSQL = sprintf("INSERT INTO special_request (organisation_name, organisation_address, callup_no)
VALUES (%s, %s, %s)",
                       GetSQLValueString($_POST['organisation_name'], "text"),
                       GetSQLValueString($_POST['organisation_address'], "text"),
                       GetSQLValueString($_POST['callup_no'], "text"));

  mysql_select_db($database_nysc, $nysc);
  $Result1 = mysql_query($insertSQL, $nysc) or die(mysql_error());

  $insertGoTo = "index.php";
  if (isset($_SERVER['QUERY_STRING'])) {
    $insertGoTo .= (strpos($insertGoTo, '?')) ? "&" : "?";
    $insertGoTo .= $_SERVER['QUERY_STRING'];
  }
  header(sprintf("Location: %s", $insertGoTo));
}
?><html>
<head>
<title>Welcome to National Youth Services Corps</title>
<meta http-equiv="Content-Type" content="text/html; charset=iso-8859-1">
<script type="text/javascript">
<!--
function MM_validateForm() { //v4.0
  if (document.getElementById){
    var i,p,q,nm,test,num,min,max,errors='',args=MM_validateForm.arguments;
    for (i=0; i<(args.length-2); i+=3) { test=args[i+2]; val=document.getElementById(args[i]);
      if (val) { nm=val.name; if ((val=val.value)!="") {
        if (test.indexOf('isEmail')!=-1) { p=val.indexOf('@');
          if (p<1 || p==(val.length-1)) errors+='- '+nm+' must contain an e-mail address.\n';
        } else if (test!='R') { num = parseFloat(val);
          if (isNaN(val)) errors+='- '+nm+' must contain a number.\n';
          if (test.indexOf('inRange') != -1) { p=test.indexOf(':');
            min=test.substring(8,p); max=test.substring(p+1);
```

```
        if (num<min || max<num) errors+='- '+nm+' must contain a number between '+min+' and '+max+'.\n';
    } } } else if (test.charAt(0) == 'R') errors += '- '+nm+' is required.\n'; }
  } if (errors) alert('The following error(s) occurred:\n'+errors);
  document.MM_returnValue = (errors == '');
} }
//-->
</script>
</head>

<body bgcolor="#22510B" text="#003333" link="#FFFFFF" vlink="#CCCCCC" topmargin=0 leftmargin=0
MARGINHEIGHT=0 MARGINWIDTH=0>

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     <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="pin_login.php">Register</a></font></b></font></div>        </td>
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      <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="check_post.php">Check Post
     </a> </font></b></font></div>        </td>
     <td width="149" height="20" bgcolor="#688825">
     <div align="center"><font color="#FFFFFF"><b><font color="#FFFFFF"><b><font face="Arial, Helvetica,
sans-serif" size="2"><a href="company_request.php">Request</a></font></b></font><font face="Arial, Helvetica,
sans-serif" size="2"><a href="nysc/admin_area.php"></a></font></b></font></div>        </td>
     <td width="107" bgcolor="#688825"><div align="center"><font color="#FFFFFF"><b><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin/admin_area.php">Admin Area</a></font></b></font></div></td>
    </tr>
   </table>
  </td>
 </tr>
 <tr bgcolor="#FFFFFF" valign="top">
  <td height="285"><p align="center"><font face="Arial, Helvetica, sans-serif" size="5"><strong><marquee>
  <font size="2">Welcome
    to National Youth Services Corps</font><br>
  </marquee>
  </strong></font></p>
   <table width="191" border="0" align="center" cellpadding="0">
    <tr>
     <td width="187" align="center">Click for
      <table width="136" border="0" cellpadding="0" bgcolor="#73922A">
       <tr>
        <td width="132" height="24"><a href="conditional_request.php">Conditional  Request</a></td>
       </tr>
      </table></td>
    </tr>
   </table>
```

```
    <table width="621" height="279" border="1" align="center" cellpadding="0" bordercolor="#000000">
      <tr bgcolor="#22510B">
        <td width="613" height="21" align="center" valign="top"><font color="#FFFFFF">SPECIAL
REQUEST</font></td>
      </tr>
      <tr>
        <td height="250" align="center" valign="top"><font color="#FF0000">Pls note  to request for more than one
corps use the format below Separated with a comma<br>
company name e.g. john, ali and callup no e.g. 28393474, 3534373733</font><br>
<br>
<table width="521" border="0" cellpadding="0">
          <tr>
            <td width="517"><form action="<?php echo $editFormAction; ?>" method="POST"
name="company_request" id="company_request"
onSubmit="MM_validateForm('organisation_name','','R','callup_no','','R','organisation_address','','R');return
document.MM_returnValue">
              <fieldset>
                <legend>Special Request</legend>
              <table width="497" height="185" border="0" align="center" cellpadding="0" cellspacing="0">
                <tr>
                  <td width="173" height="44"><em>Organisation Name:</em></td>
                  <td width="324"><em>
                    <label>
                    <input type="text" name="organisation_name" id="organisation_name" />
                    </label>
                  </em></td>
                </tr>
                <tr>
                  <td height="53"><em>Organisation address:</em></td>
                  <td><textarea name="organisation_address" id="organisation_address" cols="21"
rows="2"></textarea></td>
                </tr>
                <tr>
                  <td height="53"><em>Callup No:</em></td>
                  <td><em>
                    <input type="text" name="callup_no" id="callup_no" />
                  </em></td>
                </tr>
                <tr>
                  <td height="35"> </td>
                  <td><em>
                    <label>
                    <input type="submit" name="button" id="button" value="Request" />
                    </label>
                  </em></td>
                </tr>
                        </table>
              </fieldset>
              <input type="hidden" name="MM_insert" value="company_request">
            </form></td>
          </tr>
        </table>          <p> </p>         </td></tr>
    </table>      <p align="center"> </p></td>
  </tr>
  <tr bgcolor="#000033">
    <td height="20" bgcolor="#22510B">
      <div align="center">
        <div align="center">
          <center>
          <font face="Arial, Helvetica, sans-serif" size="1" color=white><b>&copy;
```

```
        Copyright 2010. All rights reserved NYSC.</b></font></div>
      </div>
    </td>
  </tr>
</table>
<p align="center">
</p>
</body>
</html>


<?php require_once('../Connections/nysc.php'); ?>
<?php
if (!function_exists("GetSQLValueString")) {
function GetSQLValueString($theValue, $theType, $theDefinedValue = "", $theNotDefinedValue = "")
{
  $theValue = get_magic_quotes_gpc() ? stripslashes($theValue) : $theValue;

  $theValue = function_exists("mysql_real_escape_string") ? mysql_real_escape_string($theValue) :
mysql_escape_string($theValue);

  switch ($theType) {
    case "text":
      $theValue = ($theValue != "") ? "'" . $theValue . "'" : "NULL";
      break;
    case "long":
    case "int":
      $theValue = ($theValue != "") ? intval($theValue) : "NULL";
      break;
    case "double":
      $theValue = ($theValue != "") ? "'" . doubleval($theValue) . "'" : "NULL";
      break;
    case "date":
      $theValue = ($theValue != "") ? "'" . $theValue . "'" : "NULL";
      break;
    case "defined":
      $theValue = ($theValue != "") ? $theDefinedValue : $theNotDefinedValue;
      break;
  }
  return $theValue;
}
}

$maxRows_rs_view = 10;
$pageNum_rs_view = 0;
if (isset($_GET['pageNum_rs_view'])) {
  $pageNum_rs_view = $_GET['pageNum_rs_view'];
}
$startRow_rs_view = $pageNum_rs_view * $maxRows_rs_view;

mysql_select_db($database_nysc, $nysc);
$query_rs_view = "SELECT * FROM register";
$query_limit_rs_view = sprintf("%s LIMIT %d, %d", $query_rs_view, $startRow_rs_view, $maxRows_rs_view);
$rs_view = mysql_query($query_limit_rs_view, $nysc) or die(mysql_error());
$row_rs_view = mysql_fetch_assoc($rs_view);

if (isset($_GET['totalRows_rs_view'])) {
  $totalRows_rs_view = $_GET['totalRows_rs_view'];
} else {
  $all_rs_view = mysql_query($query_rs_view);
```

```
  $totalRows_rs_view = mysql_num_rows($all_rs_view);
}
$totalPages_rs_view = ceil($totalRows_rs_view/$maxRows_rs_view)-1;
?><html>
<head>
<title>Welcome to National Youth Services Corps</title>
<meta http-equiv="Content-Type" content="text/html; charset=iso-8859-1"></head>

<body bgcolor="#22510B" text="#003333" link="#FFFFFF" vlink="#CCCCCC" topmargin=0 leftmargin=0
MARGINHEIGHT=0 MARGINWIDTH=0>

<table width="770" border="1" cellspacing="0" cellpadding="0" align="center">
  <tr bgcolor="#CCCCCC">
    <td bgcolor="#023401"><p><img src="../images/header.jpg" width="769" height="107"></p>
    </td>
  </tr>
  <tr bgcolor="#000033">
    <td bgcolor="#023401"><font face="Arial, Helvetica, sans-serif" size="6"><b><font color="#FFFFFF">
    <img src="../images/nysc.jpg" width="769" height="48">
    </font></b></font></td>
  </tr>
  <tr bgcolor="#000000">
    <td>
      <table width="100%" border="0" cellspacing="2" cellpadding="0">
        <tr bgcolor="#660000" valign="middle">
          <td width="110" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../index.php">Home</a></font></b></font></div>          </td>
          <td width="121" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../register.php">Register</a></font></b></font></div>          </td>
          <td width="151" height="20" bgcolor="#688825">
            <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../check_post.php">Check Post
          </a> </font></b></font></div>          </td>
          <td width="149" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font color="#FFFFFF"><b><font face="Arial, Helvetica,
sans-serif" size="2"><a href="../conditional_request.php"> Request</a></font></b></font><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin_area.php"></a></font></b></font></div>          </td>
          <td width="107" bgcolor="#688825"><div align="center"><font color="#FFFFFF"><b><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin_area.php">Admin Area</a></font></b></font></div></td>
        </tr>
      </table>
    </td>
  </tr>
  <tr bgcolor="#FFFFFF" valign="top">
    <td height="194"><p align="center"><font face="Arial, Helvetica, sans-serif" size="5"><strong><marquee>
    <font size="2">Welcome
       to National Youth Services Corps</font>
    </marquee>
    </strong></font><br>
    </p>
      <table width="105" border="0" align="center" cellpadding="0">
        <tr>
          <td width="101" align="center" bgcolor="#688825"><a href="admin_success.php">Back To Admin</a></td>
        </tr>
      </table>
      <table width="754" height="104" border="1" align="center" cellpadding="0" bordercolor="#000000">
        <tr bgcolor="#22510B">
```

```
        <td width="746" height="21" align="center" valign="top"><font color="#FFFFFF">ADMIN POST
VIEW</font></td>
      </tr>
      <tr>
        <td height="75" valign="top"><table width="929" border="0" cellpadding="0"><MM_REPEATEDREGION
SOURCE="@@rs@@"><MM:DECORATION OUTLINE="Repeat"
OUTLINEID=1><tr></tr></MM:DECORATION></MM_REPEATEDREGION>
        </table>
          <table width="929" border="1" cellpadding="0">
            <tr bgcolor="#688825">
              <td width="77">s/n</td>
              <td width="124">callup no</td>
              <td width="170">Fullname</td>
              <td width="129">Reg no</td>
              <td width="193">organisation</td>
              <td width="147">post address</td>
              <td width="73"> </td>
            </tr>
            <?php do { ?>
            <tr bgcolor="#F0F0F0">
              <td><?php echo $row_rs_view['id']; ?></td>
              <td><?php echo $row_rs_view['callup_no']; ?></td>
              <td><?php echo $row_rs_view['firstname']; ?> <?php echo $row_rs_view['surname']; ?></td>
              <td><?php echo $row_rs_view['reg_no']; ?></td>
              <td><?php echo $row_rs_view['organisation']; ?></td>
              <td><?php echo $row_rs_view['post_address']; ?></td>
              <td><a href="process.php?callup_no=<?php echo $row_rs_view['callup_no']; ?>"><font
color="#FF0000">post</font></a></td>
            </tr>
            <?php } while ($row_rs_view = mysql_fetch_assoc($rs_view)); ?>
          </table>           <p align="center"> </p>         </td>
      </tr>
    </table>
  </td>
 </tr>
 <tr bgcolor="#000033">
  <td height="20" bgcolor="#22510B">
   <div align="center">

    <div align="center">
      <center>
     <font face="Arial, Helvetica, sans-serif" size="1" color=white><b>&copy;
     Copyright 2010. All rights reserved NYSC.</b></font></div>
   </div>
  </td>
 </tr>
</table>
<p align="center">
</p>
</body>
</html>
<?php
mysql_free_result($rs_view);
?>


<?php require_once('../Connections/nysc.php'); ?>
<?php
if (!function_exists("GetSQLValueString")) {
function GetSQLValueString($theValue, $theType, $theDefinedValue = "", $theNotDefinedValue = "")
```

```
{
  if (PHP_VERSION < 6) {
    $theValue = get_magic_quotes_gpc() ? stripslashes($theValue) : $theValue;
  }

  $theValue = function_exists("mysql_real_escape_string") ? mysql_real_escape_string($theValue) :
mysql_escape_string($theValue);

  switch ($theType) {
    case "text":
      $theValue = ($theValue != "") ? "'" . $theValue . "'" : "NULL";
      break;
    case "long":
    case "int":
      $theValue = ($theValue != "") ? intval($theValue) : "NULL";
      break;
    case "double":
      $theValue = ($theValue != "") ? doubleval($theValue) : "NULL";
      break;
    case "date":
      $theValue = ($theValue != "") ? "'" . $theValue . "'" : "NULL";
      break;
    case "defined":
      $theValue = ($theValue != "") ? $theDefinedValue : $theNotDefinedValue;
      break;
  }
  return $theValue;
}
}

$editFormAction = $_SERVER['PHP_SELF'];
if (isset($_SERVER['QUERY_STRING'])) {
  $editFormAction .= "?" . htmlentities($_SERVER['QUERY_STRING']);}

if (isset($_GET['callup_no'])) {
  $colname_r1 = (get_magic_quotes_gpc()) ? $_GET['callup_no'] : addslashes($_GET['callup_no']);
}
mysql_select_db($database_nysc, $nysc);
$query_r1 = sprintf("SELECT callup_no FROM register WHERE callup_no = %s",
GetSQLValueString($colname_r1, "int"));
$r1 = mysql_query($query_r1, $nysc) or die(mysql_error());
$row_r1 = mysql_fetch_assoc($r1);
$totalRows_r1 = mysql_num_rows($r1);

mysql_select_db($database_nysc, $nysc);
$query_r2 = "SELECT * FROM special_request";
$r2 = mysql_query($query_r2, $nysc) or die(mysql_error());
$row_r2 = mysql_fetch_assoc($r2);
$totalRows_r2 = mysql_num_rows($r2);


?>
<html>
<head>
<title>Welcome to National Youth Services Corps</title>
<meta http-equiv="Content-Type" content="text/html; charset=iso-8859-1"></head>

<body bgcolor="#22510B" text="#003333" link="#FFFFFF" vlink="#CCCCCC" topmargin=0 leftmargin=0
MARGINHEIGHT=0 MARGINWIDTH=0>
```

```
<table width="770" border="1" cellspacing="0" cellpadding="0" align="center">
  <tr bgcolor="#CCCCCC">
    <td bgcolor="#023401"><p><img src="../images/header.jpg" width="769" height="107"></p>
    </td>
  </tr>
  <tr bgcolor="#000033">
    <td bgcolor="#023401"><font face="Arial, Helvetica, sans-serif" size="6"><b><font color="#FFFFFF">
    <img src="../images/nysc.jpg" width="769" height="48">
    </font></b></font></td>
  </tr>
  <tr bgcolor="#000000">
    <td>
      <table width="100%" border="0" cellspacing="2" cellpadding="0">
        <tr bgcolor="#660000" valign="middle">
          <td width="110" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../index.php">Home</a></font></b></font></div>          </td>
          <td width="121" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../register.php">Register</a></font></b></font></div>          </td>

          <td width="151" height="20" bgcolor="#688825">
            <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../check_post.php">Check Post
          </a> </font></b></font></div>          </td>
          <td width="149" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font color="#FFFFFF"><b><font face="Arial, Helvetica,
sans-serif" size="2"><a href="../conditional_request.php"> Request</a></font></b></font><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin_area.php"></a></font></b></font></div>          </td>
          <td width="107" bgcolor="#688825"><div align="center"><font color="#FFFFFF"><b><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin_area.php">Admin Area</a></font></b></font></div></td>
        </tr>
      </table>
    </td>
  </tr>
  <tr bgcolor="#FFFFFF" valign="top">
    <td height="194"><p align="center"><font face="Arial, Helvetica, sans-serif" size="5"><strong><marquee>
    <font size="2">Welcome
       to National Youth Services Corps</font>
    </marquee>
    </strong></font></p>

    <?php
              $orgname = $row_r2['organisation_name'];
              $orgadd = $row_r2['organisation_address'];
    $call= $row_r1['callup_no'];
                        ?>
    <p align="center"><?php echo $row_r1['callup_no']; ?> = <?php echo $row_r2['callup_no']; ?></p>
    <?php if ($row_r1['callup_no'] == $row_r2['callup_no']) {

                          $call = $row_r1['callup_no'];
$updateSQL = sprintf("UPDATE register SET organisation=%s, post_address=%s WHERE callup_no= $call",
                    GetSQLValueString($orgname, "text"),
                    GetSQLValueString($orgadd, "text"),
                    GetSQLValueString('c', "text"));

  mysql_select_db($database_nysc, $nysc);
  $Result1 = mysql_query($updateSQL, $nysc) or die(mysql_error());

                          echo $orgname . $orgadd;
```

```
                        }
                        else {
                                $updateSQL = sprintf("UPDATE register SET organisation=%s, post_address=%s
WHERE callup_no= $call",
                    GetSQLValueString('tt', "text"),
                    GetSQLValueString('tt', "text"),
                    GetSQLValueString('c', "text"));

  mysql_select_db($database_nysc, $nysc);
  $Result1 = mysql_query($updateSQL, $nysc) or die(mysql_error());


                        }?>
    <form name="form1" method="POST" action="<?php echo $editFormAction; ?>">
      <input type="hidden" name="organisation_name" id="organisation_name">
      <input type="hidden" name="organisation_address" id="organisation_address">
      <input type="hidden" name="call_up" id="call_up">
      <input type="hidden" name="MM_update" value="form1">
    </form></td>
  </tr>
  <tr bgcolor="#000033">
    <td height="20" bgcolor="#22510B">
      <div align="center">

        <div align="center">
          <center>
          <font face="Arial, Helvetica, sans-serif" size="1" color=white><b>&copy;
          Copyright 2010. All rights reserved NYSC.</b></font></div>
      </div>
    </td>
  </tr>
</table>
<p align="center">
</p>
</body>
</html>
<?php
mysql_free_result($r1);

mysql_free_result($r2);
?>


<?php require_once('Connections/nysc.php'); ?><?php
//initialize the session
if (!isset($_SESSION)) {
  session_start();
}

// ** Logout the current user. **
$logoutAction = $_SERVER['PHP_SELF']."?doLogout=true";
if ((isset($_SERVER['QUERY_STRING'])) && ($_SERVER['QUERY_STRING'] != "")){
  $logoutAction .="&". htmlentities($_SERVER['QUERY_STRING']);
}

if ((isset($_GET['doLogout'])) &&($_GET['doLogout']=="true")){
  //to fully log out a visitor we need to clear the session varialbles
  $_SESSION['MM_Username'] = NULL;
  $_SESSION['MM_UserGroup'] = NULL;
  $_SESSION['PrevUrl'] = NULL;
```

```
  unset($_SESSION['MM_Username']);
  unset($_SESSION['MM_UserGroup']);
  unset($_SESSION['PrevUrl']);

  $logoutGoTo = "index.php";
  if ($logoutGoTo) {
    header("Location: $logoutGoTo");
    exit;
  }
}
?>
<?php
if (!function_exists("GetSQLValueString")) {
function GetSQLValueString($theValue, $theType, $theDefinedValue = "", $theNotDefinedValue = "")
{
  $theValue = get_magic_quotes_gpc() ? stripslashes($theValue) : $theValue;

  $theValue = function_exists("mysql_real_escape_string") ? mysql_real_escape_string($theValue) :
mysql_escape_string($theValue);

  switch ($theType) {
    case "text":
      $theValue = ($theValue != "") ? "'" . $theValue . "'" : "NULL";
      break;
    case "long":
    case "int":
      $theValue = ($theValue != "") ? intval($theValue) : "NULL";
      break;
    case "double":
      $theValue = ($theValue != "") ? "'" . doubleval($theValue) . "'" : "NULL";
      break;
    case "date":
      $theValue = ($theValue != "") ? "'" . $theValue . "'" : "NULL";
      break;
    case "defined":
      $theValue = ($theValue != "") ? $theDefinedValue : $theNotDefinedValue;
      break;
  }
  return $theValue;
}
}

$colname_Recordset1 = "-1";
if (isset($_SESSION['callup_no'])) {
  $colname_Recordset1 = $_SESSION['callup_no'];
}
mysql_select_db($database_nysc, $nysc);
$query_Recordset1 = sprintf("SELECT * FROM register WHERE callup_no = %s",
GetSQLValueString($colname_Recordset1, "int"));
$Recordset1 = mysql_query($query_Recordset1, $nysc) or die(mysql_error());
$row_Recordset1 = mysql_fetch_assoc($Recordset1);
$totalRows_Recordset1 = mysql_num_rows($Recordset1);
?>
<html>
<head>
<title>Welcome to National Youth Services Corps</title>
<meta http-equiv="Content-Type" content="text/html; charset=iso-8859-1"></head>

<body bgcolor="#22510B" text="#003333" link="#FFFFFF" vlink="#CCCCCC" topmargin=0 leftmargin=0
MARGINHEIGHT=0 MARGINWIDTH=0>
```

```
<table width="770" border="1" cellspacing="0" cellpadding="0" align="center">
  <tr bgcolor="#CCCCCC">
    <td><p><img src="images/header.jpg" width="769" height="107"></p>
    </td>
  </tr>
  <tr bgcolor="#000033">
    <td bgcolor="#023401"><font face="Arial, Helvetica, sans-serif" size="6"><b><font color="#FFFFFF">
    <img src="images/nysc.jpg" width="769" height="48">
    </font></b></font></td>
  </tr>
  <tr bgcolor="#000000">
    <td>
      <table width="100%" border="0" cellspacing="2" cellpadding="0">
        <tr bgcolor="#660000" valign="middle">
          <td width="110" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="index.php">Home</a></font></b></font></div>          </td>
          <td width="121" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="pin_login.php">Register</a></font></b></font></div>          </td>
          <td width="117" height="20" bgcolor="#688825">
            <div align="center"><a href="<?php echo $logoutAction ?>">Logout</a></div>          </td>
          <td width="151" height="20" bgcolor="#688825">
            <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="check_post.php">Check Post
          </a> </font></b></font></div>          </td>
          <td width="149" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font color="#FFFFFF"><b><font face="Arial, Helvetica,
sans-serif" size="2"><a href="conditional_request.php"> Request</a></font></b></font><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin/admin_area.php"></a></font></b></font></div>          </td>
          <td width="107" bgcolor="#688825"><div align="center"><font color="#FFFFFF"><b><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin/admin_area.php">Admin Area</a></font></b></font></div></td>
        </tr>
      </table>
    </td>
  </tr>
  <tr bgcolor="#FFFFFF" valign="top">
    <td height="285"><p align="center"><font face="Arial, Helvetica, sans-serif" size="5"><strong><marquee>
    <font size="2">Welcome
       to National Youth Services Corps</font>
    </marquee>
    </strong></font><hr/></p>
      <table width="97%" border="0" align="center" bordercolor="#003300">
        <tr>
          <td valign="top">
            <p align="justify"><span></p>
            <table width="194" height="36" border="0" align="center" cellpadding="0">
              <tr>
                <td width="190" height="19" align="center" bgcolor="#22510B"><a
href="check_post.php?callup_no=<?php echo  $_SESSION['MM_Username']?>">Check post</a></td>
              </tr>
            </table>
            <p align="justify"> </p>
            <p align="justify"> </p>
            <p align="justify"> </p></td>
        </tr>
      </table>

    </td>
```

```
  </tr>
  <tr bgcolor="#000033">
    <td height="20" bgcolor="#22510B">
      <div align="center">
            <div align="center">
        <center>
        <font face="Arial, Helvetica, sans-serif" size="1" color=white><b>&copy;
        Copyright 2010. All rights reserved NYSC.</b></font></div>
      </div>
    </td>
  </tr>
</table>
<p align="center">
</p>
</body>
</html>
<?php
mysql_free_result($Recordset1);
?>


<html>
<head>
<title>Welcome to National Youth Services Corps</title>
<meta http-equiv="Content-Type" content="text/html; charset=iso-8859-1"></head>

<body bgcolor="#22510B" text="#003333" link="#FFFFFF" vlink="#CCCCCC" topmargin=0 leftmargin=0
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<table width="770" border="1" cellspacing="0" cellpadding="0" align="center">
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    <img src="images/nysc.jpg" width="769" height="48">
    </font></b></font></td>
  </tr>
  <tr bgcolor="#000000">
    <td>
      <table width="100%" border="0" cellspacing="2" cellpadding="0">
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Helvetica, sans-serif" size="2"><a href="admin/admin_area.php"></a></font></b></font></div>          </td>
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Helvetica, sans-serif" size="2"><a href="admin/admin_area.php">Admin Area</a></font></b></font></div></td>
        </tr>
```

```
    </table>
   </td>
  </tr>
  <tr bgcolor="#FFFFFF" valign="top">
   <td height="189"><p align="center"><font face="Arial, Helvetica, sans-serif" size="5"><strong><marquee>
   <font size="2">Welcome
     to National Youth Services Corps</font>
   </marquee>
   </strong></font></p>
    <table width="601" height="96" border="1" align="center" cellpadding="0" bordercolor="#000000">
     <tr bgcolor="#22510B">
      <td height="21" align="center" valign="top"><font color="#FFFFFF"> ALREADY EXIST</font></td>
     </tr>
     <tr>
      <td height="67" align="center" valign="top"><p><font color="#FF0000"><strong>!!!</strong></font><strong>
Invalid Callup number  <font color="#FF0000">!!!</font></strong><br>
        <br>
        <strong>The Callup number already exist Please <a href="register.php"><font
color="#FF0000">Click</font></a> to Try Again</strong><strong></strong></p>
       <p> </p></td>
     </tr>
    </table>
   <p> </p></td>
  </tr>
  <tr bgcolor="#000033">
   <td height="20" bgcolor="#22510B">
    <div align="center">
     <div align="center">
      <center>
      <font face="Arial, Helvetica, sans-serif" size="1" color=white><b>&copy;
      Copyright 2010. All rights reserved NYSC.</b></font></div>
    </div>
   </td>
  </tr>
</table>
<p align="center">
</p>
</body>
</html>


<?php require_once('../Connections/nysc.php'); ?>
<?php
if (!function_exists("GetSQLValueString")) {
function GetSQLValueString($theValue, $theType, $theDefinedValue = "", $theNotDefinedValue = "")
{
  $theValue = get_magic_quotes_gpc() ? stripslashes($theValue) : $theValue;

  $theValue = function_exists("mysql_real_escape_string") ? mysql_real_escape_string($theValue) :
mysql_escape_string($theValue);

  switch ($theType) {
   case "text":
    $theValue = ($theValue != "") ? "'" . $theValue . "'" : "NULL";
    break;
   case "long":
   case "int":
    $theValue = ($theValue != "") ? intval($theValue) : "NULL";
    break;
   case "double":
```

```
      $theValue = ($theValue != "") ? "'" . doubleval($theValue) . "'" : "NULL";
      break;
    case "date":
      $theValue = ($theValue != "") ? "'" . $theValue . "'" : "NULL";
      break;
    case "defined":
      $theValue = ($theValue != "") ? $theDefinedValue : $theNotDefinedValue;
      break;
  }
  return $theValue;
}
}
?>
<?php
// *** Validate request to login to this site.
if (!isset($_SESSION)) {
  session_start();
}

$loginFormAction = $_SERVER['PHP_SELF'];
if (isset($_GET['accesscheck'])) {
  $_SESSION['PrevUrl'] = $_GET['accesscheck'];
}

if (isset($_POST['user_name'])) {
  $loginUsername=$_POST['user_name'];
  $password=$_POST['password'];
  $MM_fldUserAuthorization = "";
  $MM_redirectLoginSuccess = "admin_success.php";
  $MM_redirectLoginFailed = "admin_fail.php";
  $MM_redirecttoReferrer = false;
  mysql_select_db($database_nysc, $nysc);

  $LoginRS__query=sprintf("SELECT username, password FROM `admin` WHERE username=%s AND
password=%s",
    GetSQLValueString($loginUsername, "text"), GetSQLValueString($password, "text"));

  $LoginRS = mysql_query($LoginRS__query, $nysc) or die(mysql_error());
  $loginFoundUser = mysql_num_rows($LoginRS);
  if ($loginFoundUser) {
     $loginStrGroup = "";

    //declare two session variables and assign them
    $_SESSION['MM_Username'] = $loginUsername;
    $_SESSION['MM_UserGroup'] = $loginStrGroup;

    if (isset($_SESSION['PrevUrl']) && false) {
      $MM_redirectLoginSuccess = $_SESSION['PrevUrl'];
    }
    header("Location: " . $MM_redirectLoginSuccess );
  }
  else {
    header("Location: ". $MM_redirectLoginFailed );
  }
}
?>
<html>
<head>
<title>Welcome to National Youth Services Corps</title>
<meta http-equiv="Content-Type" content="text/html; charset=iso-8859-1"></head>
```

```
<body bgcolor="#22510B" text="#003333" link="#FFFFFF" vlink="#CCCCCC" topmargin=0 leftmargin=0
MARGINHEIGHT=0 MARGINWIDTH=0>

<table width="770" border="1" cellspacing="0" cellpadding="0" align="center">
  <tr bgcolor="#CCCCCC">
    <td><p><img src="../images/header.jpg" width="769" height="107"></p>
    </td>
  </tr>
  <tr bgcolor="#000033">
    <td bgcolor="#023401"><font face="Arial, Helvetica, sans-serif" size="6"><b><font color="#FFFFFF">
    <img src="../images/nysc.jpg" width="769" height="48">
    </font></b></font></td>
  </tr>
  <tr bgcolor="#000000">
    <td>
      <table width="100%" border="0" cellspacing="2" cellpadding="0">
        <tr bgcolor="#660000" valign="middle">
          <td width="110" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../index.php">Home</a></font></b></font></div>          </td>
          <td width="121" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../register.php">Register</a></font></b></font></div>          </td>
          <td width="151" height="20" bgcolor="#688825">
            <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../check_post.php">Check Post
          </a> </font></b></font></div>          </td>
          <td width="149" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font color="#FFFFFF"><b><font face="Arial, Helvetica,
sans-serif" size="2"><a href="../conditional_request.php"> Request</a></font></b></font><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin_login.php"></a></font></b></font></div>          </td>
          <td width="107" bgcolor="#688825"><div align="center"><font color="#FFFFFF"><b><font face="Arial,
Helvetica, sans-serif" size="2">Admin Area</font></b></font></div></td>
        </tr>
      </table>
    </td>
  </tr>
  <tr bgcolor="#FFFFFF" valign="top">
    <td height="285"><p align="center"><font face="Arial, Helvetica, sans-serif" size="5"><strong><marquee>
    <font size="2">Welcome
       to National Youth Services Corps</font>
    </marquee>
    </strong></font></p>
      <table width="601" height="208" border="1" align="center" cellpadding="0" bordercolor="#000000">
        <tr bgcolor="#22510B">
          <td height="21" align="center" valign="top"><font color="#FFFFFF">ADMIN LOGIN</font></td>
        </tr>
        <tr>
          <td height="179" valign="top"><p align="center"><font color="#FF0000"><em>Please note that this form is
for administrative use only</em></font></p>
            <form action="<?php echo $loginFormAction; ?>" method="POST" name="admin_login" id="admin_login">
            <table width="360" height="132" border="0" align="center" cellpadding="0">
              <tr>
                <td width="110"><em><strong>Username:</strong></em></td>
                <td width="244"><em>
                  <label>
                  <input type="text" name="user_name" id="user_name">
                  </label>
                </em></td>
```

```
            </tr>
            <tr>
              <td><em><strong>Password:</strong></em></td>
              <td><em>
                <label>
                <input type="password" name="password" id="password">
                </label>
              </em></td>
            </tr>
            <tr>
              <td> </td>
              <td><em>
                <label>
                <input type="submit" name="login" id="login" value="Admin Login">
                </label>
              </em></td>
            </tr>
          </table>
                </form>          </td>
      </tr>
    </table>
    <p> </p></td>
  </tr>
  <tr bgcolor="#000033">
    <td height="20" bgcolor="#22510B">
      <div align="center">
       <div align="center">
         <center>
         <font face="Arial, Helvetica, sans-serif" size="1" color=white><b>&copy;
         Copyright 2010. All rights reserved NYSC.</b></font></div>
      </div>
    </td>
  </tr>
</table>
<p align="center">
</p>
</body>
</html>



<html>
<head>
<title>Welcome to National Youth Services Corps</title>
<meta http-equiv="Content-Type" content="text/html; charset=iso-8859-1"></head>

<body bgcolor="#22510B" text="#003333" link="#FFFFFF" vlink="#CCCCCC" topmargin=0 leftmargin=0
MARGINHEIGHT=0 MARGINWIDTH=0>

<table width="770" border="1" cellspacing="0" cellpadding="0" align="center">
  <tr bgcolor="#CCCCCC">
    <td><p><img src="../images/header.jpg" width="769" height="107"></p>
    </td>
  </tr>
  <tr bgcolor="#000033">
    <td bgcolor="#023401"><font face="Arial, Helvetica, sans-serif" size="6"><b><font color="#FFFFFF">
    <img src="../images/nysc.jpg" width="769" height="48">
    </font></b></font></td>
  </tr>
  <tr bgcolor="#000000">
```

```
   <td>
    <table width="100%" border="0" cellspacing="2" cellpadding="0">
     <tr bgcolor="#660000" valign="middle">
      <td width="110" height="20" bgcolor="#688825">
      <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../index.php">Home</a></font></b></font></div>          </td>
      <td width="121" height="20" bgcolor="#688825">
      <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../register.php">Register</a></font></b></font></div>          </td>
      <td width="151" height="20" bgcolor="#688825">
       <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../check_post.php">Check Post
      </a> </font></b></font></div>          </td>
      <td width="149" height="20" bgcolor="#688825">
      <div align="center"><font color="#FFFFFF"><b><font color="#FFFFFF"><b><font face="Arial, Helvetica,
sans-serif" size="2"><a href="../conditional_request.php"> Request</a></font></b></font><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin_area.php"></a></font></b></font></div>          </td>
      <td width="107" bgcolor="#688825"><div align="center"><font color="#FFFFFF"><b><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin_area.php">Admin Area</a></font></b></font></div></td>
     </tr>
    </table>
   </td>
  </tr>
  <tr bgcolor="#FFFFFF" valign="top">
   <td height="194"><p align="center"><font face="Arial, Helvetica, sans-serif" size="5"><strong><marquee>
   <font size="2">Welcome
     to National Youth Services Corps</font>
   </marquee>
   </strong></font></p>
    <table width="601" height="104" border="1" align="center" cellpadding="0" bordercolor="#000000">
     <tr bgcolor="#22510B">
      <td height="21" align="center" valign="top"><font color="#FFFFFF">ADMIN FAIL</font></td>
     </tr>
     <tr>
      <td height="75" valign="top"><p align="center"><font color="#FF0000"><em>Invalid Admin Password<br>
      Click <font color="#000000"><a href="admin_area.php">here</a> </font>to try again</em></font></p>
      </td>
     </tr>
    </table>
   </td>
  </tr>
  <tr bgcolor="#000033">
   <td height="20" bgcolor="#22510B">
    <div align="center">

     <div align="center">
       <center>
      <font face="Arial, Helvetica, sans-serif" size="1" color=white><b>&copy;
      Copyright 2010. All rights reserved NYSC.</b></font></div>
    </div>
   </td>
  </tr>
</table>
<p align="center">
</p>
</body>
</html>
```

```
<?php
//initialize the session
if (!isset($_SESSION)) {
  session_start();
}

// ** Logout the current user. **
$logoutAction = $_SERVER['PHP_SELF']."?doLogout=true";
if ((isset($_SERVER['QUERY_STRING'])) && ($_SERVER['QUERY_STRING'] != "")){
  $logoutAction .="&". htmlentities($_SERVER['QUERY_STRING']);
}

if ((isset($_GET['doLogout'])) &&($_GET['doLogout']=="true")){
  //to fully log out a visitor we need to clear the session varialbles
  $_SESSION['MM_Username'] = NULL;
  $_SESSION['MM_UserGroup'] = NULL;
  $_SESSION['PrevUrl'] = NULL;
  unset($_SESSION['MM_Username']);
  unset($_SESSION['MM_UserGroup']);
  unset($_SESSION['PrevUrl']);

  $logoutGoTo = "../index.php";
  if ($logoutGoTo) {
    header("Location: $logoutGoTo");
    exit;
  }
}
?>
<html>
<head>
<title>Welcome to National Youth Services Corps</title>
<meta http-equiv="Content-Type" content="text/html; charset=iso-8859-1"></head>

<body bgcolor="#22510B" text="#003333" link="#FFFFFF" vlink="#CCCCCC" topmargin=0 leftmargin=0
MARGINHEIGHT=0 MARGINWIDTH=0>

<table width="770" border="1" cellspacing="0" cellpadding="0" align="center">
  <tr bgcolor="#CCCCCC">
    <td><p><img src="../images/header.jpg" width="769" height="107"></p>
    </td>
  </tr>
  <tr bgcolor="#000033">
    <td bgcolor="#023401"><font face="Arial, Helvetica, sans-serif" size="6"><b><font color="#FFFFFF">
    <img src="../images/nysc.jpg" width="769" height="48">
    </font></b></font></td>
  </tr>
  <tr bgcolor="#000000">
    <td>
      <table width="100%" border="0" cellspacing="2" cellpadding="0">
        <tr bgcolor="#660000" valign="middle">
          <td width="110" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../index.php">Home</a></font></b></font></div>          </td>
          <td width="121" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../register.php">Register</a></font></b></font></div>          </td>
          <td width="151" height="20" bgcolor="#688825">
            <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../check_post.php">Check Post
          </a> </font></b></font></div>          </td>
```

```
        <td width="149" height="20" bgcolor="#688825">
        <div align="center"><font color="#FFFFFF"><b><font color="#FFFFFF"><b><font face="Arial, Helvetica,
sans-serif" size="2"><a href="../conditional_request.php"> Request</a></font></b></font><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin_area.php"></a></font></b></font></div>          </td>
        <td width="107" bgcolor="#688825"><div align="center"><font color="#FFFFFF"><b><font face="Arial,
Helvetica, sans-serif" size="2">Admin Area</font></b></font></div></td>
       </tr>
     </table>
   </td>
  </tr>
  <tr bgcolor="#FFFFFF" valign="top">
   <td height="285"><p align="center"><font face="Arial, Helvetica, sans-serif" size="5"><strong><marquee>
   <font size="2">Welcome
      to National Youth Services Corps</font>
   </marquee>
   </strong></font></p>
    <table width="601" height="208" border="1" align="center" cellpadding="0" bordercolor="#000000">
     <tr bgcolor="#22510B">
      <td height="21" align="center" valign="top"><font color="#FFFFFF">ADMIN SUCCESS</font></td>
     </tr>
     <tr>
      <td height="179" valign="top"><p align="center"><font color="#FF0000"><em><br>
       Please note that this  is for administrative use only</em></font></p>
       <br>
       <table width="76" border="0" align="center" cellpadding="0">
        <tr>
         <td width="82" align="center" bgcolor="#688825"><a href="<?php echo $logoutAction ?>"><font
color="#000000">Log out</font></a> </td>
        </tr>
       </table>
       <br>
       <table width="105" border="0" align="center" cellpadding="0">
        <tr>
         <td width="101" align="center" bgcolor="#688825"><a href="post_view.php">Admin Post</a></td>
        </tr>
       </table>
       <br>
       <table width="186" border="0" align="center" cellpadding="0">
        <tr>
         <td width="174" align="center" bgcolor="#688825"><a href="view_special_request.php">View Special
Request</a></td>
        </tr>
       </table>
       <br>
       <table width="228" border="0" align="center" cellpadding="0">
        <tr>
         <td width="224" align="center" bgcolor="#688825"><a href="view_conditional_request.php">View
Conditional Request</a></td>
        </tr>
       </table>
      <p align="center"> </p></td>
     </tr>
    </table>
    <p> </p></td>
  </tr>
  <tr bgcolor="#000033">
   <td height="20" bgcolor="#22510B">
    <div align="center">
     <div align="center">
      <center>
```

```
        <font face="Arial, Helvetica, sans-serif" size="1" color=white><b>&copy;
        Copyright 2010. All rights reserved NYSC.</b></font></div>
      </div>
    </td>
  </tr>
</table>
<p align="center">
</p>
</body>
</html>



<?php require_once('../Connections/nysc.php'); ?>
<?php
if (!function_exists("GetSQLValueString")) {
function GetSQLValueString($theValue, $theType, $theDefinedValue = "", $theNotDefinedValue = "")
{
  $theValue = get_magic_quotes_gpc() ? stripslashes($theValue) : $theValue;

  $theValue = function_exists("mysql_real_escape_string") ? mysql_real_escape_string($theValue) :
mysql_escape_string($theValue);

  switch ($theType) {
    case "text":
      $theValue = ($theValue != "") ? "'" . $theValue . "'" : "NULL";
      break;
    case "long":
    case "int":
      $theValue = ($theValue != "") ? intval($theValue) : "NULL";
      break;
    case "double":
      $theValue = ($theValue != "") ? "'" . doubleval($theValue) . "'" : "NULL";
      break;
    case "date":
      $theValue = ($theValue != "") ? "'" . $theValue . "'" : "NULL";
      break;
    case "defined":
      $theValue = ($theValue != "") ? $theDefinedValue : $theNotDefinedValue;
      break;
  }
  return $theValue;
}
}

$currentPage = $_SERVER["PHP_SELF"];

$maxRows_special_req = 10;
$pageNum_special_req = 0;
if (isset($_GET['pageNum_special_req'])) {
  $pageNum_special_req = $_GET['pageNum_special_req'];
}
$startRow_special_req = $pageNum_special_req * $maxRows_special_req;

mysql_select_db($database_nysc, $nysc);
$query_special_req = "SELECT * FROM special_request";
$query_limit_special_req = sprintf("%s LIMIT %d, %d", $query_special_req, $startRow_special_req,
$maxRows_special_req);
$special_req = mysql_query($query_limit_special_req, $nysc) or die(mysql_error());
$row_special_req = mysql_fetch_assoc($special_req);
```

```
if (isset($_GET['totalRows_special_req'])) {
  $totalRows_special_req = $_GET['totalRows_special_req'];
} else {
  $all_special_req = mysql_query($query_special_req);
  $totalRows_special_req = mysql_num_rows($all_special_req);
}
$totalPages_special_req = ceil($totalRows_special_req/$maxRows_special_req)-1;

$queryString_special_req = "";
if (!empty($_SERVER['QUERY_STRING'])) {
  $params = explode("&", $_SERVER['QUERY_STRING']);
  $newParams = array();
  foreach ($params as $param) {
    if (stristr($param, "pageNum_special_req") == false &&
        stristr($param, "totalRows_special_req") == false) {
      array_push($newParams, $param);
    }
  }
  if (count($newParams) != 0) {
    $queryString_special_req = "&" . htmlentities(implode("&", $newParams));
  }
}
$queryString_special_req = sprintf("&totalRows_special_req=%d%s", $totalRows_special_req,
$queryString_special_req);
?><html>
<head>
<title>Welcome to National Youth Services Corps</title>
<meta http-equiv="Content-Type" content="text/html; charset=iso-8859-1"></head>

<body bgcolor="#22510B" text="#003333" link="#FFFFFF" vlink="#CCCCCC" topmargin=0 leftmargin=0
MARGINHEIGHT=0 MARGINWIDTH=0>
<p> </p>
<table width="770" border="1" cellspacing="0" cellpadding="0" align="center">
  <tr bgcolor="#CCCCCC">
    <td bgcolor="#51751D"><p><img src="../images/header.jpg" width="769" height="107"></p>
    </td>
  </tr>
  <tr bgcolor="#000033">
    <td bgcolor="#023401"><font face="Arial, Helvetica, sans-serif" size="6"><b><font color="#FFFFFF">
    <img src="../images/nysc.jpg" width="769" height="48">
    </font></b></font></td>
  </tr>
  <tr bgcolor="#000000">
    <td>
      <table width="100%" border="0" cellspacing="2" cellpadding="0">
        <tr bgcolor="#660000" valign="middle">
          <td width="110" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../index.php">Home</a></font></b></font></div>          </td>
          <td width="121" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../register.php">Register</a></font></b></font></div>          </td>
          <td width="151" height="20" bgcolor="#688825">
            <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../check_post.php">Check Post
          </a> </font></b></font></div>          </td>
          <td width="149" height="20" bgcolor="#688825">
```

```
        <div align="center"><font color="#FFFFFF"><b><font color="#FFFFFF"><b><font face="Arial, Helvetica,
sans-serif" size="2"><a href="../conditional_request.php"> Request</a></font></b></font><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin_area.php"></a></font></b></font></div>          </td>
        <td width="107" bgcolor="#688825"><div align="center"><font color="#FFFFFF"><b><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin_area.php">Admin Area</a></font></b></font></div></td>
       </tr>
     </table>
   </td>
  </tr>
  <tr bgcolor="#FFFFFF" valign="top">
   <td height="285"><p align="center"><font face="Arial, Helvetica, sans-serif" size="5"><strong><marquee>
   <font size="2">Welcome
      to National Youth Services Corps</font>
   </marquee>
         <br>
   </strong></font></p>
    <table width="105" border="0" align="center" cellpadding="0">
     <tr>
      <td width="101" align="center" bgcolor="#688825"><a href="admin_success.php">Back To Admin</a></td>
     </tr>
    </table>
    <table width="756" height="208" border="1" align="center" cellpadding="0" bordercolor="#000000">
     <tr bgcolor="#22510B">
      <td width="748" height="21" align="center" valign="top"><font color="#FFFFFF">VIEW SPECIAL
REQUEST</font></td>
     </tr>
     <tr>
      <td height="179" valign="top"><p align="center"><font color="#FF0000"><em>Please note that this  is for
administrative use only<br>
       </em></font></p>
        <table width="739" border="1" align="center" cellpadding="0">
         <tr bgcolor="#688825">
          <td width="99">Request no</td>
          <td width="200">Organisation Name</td>
          <td width="244">Organisation Address</td>
          <td width="176">Callup no</td>
         </tr>
         <?php do { ?>
          <tr bgcolor="#F0F0F0">
           <td align="center"><?php echo $row_special_req['id']; ?></td>
           <td><?php echo $row_special_req['organisation_name']; ?></td>
           <td><?php echo $row_special_req['organisation_address']; ?></td>
           <td><?php echo $row_special_req['callup_no']; ?></td>
          </tr>
          <?php } while ($row_special_req = mysql_fetch_assoc($special_req)); ?>
        </table>
        <table border="0" align="center">
         <tr>
          <td><?php if ($pageNum_special_req > 0) { // Show if not first page ?>
              <a href="<?php printf("%s?pageNum_special_req=%d%s", $currentPage, 0,
$queryString_special_req); ?>">First</a>
              <?php } // Show if not first page ?>
          </td>
          <td><?php if ($pageNum_special_req > 0) { // Show if not first page ?>
              <a href="<?php printf("%s?pageNum_special_req=%d%s", $currentPage, max(0,
$pageNum_special_req - 1), $queryString_special_req); ?>">Previous</a>
              <?php } // Show if not first page ?>
          </td>
          <td><?php if ($pageNum_special_req < $totalPages_special_req) { // Show if not last page ?>
```

```
                <a href="<?php printf("%s?pageNum_special_req=%d%s", $currentPage,
min($totalPages_special_req, $pageNum_special_req + 1), $queryString_special_req); ?>">Next</a>
                <?php } // Show if not last page ?>
              </td>
              <td><?php if ($pageNum_special_req < $totalPages_special_req) { // Show if not last page ?>
                <a href="<?php printf("%s?pageNum_special_req=%d%s", $currentPage, $totalPages_special_req,
$queryString_special_req); ?>">Last</a>
                <?php } // Show if not last page ?>
              </td>
            </tr>
          </table>
          </p>
<p> </p></td>
        </tr>
      </table>
    <p> </p></td>
  </tr>
  <tr bgcolor="#000033">
    <td height="20" bgcolor="#22510B">
      <div align="center">
       <div align="center">
         <center>
         <font face="Arial, Helvetica, sans-serif" size="1" color=white><b>&copy;
         Copyright 2010. All rights reserved NYSC.</b></font></div>
      </div>
    </td>
  </tr>
</table>
<p align="center">
</p>
</body>
</html>
<?php
mysql_free_result($special_req);
?>


<?php require_once('../Connections/nysc.php'); ?>
<?php require_once('../Connections/nysc.php'); ?>
<?php
if (!function_exists("GetSQLValueString")) {
function GetSQLValueString($theValue, $theType, $theDefinedValue = "", $theNotDefinedValue = "")
{
  $theValue = get_magic_quotes_gpc() ? stripslashes($theValue) : $theValue;

  $theValue = function_exists("mysql_real_escape_string") ? mysql_real_escape_string($theValue) :
mysql_escape_string($theValue);

  switch ($theType) {
    case "text":
      $theValue = ($theValue != "") ? "'" . $theValue . "'" : "NULL";
      break;
    case "long":
    case "int":
      $theValue = ($theValue != "") ? intval($theValue) : "NULL";
      break;
    case "double":
      $theValue = ($theValue != "") ? "'" . doubleval($theValue) . "'" : "NULL";
      break;
    case "date":
```

```
      $theValue = ($theValue != "") ? "'" . $theValue . "'" : "NULL";
      break;
    case "defined":
      $theValue = ($theValue != "") ? $theDefinedValue : $theNotDefinedValue;
      break;
  }
  return $theValue;
}
}

$currentPage = $_SERVER["PHP_SELF"];

$maxRows_view_c = 10;
$pageNum_view_c = 0;
if (isset($_GET['pageNum_view_c'])) {
  $pageNum_view_c = $_GET['pageNum_view_c'];
}
$startRow_view_c = $pageNum_view_c * $maxRows_view_c;

mysql_select_db($database_nysc, $nysc);
$query_view_c = "SELECT * FROM conditional_request";
$query_limit_view_c = sprintf("%s LIMIT %d, %d", $query_view_c, $startRow_view_c, $maxRows_view_c);
$view_c = mysql_query($query_limit_view_c, $nysc) or die(mysql_error());
$row_view_c = mysql_fetch_assoc($view_c);

if (isset($_GET['totalRows_view_c'])) {
  $totalRows_view_c = $_GET['totalRows_view_c'];
} else {
  $all_view_c = mysql_query($query_view_c);
  $totalRows_view_c = mysql_num_rows($all_view_c);
}
$totalPages_view_c = ceil($totalRows_view_c/$maxRows_view_c)-1;

$queryString_view_c = "";
if (!empty($_SERVER['QUERY_STRING'])) {
  $params = explode("&", $_SERVER['QUERY_STRING']);
  $newParams = array();
  foreach ($params as $param) {
    if (stristr($param, "pageNum_view_c") == false &&
        stristr($param, "totalRows_view_c") == false) {
      array_push($newParams, $param);
    }
  }
  if (count($newParams) != 0) {
    $queryString_view_c = "&" . htmlentities(implode("&", $newParams));
  }
}
$queryString_view_c = sprintf("&totalRows_view_c=%d%s", $totalRows_view_c, $queryString_view_c);
?>
<html>
<head>
<title>Welcome to National Youth Services Corps</title>
<meta http-equiv="Content-Type" content="text/html; charset=iso-8859-1"></head>

<body bgcolor="#22510B" text="#003333" link="#FFFFFF" vlink="#CCCCCC" topmargin=0 leftmargin=0
MARGINHEIGHT=0 MARGINWIDTH=0>
<p> </p>
<table width="770" border="1" cellspacing="0" cellpadding="0" align="center">
  <tr bgcolor="#CCCCCC">
    <td bgcolor="#51751D"><p><img src="../images/header.jpg" width="769" height="107"></p>
```

```
  </td>
 </tr>
 <tr bgcolor="#000033">
  <td bgcolor="#023401"><font face="Arial, Helvetica, sans-serif" size="6"><b><font color="#FFFFFF">
  <img src="../images/nysc.jpg" width="769" height="48">
  </font></b></font></td>
 </tr>
 <tr bgcolor="#000000">
  <td>
   <table width="100%" border="0" cellspacing="2" cellpadding="0">
    <tr bgcolor="#660000" valign="middle">
     <td width="110" height="20" bgcolor="#688825">
     <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../index.php">Home</a></font></b></font></div>          </td>
     <td width="121" height="20" bgcolor="#688825">
     <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../register.php">Register</a></font></b></font></div>          </td>
     <td width="151" height="20" bgcolor="#688825">
      <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../check_post.php">Check Post
     </a> </font></b></font></div>          </td>
     <td width="149" height="20" bgcolor="#688825">
     <div align="center"><font color="#FFFFFF"><b><font color="#FFFFFF"><b><font face="Arial, Helvetica,
sans-serif" size="2"><a href="../conditional_request.php"> Request</a></font></b></font><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin_area.php"></a></font></b></font></div>          </td>
     <td width="107" bgcolor="#688825"><div align="center"><font color="#FFFFFF"><b><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin_area.php">Admin Area</a></font></b></font></div></td>
    </tr>
   </table>
  </td>
 </tr>
 <tr bgcolor="#FFFFFF" valign="top">
  <td height="285"><p align="center"><font face="Arial, Helvetica, sans-serif" size="5"><strong><marquee>
  <font size="2">Welcome
    to National Youth Services Corps</font>
  </marquee>
  </strong></font><br>
  </p>
   <table width="105" border="0" align="center" cellpadding="0">
    <tr>
     <td width="101" align="center" bgcolor="#688825"><a href="admin_success.php">Back To Admin</a></td>
    </tr>
   </table>
   <table width="756" height="208" border="1" align="center" cellpadding="0" bordercolor="#000000">
    <tr bgcolor="#22510B">
     <td width="748" height="21" align="center" valign="top"><font color="#FFFFFF">VIEW SPECIAL
REQUEST</font></td>
    </tr>
    <tr>
     <td height="179" valign="top"><p align="center"><font color="#FF0000"><em>Please note that this  is for
administrative use only<br>
     </em></font></p>
      <table width="785" border="1" align="center" cellpadding="0">
       <tr bgcolor="#688825">
        <td width="57" height="42">Req no</td>
        <td width="83">Organisation Name</td>
        <td width="85">Organisation request</td>
        <td width="84"><em>Total required</em></td>
        <td width="80"><em>Condition</em></td>
        <td width="76">condition 1</td>
```

```
            <td width="77">condition 2</td>
            <td width="88">condition 3</td>
            <td width="115" height="54">condition 2</td>
          </tr>
          <?php do { ?>
            <tr bgcolor="#F0F0F0">
              <td align="center"><?php echo $row_view_c['id']; ?></td>
              <td><?php echo $row_view_c['organisation_name']; ?></td>
              <td><?php echo $row_view_c['organisation_address']; ?></td>
              <td><?php echo $row_view_c['total_no_of_cops']; ?></td>
              <td><?php echo $row_view_c['conditions']; ?></td>
              <td><?php echo $row_view_c['c1_course']; ?></td>
              <td><?php echo $row_view_c['c2_grade']; ?></td>
              <td><?php echo $row_view_c['c3_tribe']; ?></td>
              <td><?php echo $row_view_c['c4_graduate']; ?></td>
            </tr>
            <?php } while ($row_view_c = mysql_fetch_assoc($view_c)); ?>
</table>
<table border="0" align="center">
  <tr>
    <td><?php if ($pageNum_view_c > 0) { // Show if not first page ?>
        <a href="<?php printf("%s?pageNum_view_c=%d%s", $currentPage, 0, $queryString_view_c);
?>">First</a>
        <?php } // Show if not first page ?>
    </td>
    <td><?php if ($pageNum_view_c > 0) { // Show if not first page ?>
        <a href="<?php printf("%s?pageNum_view_c=%d%s", $currentPage, max(0, $pageNum_view_c - 1),
$queryString_view_c); ?>">Previous</a>
        <?php } // Show if not first page ?>
    </td>
    <td><?php if ($pageNum_view_c < $totalPages_view_c) { // Show if not last page ?>
        <a href="<?php printf("%s?pageNum_view_c=%d%s", $currentPage, min($totalPages_view_c,
$pageNum_view_c + 1), $queryString_view_c); ?>">Next</a>
        <?php } // Show if not last page ?>
    </td>
    <td><?php if ($pageNum_view_c < $totalPages_view_c) { // Show if not last page ?>
        <a href="<?php printf("%s?pageNum_view_c=%d%s", $currentPage, $totalPages_view_c,
$queryString_view_c); ?>">Last</a>
        <?php } // Show if not last page ?>
    </td>
  </tr>
</table>
</p></td>
      </tr>
    </table>
    <p> </p></td>
  </tr>
  <tr bgcolor="#000033">
    <td height="20" bgcolor="#22510B">
      <div align="center">
       <div align="center">
        <center>
        <font face="Arial, Helvetica, sans-serif" size="1" color=white><b>&copy;
        Copyright 2010. All rights reserved NYSC.</b></font></div>
      </div>
    </td>
  </tr>
</table>
<p align="center">
</p>
```

```
</body>
</html>
<?php
mysql_free_result($view_c);

mysql_free_result($view_c);
?>


<?php require_once('../Connections/nysc.php'); ?>
<?php
if (!function_exists("GetSQLValueString")) {
function GetSQLValueString($theValue, $theType, $theDefinedValue = "", $theNotDefinedValue = "")
{
  if (PHP_VERSION < 6) {
    $theValue = get_magic_quotes_gpc() ? stripslashes($theValue) : $theValue;
  }

  $theValue = function_exists("mysql_real_escape_string") ? mysql_real_escape_string($theValue) :
mysql_escape_string($theValue);

  switch ($theType) {
    case "text":
      $theValue = ($theValue != "") ? "'" . $theValue . "'" : "NULL";
      break;
    case "long":
    case "int":
      $theValue = ($theValue != "") ? intval($theValue) : "NULL";
      break;
    case "double":
      $theValue = ($theValue != "") ? doubleval($theValue) : "NULL";
      break;
    case "date":
      $theValue = ($theValue != "") ? "'" . $theValue . "'" : "NULL";
      break;
    case "defined":
      $theValue = ($theValue != "") ? $theDefinedValue : $theNotDefinedValue;
      break;
  }
  return $theValue;
}
}

$colname_r1 = "-1";
if (isset($_GET['callup_no'])) {
  $colname_r1 = (get_magic_quotes_gpc()) ? $_GET['callup_no'] : addslashes($_GET['callup_no']);
}
mysql_select_db($database_nysc, $nysc);
$query_r1 = sprintf("SELECT id, callup_no, firstname, surname, sex, tribe, institute_attended, course_studied,
qualification, grade, graduate_type FROM register WHERE callup_no = %s", GetSQLValueString($colname_r1,
"int"));
$r1 = mysql_query($query_r1, $nysc) or die(mysql_error());
$row_r1 = mysql_fetch_assoc($r1);
$totalRows_r1 = mysql_num_rows($r1);

$colname_r2 = "-1";
if (isset($_GET['callup_no'])) {
  $colname_r2 = (get_magic_quotes_gpc()) ? $_GET['callup_no'] : addslashes($_GET['callup_no']);
}
mysql_select_db($database_nysc, $nysc);
```

```
$query_r2 = sprintf("SELECT id, organisation_name, organisation_address, callup_no FROM special_request
WHERE callup_no = %s", GetSQLValueString($colname_r2, "text"));
$r2 = mysql_query($query_r2, $nysc) or die(mysql_error());
$row_r2 = mysql_fetch_assoc($r2);
$totalRows_r2 = mysql_num_rows($r2);

mysql_select_db($database_nysc, $nysc);
$query_random_post = "select * FROM   post ORDER BY RAND() limit 1 ";
$random_post = mysql_query($query_random_post, $nysc) or die(mysql_error());
$row_random_post = mysql_fetch_assoc($random_post);
$totalRows_random_post = mysql_num_rows($random_post);
?>
<html>
<head>
<title>Welcome to National Youth Services Corps</title>
<meta http-equiv="Content-Type" content="text/html; charset=iso-8859-1"></head>

<body bgcolor="#22510B" text="#003333" link="#FFFFFF" vlink="#CCCCCC" topmargin=0 leftmargin=0
MARGINHEIGHT=0 MARGINWIDTH=0>

<table width="770" border="1" cellspacing="0" cellpadding="0" align="center">
  <tr bgcolor="#CCCCCC">
    <td bgcolor="#023401"><p><img src="../images/header.jpg" width="769" height="107"></p>
    </td>
  </tr>
  <tr bgcolor="#000033">
    <td bgcolor="#023401"><font face="Arial, Helvetica, sans-serif" size="6"><b><font color="#FFFFFF">
    <img src="../images/nysc.jpg" width="769" height="48">
    </font></b></font></td>
  </tr>
  <tr bgcolor="#000000">
    <td>
      <table width="100%" border="0" cellspacing="2" cellpadding="0">
        <tr bgcolor="#660000" valign="middle">
          <td width="110" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../index.php">Home</a></font></b></font></div>          </td>
          <td width="121" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../register.php">Register</a></font></b></font></div>          </td>

          <td width="151" height="20" bgcolor="#688825">
            <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../check_post.php">Check Post
          </a> </font></b></font></div>          </td>
          <td width="149" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font color="#FFFFFF"><b><font face="Arial, Helvetica,
sans-serif" size="2"><a href="../conditional_request.php"> Request</a></font></b></font><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin_area.php"></a></font></b></font></div>          </td>
          <td width="107" bgcolor="#688825"><div align="center"><font color="#FFFFFF"><b><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin_area.php">Admin Area</a></font></b></font></div></td>
        </tr>
      </table>
    </td>
  </tr>
  <tr bgcolor="#FFFFFF" valign="top">
    <td height="194" bgcolor="#CCCCCC"><p align="center"><font face="Arial, Helvetica, sans-serif"
size="5"><strong><marquee>
    <font size="2">Welcome
        to National Youth Services Corps</font>
```

```
  </marquee>
  </strong></font></p>
  <p align="center">A Corps have Being Posted <br>
   Click <a href="post_view.php">here</a> to post another <br>
          <?php
          $orgname = $row_r2['organisation_name'];
          $orgadd = $row_r2['organisation_address'];
  $call= $row_r1['callup_no'];
                    $address =$row_random_post['address'];
             $name =$row_random_post['name'];

                    ?></p>
  <?php
          if ($row_r1['callup_no'] == $row_r2['callup_no']) {
                                        echo
                    $call = $row_r1['callup_no'];
$updateSQL = sprintf("UPDATE register SET organisation=%s, post_address=%s WHERE callup_no= $call",
                GetSQLValueString($orgname, "text"),
                GetSQLValueString($orgadd, "text"),
                GetSQLValueString('c', "text"));

 mysql_select_db($database_nysc, $nysc);
 $Result1 = mysql_query($updateSQL, $nysc) or die(mysql_error());

                    }
          else {
                              $updateSQL = sprintf("UPDATE register SET organisation=%s, post_address=%s
WHERE callup_no= $call",
                GetSQLValueString($name, "text"),
                GetSQLValueString($address, "text"),
                GetSQLValueString('c', "text"));

 mysql_select_db($database_nysc, $nysc);
 $Result1 = mysql_query($updateSQL, $nysc) or die(mysql_error());



                    }?>

 </tr>
 <tr bgcolor="#000033">
  <td height="20" bgcolor="#22510B">
   <div align="center">

    <div align="center">
      <center>
     <font face="Arial, Helvetica, sans-serif" size="1" color=white><b>&copy;
     Copyright 2010. All rights reserved NYSC.</b></font></div>
   </div>
  </td>
 </tr>
</table>
<p align="center">
</p>
</body>
</html>
<?php
mysql_free_result($r1);
```

```
mysql_free_result($r2);

mysql_free_result($random_post);
?>


<?php require_once('../Connections/nysc.php'); ?>
<?php
if (!function_exists("GetSQLValueString")) {
function GetSQLValueString($theValue, $theType, $theDefinedValue = "", $theNotDefinedValue = "")
{
  $theValue = get_magic_quotes_gpc() ? stripslashes($theValue) : $theValue;

  $theValue = function_exists("mysql_real_escape_string") ? mysql_real_escape_string($theValue) :
mysql_escape_string($theValue);

  switch ($theType) {
    case "text":
      $theValue = ($theValue != "") ? "'" . $theValue . "'" : "NULL";
      break;
    case "long":
    case "int":
      $theValue = ($theValue != "") ? intval($theValue) : "NULL";
      break;
    case "double":
      $theValue = ($theValue != "") ? "'" . doubleval($theValue) . "'" : "NULL";
      break;
    case "date":
      $theValue = ($theValue != "") ? "'" . $theValue . "'" : "NULL";
      break;
    case "defined":
      $theValue = ($theValue != "") ? $theDefinedValue : $theNotDefinedValue;
      break;
  }
  return $theValue;
}
}

$maxRows_rs_view = 10;
$pageNum_rs_view = 0;
if (isset($_GET['pageNum_rs_view'])) {
  $pageNum_rs_view = $_GET['pageNum_rs_view'];
}
$startRow_rs_view = $pageNum_rs_view * $maxRows_rs_view;
mysql_select_db($database_nysc, $nysc);
$query_rs_view = "SELECT * FROM register";
$query_limit_rs_view = sprintf("%s LIMIT %d, %d", $query_rs_view, $startRow_rs_view, $maxRows_rs_view);
$rs_view = mysql_query($query_limit_rs_view, $nysc) or die(mysql_error());
$row_rs_view = mysql_fetch_assoc($rs_view);

if (isset($_GET['totalRows_rs_view'])) {
  $totalRows_rs_view = $_GET['totalRows_rs_view'];
} else {
  $all_rs_view = mysql_query($query_rs_view);
  $totalRows_rs_view = mysql_num_rows($all_rs_view);
}
$totalPages_rs_view = ceil($totalRows_rs_view/$maxRows_rs_view)-1;
?><html>
<head>
<title>Welcome to National Youth Services Corps</title>
```

```
<meta http-equiv="Content-Type" content="text/html; charset=iso-8859-1"></head>

<body bgcolor="#22510B" text="#003333" link="#FFFFFF" vlink="#CCCCCC" topmargin=0 leftmargin=0
MARGINHEIGHT=0 MARGINWIDTH=0>

<table width="770" border="1" cellspacing="0" cellpadding="0" align="center">
  <tr bgcolor="#CCCCCC">
    <td bgcolor="#023401"><p><img src="../images/header.jpg" width="769" height="107"></p>
    </td>
  </tr>
  <tr bgcolor="#000033">
    <td bgcolor="#023401"><font face="Arial, Helvetica, sans-serif" size="6"><b><font color="#FFFFFF">
    <img src="../images/nysc.jpg" width="769" height="48">
    </font></b></font></td>
  </tr>
  <tr bgcolor="#000000">
    <td>
      <table width="100%" border="0" cellspacing="2" cellpadding="0">
        <tr bgcolor="#660000" valign="middle">
          <td width="110" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../index.php">Home</a></font></b></font></div>          </td>
          <td width="121" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../register.php">Register</a></font></b></font></div>          </td>
          <td width="151" height="20" bgcolor="#688825">
            <div align="center"><font color="#FFFFFF"><b><font face="Arial, Helvetica, sans-serif" size="2"><a
href="../check_post.php">Check Post
          </a> </font></b></font></div>          </td>
          <td width="149" height="20" bgcolor="#688825">
          <div align="center"><font color="#FFFFFF"><b><font color="#FFFFFF"><b><font face="Arial, Helvetica,
sans-serif" size="2"><a href="../conditional_request.php"> Request</a></font></b></font><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin_area.php"></a></font></b></font></div>          </td>
          <td width="107" bgcolor="#688825"><div align="center"><font color="#FFFFFF"><b><font face="Arial,
Helvetica, sans-serif" size="2"><a href="admin_area.php">Admin Area</a></font></b></font></div></td>
        </tr>
      </table>
    </td>
  </tr>
  <tr bgcolor="#FFFFFF" valign="top">
    <td height="194"><p align="center"><font face="Arial, Helvetica, sans-serif" size="5"><strong><marquee>
    <font size="2">Welcome
       to National Youth Services Corps</font>
    </marquee>
    </strong></font><br>
    </p>
      <table width="105" border="0" align="center" cellpadding="0">
        <tr>
          <td width="101" align="center" bgcolor="#688825"><a href="admin_success.php">Back To Admin</a></td>
        </tr>
      </table>
      <table width="754" height="104" border="1" align="center" cellpadding="0" bordercolor="#000000">
        <tr bgcolor="#22510B">
          <td width="746" height="21" align="center" valign="top"><font color="#FFFFFF">ADMIN POST
VIEW</font></td>
        </tr>
        <tr>
          <td height="75" valign="top"><table width="929" border="0" cellpadding="0"><MM_REPEATEDREGION
SOURCE="@@rs@@"><MM:DECORATION OUTLINE="Repeat"
OUTLINEID=1><tr></tr></MM:DECORATION></MM_REPEATEDREGION>
```

```
        </table>
          <table width="929" border="1" cellpadding="0">
            <tr bgcolor="#688825">
              <td width="77">s/n</td>
              <td width="124">callup no</td>
              <td width="170">Fullname</td>
              <td width="129">Reg no</td>
              <td width="193">organisation</td>
              <td width="147">post address</td>
              <td width="73"> </td>
            </tr>
            <?php do { ?>
            <tr bgcolor="#F0F0F0">
              <td><?php echo $row_rs_view['id']; ?></td>
              <td><?php echo $row_rs_view['callup_no']; ?></td>
              <td><?php echo $row_rs_view['firstname']; ?> <?php echo $row_rs_view['surname']; ?></td>
              <td><?php echo $row_rs_view['reg_no']; ?></td>
              <td><?php echo $row_rs_view['organisation']; ?></td>
              <td><?php echo $row_rs_view['post_address']; ?></td>
              <td><a href="process.php?callup_no=<?php echo $row_rs_view['callup_no']; ?>"><font
color="#FF0000">post</font></a></td>
            </tr>
            <?php } while ($row_rs_view = mysql_fetch_assoc($rs_view)); ?>
          </table>          <p align="center"> </p>         </td>
      </tr>
    </table>
  </td>
 </tr>
 <tr bgcolor="#000033">
  <td height="20" bgcolor="#22510B">
   <div align="center">

    <div align="center">
      <center>
     <font face="Arial, Helvetica, sans-serif" size="1" color=white><b>&copy;
     Copyright 2010. All rights reserved NYSC.</b></font></div>
   </div>
  </td>
 </tr>
</table>
<p align="center">
</p>
</body>
</html>
<?php
mysql_free_result($rs_view);
?>
```